

# **DLAS Document Summary**

## **DLAS Document Summary**

2008-2009 Teacher Salary Survey Results

### **Author**

Department of Education

### **Enabling Authority**

Item 140, paragraph B. 12., Chapter 879, 2008 Acts of Assembly (May 9, 2008)

### **Executive Summary**

Item 140, paragraph B. 12., of the 2008 Appropriation Act directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2008 and 2009. The report shows salary information from fiscal years 2007, 2008, and 2009 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, principals, and assistant principals from fiscal year 2008 to fiscal year 2009.

The average budgeted classroom teacher salary for fiscal year 2009 is \$51,902; this is a 2.75 percent increase from fiscal year 2008.

The average budgeted principal salary for fiscal year 2009 is \$92,174; this is a 3.56 percent increase from fiscal year 2008.

The average budgeted assistant principal salary for fiscal year 2009 is \$76,770; this is a 5.60 percent increase from fiscal year 2008.

# Table of Contents

## Statewide Averages - Summary

Classroom Teacher .....	Page 3
Principal.....	Page 3
Assistant Principal.....	Page 3

## Virginia Teacher Salaries Compared to National and Regional Averages

Comparison.....	Page 4
-----------------	--------

## School Division and Regional Program Detail – Fiscal Years (FY) 2007, 2008, and 2009

Classroom Teacher Salaries - FY 2007, 2008, and 2009.....	Page 6
Principal Salaries - FY 2007, 2008, and 2009.....	Page 10
Assistant Principal Salaries - FY 2007, 2008, and 2009.....	Page 14

## School Division Narrative on Proposed FY 2009 Salary Actions

School Division Narrative.....	Page 18
--------------------------------	---------

## Classroom Teacher Starting Salaries - FY 2009 .....

Page 23

## Average Teacher Salaries By School - FY 2009.....

Page 27

## Appendix - A

Copy of the Mandate for Reporting Requirement.....	Page 66
----------------------------------------------------	---------

## Appendix - B

Explanation of average salary calculations for FY 2008 and FY 2009.....	Page 67
----------------------------------------------------------------------------	---------

## Statewide Averages - Summary

<b>Classroom Teacher Salaries</b>	
	<b>Statewide:</b>
FY 2007 Actual Average Teacher Salary <sup>1</sup>	\$49,131
FY 2008 Actual Average Teacher Salary <sup>2</sup>	\$50,511
Average Percentage Increase, FY 2007 to FY 2008	2.81%
FY 2009 Budgeted Average Teacher Salary <sup>3</sup>	\$51,902
Budgeted Percentage Increase, FY 2008 to FY 2009	2.75%

<b>Principal Salaries</b>	
	<b>Statewide:</b>
FY 2007 Actual Average Principal Salary <sup>1</sup>	\$86,328
FY 2008 Actual Average Principal Salary <sup>2</sup>	\$89,007
Average Percentage Increase, FY 2007 to FY 2008	3.10%
FY 2009 Budgeted Average Principal Salary <sup>3</sup>	\$92,174
Budgeted Percentage Increase, FY 2008 to FY 2009	3.56%

<b>Assistant Principal Salaries</b>	
	<b>Statewide:</b>
FY 2007 Actual Average Assistant Principal Salary <sup>1</sup>	\$71,353
FY 2008 Actual Average Assistant Principal Salary <sup>2</sup>	\$72,702
Average Percentage Increase, FY 2007 to FY 2008	1.89%
FY 2009 Budgeted Average Assistant Principal Salary <sup>3</sup>	\$76,770
Budgeted Percentage Increase, FY 2008 to FY 2009	5.60%

<sup>1</sup> FY 2007 Actual Salaries have been updated since last year's report to include all divisions.

<sup>2</sup> Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions - as reported by school divisions and regional programs on the 2007-2008 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

<sup>3</sup> Based on certification by division superintendents of the average budgeted salary to be provided - as reported by school divisions and regional programs on the 2007-2008 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)  
"Rankings of the States 2008 and Estimates of School Statistics 2009" Report**

<http://www.nea.org/assets/docs/rankings08.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2008-2009, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2007-08**

Rank: 2007-08	State	School Year 2007-08 Average Salary
1	CALIFORNIA	\$64,424 *
2	NEW YORK	\$62,332
3	CONNECTICUT	\$61,976
4	NEW JERSEY	\$61,277 *
5	DISTRICT OF COLUMBIA	\$60,628 *
6	ILLINOIS	\$60,474
7	MASSACHUSETTS	\$60,471
8	MARYLAND	\$60,069 *
9	RHODE ISLAND	\$57,168 *
10	ALASKA	\$56,758
11	MICHIGAN	\$56,096 *
12	DELAWARE	\$55,994
13	PENNSYLVANIA	\$55,833 *
14	OHIO	\$53,410
15	HAWAII	\$53,400
16	WYOMING	\$53,074
	<b>UNITED STATES</b>	<b>\$52,308 *</b>
17	OREGON	\$51,811
18	GEORGIA	\$51,560
19	MINNESOTA	\$50,582 *
20	WASHINGTON	\$49,884
21	WISCONSIN	\$49,051
22	INDIANA	\$48,508
23	NEVADA	\$47,710
24	NEW HAMPSHIRE	\$47,609 *
25	NORTH CAROLINA	\$47,354
26	COLORADO	\$47,248
27	KENTUCKY	\$47,207
28	LOUISIANA	\$46,964
29	FLORIDA	\$46,930
30	<b>VIRGINIA</b>	<b>\$46,796 *</b>
31	IOWA	\$46,664
32	ALABAMA	\$46,604
33	VERMONT	\$46,593 *
34	TEXAS	\$46,179
35	ARKANSAS	\$45,773 *
36	ARIZONA	\$45,772
37	SOUTH CAROLINA	\$45,758
38	KANSAS	\$45,136
39	NEW MEXICO	\$45,112

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NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2008-2009, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2007-08**

<b>Rank: 2007-08</b>	<b>State</b>	<b>School Year 2007-08 Average Salary</b>
40	TENNESSEE	\$45,030 *
41	IDAHO	\$44,099
42	OKLAHOMA	\$43,551
43	MAINE	\$43,397
44	MISSOURI	\$43,206
45	NEBRASKA	\$42,885
46	MONTANA	\$42,874
47	WEST VIRGINIA	\$42,529
48	MISSISSIPPI	\$42,403 *
49	UTAH	\$41,615 *
50	NORTH DAKOTA	\$40,279
51	SOUTH DAKOTA	\$36,674

\* Computed from NEA Research, Estimates Database (2008).

**Virginia Department of Education  
2008-2009 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2007 Actual Average Teacher Salary	FY 2008 Actual Average Teacher Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	39,973	39,576	(0.99%)	40,315	1.87%
002	Albemarle County Public Schools	49,580	51,223	3.32%	54,711	6.81%
003	Alleghany County Public Schools	44,095	45,580	3.37%	47,742	4.74%
004	Amelia County Public Schools	40,442	44,349	9.66%	43,539	(1.83%)
005	Amherst County Public Schools	41,935	42,816	2.10%	41,469	(3.15%)
006	Appomattox County Public Schools	38,755	41,028	5.87%	42,150	2.73%
007	Arlington County Public Schools	64,447	67,742	5.11%	68,995	1.85%
008	Augusta County Public Schools	43,075	44,062	2.29%	45,309	2.83%
009	Bath County Public Schools	42,259	42,037	(0.52%)	41,277	(1.81%)
010	Bedford County Public Schools <sup>1</sup>	39,694	40,827	2.85%	42,314	3.64%
011	Bland County Public Schools	37,863	39,761	5.01%	37,180	(6.49%)
012	Botetourt County Public Schools	46,561	47,904	2.89%	48,200	0.62%
013	Brunswick County Public Schools	37,843	38,596	1.99%	42,392	9.84%
014	Buchanan County Public Schools	38,686	39,521	2.16%	40,813	3.27%
015	Buckingham County Public Schools	39,827	42,097	5.70%	45,152	7.26%
016	Campbell County Public Schools	41,324	42,204	2.13%	44,969	6.55%
017	Caroline County Public Schools	43,807	43,301	(1.15%)	45,297	4.61%
018	Carroll County Public Schools	37,024	36,938	(0.23%)	37,196	0.70%
019	Charles City County Public Schools	40,530	38,511	(4.98%)	39,347	2.17%
020	Charlotte County Public Schools	40,530	42,040	3.73%	43,859	4.33%
021	Chesterfield County Public Schools	46,486	48,180	3.64%	49,080	1.87%
022	Clarke County Public Schools <sup>5</sup>	46,433	45,402	(2.22%)	47,298	4.18%
023	Craig County Public Schools	43,279	42,430	(1.96%)	43,009	1.37%
024	Culpeper County Public Schools	44,565	48,348	8.49%	46,081	(4.69%)
025	Cumberland County Public Schools	39,714	39,108	(1.53%)	41,562	6.27%
026	Dickenson County Public Schools	37,146	39,957	7.57%	43,333	8.45%
027	Dinwiddie County Public Schools	44,461	45,181	1.62%	47,564	5.28%
028	Essex County Public Schools	44,821	42,812	(4.48%)	44,320	3.52%
029	Fairfax County Public Schools <sup>2</sup>	60,593	62,458	3.08%	65,394	4.70%
030	Fauquier County Public Schools	53,055	55,179	4.00%	56,137	1.74%
031	Floyd County Public Schools	41,891	41,896	0.01%	43,127	2.94%
032	Fluvanna County Public Schools	49,313	50,991	3.40%	54,432	6.75%
033	Franklin County Public Schools	43,549	43,837	0.66%	45,958	4.84%
034	Frederick County Public Schools	45,481	47,085	3.53%	47,779	1.47%
035	Giles County Public Schools	39,804	40,903	2.76%	41,953	2.57%
036	Gloucester County Public Schools	44,543	45,857	2.95%	47,680	3.98%
037	Goochland County Public Schools	42,544	45,358	6.62%	43,170	(4.82%)
038	Grayson County Public Schools	36,708	37,108	1.09%	41,802	12.65%
039	Greene County Public Schools	39,212	36,056	(8.05%)	39,256	8.88%
040	Greensville County Public Schools <sup>3</sup>	42,103	43,318	2.89%	46,249	6.76%
041	Halifax County Public Schools	39,665	40,518	2.15%	42,081	3.86%
042	Hanover County Public Schools	44,609	45,002	0.88%	47,619	5.82%
043	Henrico County Public Schools	46,833	48,776	4.15%	46,900	(3.85%)
044	Henry County Public Schools	38,302	40,181	4.91%	43,849	9.13%
045	Highland County Public Schools	41,206	40,337	(2.11%)	41,943	3.98%
046	Isle Of Wight County Public Schools	45,989	49,741	8.16%	52,390	5.33%
048	King George County Public Schools	44,936	46,172	2.75%	47,981	3.92%
049	King And Queen County Public Schools	40,744	42,565	4.47%	45,843	7.70%
050	King William County Public Schools	42,471	45,314	6.69%	43,264	(4.52%)
051	Lancaster County Public Schools	42,559	44,186	3.82%	44,643	1.04%
052	Lee County Public Schools	41,701	40,867	(2.00%)	41,314	1.09%
053	Loudoun County Public Schools	60,476	57,518	(4.89%)	58,555	1.80%
054	Louisa County Public Schools	47,347	48,304	2.02%	49,855	3.21%
055	Lunenburg County Public Schools	42,647	40,124	(5.92%)	41,390	3.15%
056	Madison County Public Schools	42,577	44,253	3.94%	45,099	1.91%
057	Mathews County Public Schools	41,041	39,263	(4.33%)	45,564	16.05%
058	Mecklenburg County Public Schools	40,432	40,632	0.50%	41,866	3.04%
059	Middlesex County Public Schools	38,979	39,666	1.76%	41,039	3.46%
060	Montgomery County Public Schools	42,182	43,672	3.53%	46,811	7.19%

**Virginia Department of Education  
2008-2009 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2007 Actual Average Teacher Salary	FY 2008 Actual Average Teacher Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
062	Nelson County Public Schools	42,627	44,422	4.21%	45,225	1.81%
063	New Kent County Public Schools	41,188	43,297	5.12%	45,533	5.16%
065	Northampton County Public Schools	42,670	38,407	(9.99%)	40,357	5.08%
066	Northumberland County Public Schools	46,644	47,263	1.33%	45,257	(4.24%)
067	Nottoway County Public Schools	39,961	42,025	5.16%	48,461	15.32%
068	Orange County Public Schools	43,133	41,800	(3.09%)	40,107	(4.05%)
069	Page County Public Schools	41,602	43,956	5.66%	45,697	3.96%
070	Patrick County Public Schools	39,783	40,120	0.85%	45,505	13.42%
071	Pittsylvania County Public Schools	41,202	40,924	(0.67%)	43,764	6.94%
072	Powhatan County Public Schools	45,078	45,637	1.24%	48,203	5.62%
073	Prince Edward County Public Schools	42,599	43,507	2.13%	46,772	7.50%
074	Prince George County Public Schools	45,720	46,996	2.79%	50,413	7.27%
075	Prince William County Public Schools	58,351	59,656	2.24%	57,500	(3.61%)
077	Pulaski County Public Schools	38,890	42,876	10.25%	44,852	4.61%
078	Rappahannock County Public Schools	43,490	45,312	4.19%	46,116	1.77%
079	Richmond County Public Schools	44,150	45,242	2.47%	48,081	6.27%
080	Roanoke County Public Schools	46,734	47,698	2.06%	49,375	3.52%
081	Rockbridge County Public Schools	40,043	40,621	1.44%	42,571	4.80%
082	Rockingham County Public Schools	43,154	44,484	3.08%	45,359	1.97%
083	Russell County Public Schools <sup>5</sup>	36,054	37,006	2.64%	39,203	5.94%
084	Scott County Public Schools	41,271	43,542	5.50%	44,267	1.67%
085	Shenandoah County Public Schools	44,284	44,835	1.25%	45,377	1.21%
086	Smyth County Public Schools	36,969	42,986	16.27%	44,902	4.46%
087	Southampton County Public Schools	42,082	43,078	2.37%	45,462	5.53%
088	Spotsylvania County Public Schools	49,414	52,291	5.82%	54,047	3.36%
089	Stafford County Public Schools	51,383	52,251	1.69%	52,407	0.30%
090	Surry County Public Schools	44,351	44,646	0.67%	46,169	3.41%
091	Sussex County Public Schools	44,553	45,520	2.17%	44,650	(1.91%)
092	Tazewell County Public Schools	39,944	45,520	13.96%	49,070	7.80%
093	Warren County Public Schools	43,361	43,822	1.06%	45,964	4.89%
094	Washington County Public Schools	41,560	42,599	2.50%	44,070	3.45%
095	Westmoreland County Public Schools	42,707	43,386	1.59%	45,924	5.85%
096	Wise County Public Schools	42,253	44,130	4.44%	42,744	(3.14%)
097	Wythe County Public Schools	41,164	42,717	3.77%	45,048	5.46%
098	York County Public Schools	46,925	48,136	2.58%	50,795	5.52%
<b>Cities</b>		-				
101	Alexandria City Public Schools	65,202	68,315	4.77%	72,075	5.50%
102	Bristol City Public Schools	43,373	43,607	0.54%	48,217	10.57%
103	Buena Vista City Public Schools	43,262	42,461	(1.85%)	45,738	7.72%
104	Charlottesville City Public Schools	50,325	52,985	5.29%	55,193	4.17%
106	Colonial Heights City Public Schools	47,838	50,158	4.85%	51,703	3.08%
107	Covington City Public Schools	44,640	44,710	0.16%	45,913	2.69%
108	Danville City Public Schools	43,283	44,196	2.11%	45,534	3.03%
109	Falls Church City Public Schools	61,887	62,875	1.60%	65,729	4.54%
110	Fredericksburg City Public Schools	44,509	46,786	5.12%	49,407	5.60%
111	Galax City Public Schools	41,090	42,162	2.61%	42,859	1.65%
112	Hampton City Public Schools	37,594	38,320	1.93%	40,414	5.46%
113	Harrisonburg City Public Schools	45,195	45,659	1.03%	45,303	(0.78%)
114	Hopewell City Public Schools	42,378	44,687	5.45%	46,647	4.39%
115	Lynchburg City Public Schools	44,702	44,858	0.35%	45,988	2.52%
116	Martinsville City Public Schools	34,465	44,312	28.57%	42,344	(4.44%)
117	Newport News City Public Schools	44,735	45,510	1.73%	48,178	5.86%
118	Norfolk City Public Schools	45,288	46,161	1.93%	39,727	(13.94%)
119	Norton City Public Schools	43,339	44,663	3.05%	42,539	(4.75%)
120	Petersburg City Public Schools	38,998	40,797	4.61%	40,743	(0.13%)
121	Portsmouth City Public Schools	34,924	36,924	5.73%	52,114	41.14%
122	Radford City Public Schools	45,498	46,423	2.03%	53,495	15.23%
123	Richmond City Public Schools	46,845	48,668	3.89%	50,480	3.72%
124	Roanoke City Public Schools	47,392	47,244	(0.31%)	41,890	(11.33%)
126	Staunton City Public Schools	41,087	42,661	3.83%	43,249	1.38%
127	Suffolk City Public Schools	47,447	48,129	1.44%	49,783	3.44%

**Virginia Department of Education  
2008-2009 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2007 Actual Average Teacher Salary	FY 2008 Actual Average Teacher Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	51,102	52,407	2.55%	54,435	3.87%
130	Waynesboro City Public Schools	44,056	45,476	3.22%	47,912	5.36%
131	Williamsburg Public Schools <sup>4</sup>	52,367	52,545	0.34%	52,964	0.80%
132	Winchester City Public Schools	45,850	48,498	5.77%	48,886	0.80%
135	Franklin City Public Schools	43,610	44,938	3.05%	47,243	5.13%
136	Chesapeake City Public Schools	51,348	52,885	2.99%	54,914	3.84%
137	Lexington City Public Schools	44,251	41,900	(5.31%)	43,439	3.67%
139	Salem City Public Schools	51,211	52,085	1.71%	57,421	10.24%
142	Poquoson City Public Schools	43,809	46,574	6.31%	43,466	(6.67%)
143	Manassas City Public Schools	59,709	60,455	1.25%	65,352	8.10%
144	Manassas Park City Public Schools	58,247	60,417	3.73%	61,479	1.76%
<b>Towns</b>		-				
202	Colonial Beach Public Schools	39,792	41,032	3.12%	50,051	21.98%
207	West Point Public Schools	41,071	41,731	1.61%	42,827	2.63%

**Average for School Divisions<sup>5</sup>: 49,153 50,528 2.80% 51,923 2.76%**

**Governor's Schools**

260	Central Virginia Governor's School	61,147	64,605	5.66%	66,543	3.00%
261	Southwest Virginia Governor's School	47,754	43,415	(9.09%)	44,521	2.55%
262	Governor's School For The Arts	41,944	41,511	(1.03%)	43,229	4.14%
263	Roanoke Valley Governor's School	46,710	50,182	7.43%	53,299	6.21%
264	New Horizons Governor's School	49,670	48,709	(1.93%)	45,650	(6.28%)
265	Shenandoah Valley Governor's School	47,209	46,141	(2.26%)	52,277	13.30%
266	Governor's School Global Economics/Tech	45,703	46,951	2.73%	48,602	3.52%
267	Appomattox Regional Governor's School	41,986	42,232	0.59%	43,193	2.28%
268	A. Linwood Holton Governor's School	41,045	42,418	3.35%	44,345	4.54%
269	Chesapeake Bay Governor's School	48,754	50,289	3.15%	52,878	5.15%
270	Commonwealth Governor's School	60,014	61,611	2.66%	61,130	(0.78%)
271	Maggie L. Walker Governor's School	52,123	54,504	4.57%	48,724	(10.60%)
272	Thomas Jefferson High School	78,021	77,303	(0.92%)	82,171	6.30%
273	Blue Ridge Governor's School	38,555	42,619	10.54%	44,883	5.31%
274	Jackson River Governor's School	54,600	64,850	18.77%	64,850	0.00%
275	Massanutten Governor's School	New School	48,917	-	49,043	0.26%
276	Piedmont Governor's School	44,418	46,528	4.75%	46,690	0.35%
277	Mountain Vista Governor's School	50,139	67,354	34.33%	64,480	(4.27%)

**Average for Governor's Schools<sup>5</sup>: 60,529 59,774 (1.25%) 60,732 1.60%**

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	37,955	39,741	4.71%	41,331	4.00%
281	Middle Peninsula Special Education Program	38,883	39,379	1.27%	40,801	3.61%
282	Laurel Regional Special Education Center	46,480	45,921	(1.20%)	47,299	3.00%
283	Northern Neck Special Education Program	36,651	39,327	7.30%	41,656	5.92%
284	Northwestern Regional Education Program	45,414	46,472	2.33%	47,366	1.92%
285	Peninsula Area Cooperative Education Services	41,957	42,056	0.24%	44,909	6.78%
286	Piedmont Regional Education Program	44,835	46,415	3.52%	48,666	4.85%
287	Shenandoah Valley Regional Program	34,364	39,079	13.72%	46,617	19.29%
288	Southeastern Cooperative Educational Program	42,539	43,804	2.97%	43,661	(0.33%)
290	N. Virginia Regional Special Education Program	51,842	55,407	6.88%	54,268	(2.06%)
292	Henry Co/Martinsville Regional Program	34,890	36,981	5.99%	41,356	11.83%
299	Roanoke Valley Regional Board	41,169	43,543	5.77%	45,289	4.01%

**Average for Special Education Programs<sup>5</sup>: 44,796 46,619 4.07% 47,674 2.26%**

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	46,398	52,502	13.16%	52,298	(0.39%)
302	Jackson River Technical Center	42,906	44,771	4.35%	47,367	5.80%
304	Massanutten Technical Center	45,632	44,548	(2.38%)	53,399	19.87%
306	Valley Vocational-Technical Center	46,374	47,602	2.65%	49,553	4.10%
307	New Horizons Regional Education Center	40,341	42,010	4.14%	43,775	4.20%
308	P. D. Pruden Vocational-Technical Center	46,245	49,956	8.02%	47,238	(5.44%)
309	Rowanty Vocational-Technical Center	49,410	48,718	(1.40%)	50,779	4.23%
310	Northern Neck Vocational-Technical Center	42,779	44,533	4.10%	46,386	4.16%



**Virginia Department of Education  
2008-2009 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2007 Actual Average Teacher Salary	FY 2008 Actual Average Teacher Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
311	Amelia-Nottoway Vocational-Technical Center	37,084	37,691	1.64%	40,051	6.26%
	<b>Average for Vocational Education Programs<sup>5</sup>:</b>	<b>42,018</b>	<b>46,323</b>	<b>10.25%</b>	<b>48,638</b>	<b>5.00%</b>
<b>Regional Alternative Education Programs</b>						
401	Lynchburg City Secondary Alternative	42,515	36,439	(14.29%)	37,532	3.00%
402	Enterprise Academy/Newport News City	55,067	52,415	(4.82%)	54,249	3.50%
403	Tidewater Regional Alternative Education	36,674	38,799	5.79%	42,079	8.45%
404	Regional Alternative Plus Self Project/Roanoke	42,453	57,631	35.75%	64,969	12.73%
405	Transition Support Resource Center/Fairfax	73,985	77,791	5.14%	79,643	2.38%
406	Project Return/Fluvanna County	38,741	39,903	3.00%	41,499	4.00%
407	Behav Disord Youth/Montgomery	44,075	44,687	1.39%	47,335	5.93%
408	Petersburg Regional Alternative	36,050	38,200	5.96%	40,000	4.71%
409	Regional Alternative/Pittsylvania Co	30,916	31,760	2.73%	33,080	4.16%
410	Project Return/Powhatan Co	41,063	42,894	4.46%	60,725	41.57%
411	Crossroads Alternative/Bristol City	38,528	40,909	6.18%	37,565	(8.18%)
412	Metro Richmond Alternative Ed	37,604	38,434	2.21%	31,863	(17.10%)
413	Regional Alternative Ed/Stafford Co	49,506	40,761	(17.66%)	41,923	2.85%
414	Southside L.I.N.K. Project/Brunswick Co	33,676	35,117	4.28%	36,363	3.55%
415	Regional Alternative Ed/King William	12,228	30,264	147.50%	30,296	0.10%
416	New Dominion/Prince William Co	73,523	69,458	(5.53%)	53,315	(23.24%)
417	Project Bridge/Russell Co	32,112	32,517	1.26%	36,892	13.45%
418	Regional Alternative/Wythe Co	43,120	38,732	(10.18%)	49,526	27.87%
420	On The Right Track Reg Alternative Education	35,261	38,214	8.37%	40,122	4.99%
421	Northern Neck Regional Alternative Education	36,017	37,593	4.38%	45,720	21.62%
422	Shenandoah Valley Reg Alternative Ed/Genesis	35,757	36,222	1.30%	38,872	7.32%
423	Breaking Barriers Alternative Ed/Henry Co	31,591	33,048	4.61%	33,600	1.67%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	34,408	35,326	2.67%	36,739	4.00%
426	Regional Learning Academy/Wise Co	28,227	40,326	42.87%	37,946	(5.90%)
427	Regional Community Alternative Ed Continuum	40,933	37,541	(8.29%)	33,274	(11.37%)
428	Project Renew/Northampton Co	32,060	31,611	(1.40%)	31,611	0.00%
429	Renaissance/Scott Co	43,206	42,659	(1.27%)	43,067	0.96%
430	R.E.Cook Regional Alternative	42,786	43,867	2.52%	45,269	3.20%
	<b>Average for Alternative Education Programs<sup>5</sup>:</b>	<b>40,389</b>	<b>42,980</b>	<b>6.42%</b>	<b>43,438</b>	<b>1.07%</b>
	<b>Statewide Average<sup>5</sup>:</b>	<b>49,131</b>	<b>50,511</b>	<b>2.81%</b>	<b>51,902</b>	<b>2.75%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2008-2009 Salary Survey - Principals**

Division	Name	FY 2007 Actual Average Principal Salary	FY 2008 Actual Average Principal Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	71,524	72,211	0.96%	72,413	0.28%
002	Albemarle County Public Schools	92,865	94,210	1.45%	96,176	2.09%
003	Alleghany County Public Schools	70,909	73,255	3.31%	76,185	4.00%
004	Amelia County Public Schools	75,667	79,589	5.18%	85,655	7.62%
005	Amherst County Public Schools	67,944	69,983	3.00%	74,400	6.31%
006	Appomattox County Public Schools	63,346	70,160	10.76%	76,355	8.83%
007	Arlington County Public Schools	122,477	128,380	4.82%	135,141	5.27%
008	Augusta County Public Schools	72,736	72,486	(0.34%)	76,763	5.90%
009	Bath County Public Schools	65,118	66,235	1.71%	65,672	(0.85%)
010	Bedford County Public Schools <sup>1</sup>	74,687	76,558	2.51%	74,147	(3.15%)
011	Bland County Public Schools	53,222	54,193	1.82%	54,295	0.19%
012	Botetourt County Public Schools	85,255	86,165	1.07%	88,852	3.12%
013	Brunswick County Public Schools	72,706	74,421	2.36%	75,270	1.14%
014	Buchanan County Public Schools	60,124	61,614	2.48%	63,641	3.29%
015	Buckingham County Public Schools	67,012	76,985	14.88%	80,834	5.00%
016	Campbell County Public Schools	84,635	86,328	2.00%	88,611	2.64%
017	Caroline County Public Schools	78,622	78,959	0.43%	81,397	3.09%
018	Carroll County Public Schools	66,556	70,488	5.91%	73,642	4.48%
019	Charles City County Public Schools	68,095	70,743	3.89%	81,102	14.64%
020	Charlotte County Public Schools	63,031	61,691	(2.13%)	64,487	4.53%
021	Chesterfield County Public Schools	88,705	90,469	1.99%	93,983	3.88%
022	Clarke County Public Schools <sup>5</sup>	88,232	92,823	5.20%	97,849	5.41%
023	Craig County Public Schools	74,970	66,231	(11.66%)	65,461	(1.16%)
024	Culpeper County Public Schools	86,459	84,876	(1.83%)	93,001	9.57%
025	Cumberland County Public Schools	69,980	64,287	(8.14%)	75,000	16.66%
026	Dickenson County Public Schools	62,083	64,741	4.28%	70,564	9.00%
027	Dinwiddie County Public Schools	75,462	75,596	0.18%	81,001	7.15%
028	Essex County Public Schools	70,515	74,140	5.14%	76,364	3.00%
029	Fairfax County Public Schools <sup>2</sup>	115,912	118,159	1.94%	122,253	3.47%
030	Fauquier County Public Schools	92,155	93,532	1.49%	85,862	(8.20%)
031	Floyd County Public Schools	70,243	71,277	1.47%	75,199	5.50%
032	Fluvanna County Public Schools	87,485	90,428	3.36%	94,545	4.55%
033	Franklin County Public Schools	73,885	76,245	3.19%	79,295	4.00%
034	Frederick County Public Schools	89,792	91,810	2.25%	95,214	3.71%
035	Giles County Public Schools	70,312	73,005	3.83%	74,868	2.55%
036	Gloucester County Public Schools	83,043	84,588	1.86%	85,105	0.61%
037	Goochland County Public Schools	79,569	106,326	33.63%	79,945	(24.81%)
038	Grayson County Public Schools	57,898	58,468	0.98%	69,736	19.27%
039	Greene County Public Schools	67,947	69,702	2.58%	72,592	4.15%
040	Greensville County Public Schools <sup>3</sup>	71,426	69,857	(2.20%)	82,979	18.78%
041	Halifax County Public Schools	66,552	72,651	9.16%	74,608	2.69%
042	Hanover County Public Schools	90,896	92,889	2.19%	96,196	3.56%
043	Henrico County Public Schools	86,234	91,995	6.68%	91,655	(0.37%)
044	Henry County Public Schools	68,312	70,741	3.56%	73,036	3.24%
045	Highland County Public Schools	59,168	60,943	3.00%	61,689	1.22%
046	Isle Of Wight County Public Schools	83,966	87,429	4.12%	91,998	5.23%
048	King George County Public Schools	77,227	83,270	7.83%	86,601	4.00%
049	King And Queen County Public Schools	67,964	70,100	3.14%	77,782	10.96%
050	King William County Public Schools	76,139	78,380	2.94%	84,255	7.50%
051	Lancaster County Public Schools	72,454	74,627	3.00%	77,637	4.03%
052	Lee County Public Schools	57,385	61,896	7.86%	60,567	(2.15%)
053	Loudoun County Public Schools	109,154	115,816	6.10%	119,889	3.52%
054	Louisa County Public Schools	84,207	90,022	6.91%	89,081	(1.05%)
055	Lunenburg County Public Schools	68,052	71,162	4.57%	74,065	4.08%
056	Madison County Public Schools	76,595	80,917	5.64%	81,923	1.24%
057	Mathews County Public Schools	70,442	69,297	(1.63%)	57,655	(16.80%)
058	Mecklenburg County Public Schools	62,579	63,693	1.78%	65,490	2.82%
059	Middlesex County Public Schools	66,587	67,936	2.03%	71,913	5.85%
060	Montgomery County Public Schools	71,355	72,424	1.50%	76,107	5.09%
062	Nelson County Public Schools	78,050	80,543	3.19%	82,327	2.21%
063	New Kent County Public Schools	83,689	86,774	3.69%	88,484	1.97%
065	Northampton County Public Schools	73,416	81,354	10.81%	81,584	0.28%

**Virginia Department of Education  
2008-2009 Salary Survey - Principals**

Division	Name	FY 2007 Actual Average Principal Salary	FY 2008 Actual Average Principal Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
066	Northumberland County Public Schools	78,315	71,689	(8.46%)	82,429	14.98%
067	Nottoway County Public Schools	70,146	73,281	4.47%	76,713	4.68%
068	Orange County Public Schools	76,210	76,485	0.36%	79,531	3.98%
069	Page County Public Schools	66,236	71,250	7.57%	71,010	(0.34%)
070	Patrick County Public Schools	62,616	64,036	2.27%	68,706	7.29%
071	Pittsylvania County Public Schools	74,271	75,171	1.21%	77,041	2.49%
072	Powhatan County Public Schools	81,342	81,804	0.57%	84,772	3.63%
073	Prince Edward County Public Schools	76,117	76,721	0.79%	74,378	(3.05%)
074	Prince George County Public Schools	79,891	80,427	0.67%	87,455	8.74%
075	Prince William County Public Schools	97,313	100,173	2.94%	109,330	9.14%
077	Pulaski County Public Schools	73,138	74,091	1.30%	75,943	2.50%
078	Rappahannock County Public Schools	76,522	80,387	5.05%	83,634	4.04%
079	Richmond County Public Schools	75,858	79,137	4.32%	82,303	4.00%
080	Roanoke County Public Schools	87,722	88,585	0.98%	92,307	4.20%
081	Rockbridge County Public Schools	63,080	66,828	5.94%	70,841	6.01%
082	Rockingham County Public Schools	78,352	80,181	2.33%	81,195	1.26%
083	Russell County Public Schools <sup>5</sup>	63,723	64,571	1.33%	65,493	1.43%
084	Scott County Public Schools	67,523	69,770	3.33%	72,788	4.33%
085	Shenandoah County Public Schools	85,177	88,861	4.33%	91,660	3.15%
086	Smyth County Public Schools	66,848	76,830	14.93%	80,717	5.06%
087	Southampton County Public Schools	69,563	70,203	0.92%	74,097	5.55%
088	Spotsylvania County Public Schools	96,151	100,619	4.65%	105,901	5.25%
089	Stafford County Public Schools	98,397	103,184	4.86%	103,901	0.70%
090	Surry County Public Schools	71,075	73,785	3.81%	74,308	0.71%
091	Sussex County Public Schools	80,933	93,908	16.03%	86,023	(8.40%)
092	Tazewell County Public Schools	67,301	68,866	2.32%	71,828	4.30%
093	Warren County Public Schools	79,550	85,793	7.85%	89,225	4.00%
094	Washington County Public Schools	74,439	75,393	1.28%	78,768	4.48%
095	Westmoreland County Public Schools	70,073	71,581	2.15%	71,942	0.50%
096	Wise County Public Schools	69,813	72,287	3.54%	72,518	0.32%
097	Wythe County Public Schools	71,763	74,698	4.09%	78,206	4.70%
098	York County Public Schools	90,938	89,786	(1.27%)	93,602	4.25%
<b>Cities</b>		-	-	-	-	-
101	Alexandria City Public Schools	120,100	116,906	(2.66%)	113,910	(2.56%)
102	Bristol City Public Schools	73,466	77,205	5.09%	77,385	0.23%
103	Buena Vista City Public Schools	66,325	68,784	3.71%	71,613	4.11%
104	Charlottesville City Public Schools	93,103	93,143	0.04%	96,869	4.00%
106	Colonial Heights City Public Schools	84,182	88,013	4.55%	89,287	1.45%
107	Covington City Public Schools	65,286	65,302	0.02%	66,934	2.50%
108	Danville City Public Schools	73,114	75,992	3.94%	80,745	6.26%
109	Falls Church City Public Schools	117,840	105,159	(10.76%)	110,264	4.85%
110	Fredericksburg City Public Schools	94,819	98,461	3.84%	102,405	4.01%
111	Galax City Public Schools	60,952	62,713	2.89%	65,849	5.00%
112	Hampton City Public Schools	78,335	77,640	(0.89%)	85,257	9.81%
113	Harrisonburg City Public Schools	78,209	81,658	4.41%	80,003	(2.03%)
114	Hopewell City Public Schools	83,052	83,673	0.75%	87,857	5.00%
115	Lynchburg City Public Schools	87,721	80,067	(8.73%)	82,710	3.30%
116	Martinsville City Public Schools	76,244	92,169	20.89%	84,887	(7.90%)
117	Newport News City Public Schools	79,524	78,154	(1.72%)	85,619	9.55%
118	Norfolk City Public Schools	91,758	95,427	4.00%	85,684	(10.21%)
119	Norton City Public Schools	65,865	69,348	5.29%	71,925	3.72%
120	Petersburg City Public Schools	72,854	75,929	4.22%	76,203	0.36%
121	Portsmouth City Public Schools	79,460	80,533	1.35%	92,470	14.82%
122	Radford City Public Schools	80,200	84,067	4.82%	87,738	4.37%
123	Richmond City Public Schools	80,169	88,121	9.92%	92,469	4.93%
124	Roanoke City Public Schools	75,445	75,618	0.23%	79,880	5.64%
126	Staunton City Public Schools	76,434	80,587	5.43%	81,546	1.19%
127	Suffolk City Public Schools	81,771	80,471	(1.59%)	86,225	7.15%
128	Virginia Beach City Public Schools	87,147	89,785	3.03%	92,221	2.71%
130	Waynesboro City Public Schools	73,408	75,908	3.40%	77,436	2.01%
131	Williamsburg Public Schools <sup>4</sup>	78,533	86,903	10.66%	87,886	1.13%
132	Winchester City Public Schools	87,054	90,627	4.10%	94,202	3.94%

**Virginia Department of Education  
2008-2009 Salary Survey - Principals**

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135	Franklin City Public Schools	83,238	85,633	2.88%	89,373	4.37%
136	Chesapeake City Public Schools	93,597	95,256	1.77%	99,081	4.01%
137	Lexington City Public Schools	59,375	62,282	4.89%	64,511	3.58%
139	Salem City Public Schools	92,557	94,103	1.67%	99,341	5.57%
142	Poquoson City Public Schools	68,390	74,411	8.80%	79,618	7.00%
143	Manassas City Public Schools	104,386	107,070	2.57%	112,653	5.22%
144	Manassas Park City Public Schools	105,794	119,916	13.35%	121,850	1.61%
<b>Towns</b>						
202	Colonial Beach Public Schools	60,825	53,772	(11.60%)	72,000	33.90%
207	West Point Public Schools	74,202	71,716	(3.35%)	79,927	11.45%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>86,719</b>	<b>89,427</b>	<b>3.12%</b>	<b>92,532</b>	<b>3.47%</b>

**Governor's Schools**

260	Central Virginia Governor's School	76,760	80,144	4.41%	82,548	3.00%
261	Southwest Virginia Governor's School	84,153	93,629	11.26%	79,435	(15.16%)
262	Governor's School For The Arts	-	-		-	
263	Roanoke Valley Governor's School	88,338	101,819	15.26%	102,346	0.52%
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	86,812	89,941	3.60%	93,988	4.50%
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	101,228	136,185	34.53%	142,994	5.00%
272	Thomas Jefferson High School	134,910	118,301	(12.31%)	123,683	4.55%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	New School	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	82,780	88,143	6.48%	89,906	2.00%
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>97,068</b>	<b>102,783</b>	<b>5.89%</b>	<b>103,635</b>	<b>0.83%</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	73,594	59,458	(19.21%)	67,519	13.56%
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	91,537	94,155	2.86%	98,426	4.54%
285	Peninsula Area Cooperative Education	-	-		-	
286	Piedmont Regional Education Program	51,545	47,967	(6.94%)	50,200	4.66%
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational	66,426	70,140	5.59%	76,715	9.37%
290	N. Virginia Regional Special Education	118,122	124,031	5.00%	129,984	4.80%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>67,971</b>	<b>69,544</b>	<b>2.31%</b>	<b>75,312</b>	<b>8.29%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	91,685	93,694	2.19%	98,379	5.00%
302	Jackson River Technical Center	75,903	91,699	20.81%	75,000	(18.21%)
304	Massanutten Technical Center	85,220	88,230	3.53%	90,842	2.96%
306	Valley Vocational-Technical Center	67,238	69,660	3.60%	72,795	4.50%
307	New Horizons Regional Education Center	81,732	83,959	2.72%	87,737	4.50%
308	P. D. Pruden Vocational-Technical Center	75,354	73,224	(2.83%)	76,932	5.06%
309	Rowanty Vocational-Technical Center	83,337	86,571	3.88%	92,523	6.88%
310	Northern Neck Vocational-Technical Center	75,560	78,582	4.00%	83,000	5.62%
311	Amelia-Nottoway Vocational-Technical Center	70,799	74,137	4.71%	78,468	5.84%
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>79,610</b>	<b>82,805</b>	<b>4.01%</b>	<b>84,650</b>	<b>2.23%</b>

**Virginia Department of Education  
2008-2009 Salary Survey - Principals**

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**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	98,716	99,411	0.70%	102,890	3.50%
403	Tidewater Regional Alternative Education	65,866	68,960	4.70%	73,833	7.07%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	50,000	50,000	0.00%	50,000	0.00%
409	Regional Alternative/Pittsylvania Co	91,787	93,621	2.00%	96,746	3.34%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	62,575	-		-	
415	Regional Alternative Ed/King William	39,386	52,420	33.09%	53,217	1.52%
416	New Dominion/Prince William Co	62,591	63,800	1.93%	104,520	63.82%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	On The Right Track Reg Alternative Education	67,851	74,137	9.26%	78,468	5.84%
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	48,371	49,400	2.13%	53,100	7.49%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	80,726	87,196	8.01%	88,940	2.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
430	R.E.Cook Regional Alternative	81,073	83,911	3.50%	87,266	4.00%
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>68,006</b>	<b>71,447</b>	<b>5.06%</b>	<b>78,591</b>	<b>10.00%</b>
<b>Statewide Average<sup>5</sup>:</b>		<b>86,328</b>	<b>89,007</b>	<b>3.10%</b>	<b>92,174</b>	<b>3.56%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.



**Virginia Department of Education  
2008-2009 Salary Survey - Assistant Principals**

Division	Name	FY 2007 Actual Average Assistant Principal Salary	FY 2008 Actual Average Assistant Principal Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
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**School Divisions**

**Counties**

001	Accomack County Public Schools	62,848	62,337	(0.81%)	61,866	(0.76%)
002	Albemarle County Public Schools	79,922	82,832	3.64%	83,690	1.04%
003	Alleghany County Public Schools	64,323	66,432	3.28%	69,089	4.00%
004	Amelia County Public Schools	65,099	63,852	(1.92%)	71,187	11.49%
005	Amherst County Public Schools	55,782	57,650	3.35%	62,457	8.34%
006	Appomattox County Public Schools	49,334	55,583	12.67%	58,948	6.05%
007	Arlington County Public Schools	95,204	102,222	7.37%	107,605	5.27%
008	Augusta County Public Schools	59,979	60,827	1.41%	62,568	2.86%
009	Bath County Public Schools	53,000	53,207	0.39%	54,558	2.54%
010	Bedford County Public Schools <sup>1</sup>	62,959	62,510	(0.71%)	67,669	8.25%
011	Bland County Public Schools	-	-		-	
012	Botetourt County Public Schools	75,895	74,065	(2.41%)	76,255	2.96%
013	Brunswick County Public Schools	61,350	63,079	2.82%	62,131	(1.50%)
014	Buchanan County Public Schools	66,500	56,598	(14.89%)	56,100	(0.88%)
015	Buckingham County Public Schools	57,176	63,503	11.07%	66,678	5.00%
016	Campbell County Public Schools	65,161	64,835	(0.50%)	71,340	10.03%
017	Caroline County Public Schools	69,243	70,390	1.66%	67,392	(4.26%)
018	Carroll County Public Schools	53,803	59,054	9.76%	59,222	0.28%
019	Charles City County Public Schools	45,796	49,457	7.99%	50,976	3.07%
020	Charlotte County Public Schools	51,537	53,617	4.04%	56,665	5.68%
021	Chesterfield County Public Schools	62,999	65,004	3.18%	67,537	3.90%
022	Clarke County Public Schools <sup>5</sup>	60,300	67,814	12.46%	68,034	0.32%
023	Craig County Public Schools	62,005	-		59,228	
024	Culpeper County Public Schools	67,618	67,316	(0.45%)	72,038	7.01%
025	Cumberland County Public Schools	53,703	52,003	(3.17%)	58,750	12.97%
026	Dickenson County Public Schools	-	-		50,139	
027	Dinwiddie County Public Schools	59,598	63,184	6.02%	64,199	1.61%
028	Essex County Public Schools	55,337	60,667	9.63%	62,487	3.00%
029	Fairfax County Public Schools <sup>2</sup>	90,010	93,977	4.41%	98,446	4.76%
030	Fauquier County Public Schools	73,256	78,286	6.87%	79,852	2.00%
031	Floyd County Public Schools	68,292	69,510	1.78%	72,427	4.20%
032	Fluvanna County Public Schools	61,226	66,464	8.56%	68,544	3.13%
033	Franklin County Public Schools	66,462	67,763	1.96%	70,474	4.00%
034	Frederick County Public Schools	71,616	74,235	3.66%	77,025	3.76%
035	Giles County Public Schools	59,314	63,566	7.17%	65,350	2.81%
036	Gloucester County Public Schools	61,010	59,272	(2.85%)	63,811	7.66%
037	Goochland County Public Schools	76,321	72,702	(4.74%)	68,019	(6.44%)
038	Grayson County Public Schools	53,814	54,719	1.68%	49,415	(9.69%)
039	Greene County Public Schools	54,903	52,010	(5.27%)	53,784	3.41%
040	Greensville County Public Schools <sup>3</sup>	58,965	56,056	(4.93%)	64,812	15.62%
041	Halifax County Public Schools	60,689	62,079	2.29%	62,709	1.01%
042	Hanover County Public Schools	64,114	65,613	2.34%	69,310	5.63%
043	Henrico County Public Schools	73,054	64,965	(11.07%)	72,716	11.93%
044	Henry County Public Schools	61,393	55,563	(9.50%)	59,314	6.75%
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	66,325	70,531	6.34%	73,815	4.66%
048	King George County Public Schools	66,818	68,528	2.56%	76,381	11.46%
049	King And Queen County Public Schools	59,800	55,560	(7.09%)	56,375	1.47%
050	King William County Public Schools	56,220	62,932	11.94%	67,014	6.49%
051	Lancaster County Public Schools	53,707	58,089	8.16%	57,248	(1.45%)
052	Lee County Public Schools	43,150	60,949	41.25%	65,440	7.37%
053	Loudoun County Public Schools	90,709	88,168	(2.80%)	91,958	4.30%
054	Louisa County Public Schools	62,299	67,446	8.26%	76,228	13.02%
055	Lunenburg County Public Schools	67,269	69,400	3.17%	72,232	4.08%
056	Madison County Public Schools	58,574	60,369	3.07%	61,577	2.00%
057	Mathews County Public Schools	56,691	55,728	(1.70%)	55,779	0.09%
058	Mecklenburg County Public Schools	50,384	51,866	2.94%	53,333	2.83%
059	Middlesex County Public Schools	57,730	58,087	0.62%	61,050	5.10%
060	Montgomery County Public Schools	60,909	57,244	(6.02%)	59,475	3.90%
062	Nelson County Public Schools	60,675	62,639	3.24%	68,357	9.13%

**Virginia Department of Education  
2008-2009 Salary Survey - Assistant Principals**

Division	Name	FY 2007 Actual Average Assistant Principal Salary	FY 2008 Actual Average Assistant Principal Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
063	New Kent County Public Schools	58,513	60,128	2.76%	61,985	3.09%
065	Northampton County Public Schools	56,479	64,667	14.50%	64,847	0.28%
066	Northumberland County Public Schools	65,198	66,188	1.52%	66,967	1.18%
067	Nottoway County Public Schools	65,356	68,232	4.40%	72,137	5.72%
068	Orange County Public Schools	63,460	65,868	3.79%	69,339	5.27%
069	Page County Public Schools	53,214	58,742	10.39%	61,943	5.45%
070	Patrick County Public Schools	56,856	57,196	0.60%	60,410	5.62%
071	Pittsylvania County Public Schools	61,487	61,668	0.30%	65,257	5.82%
072	Powhatan County Public Schools	72,944	76,465	4.83%	76,927	0.60%
073	Prince Edward County Public Schools	61,612	63,413	2.92%	66,230	4.44%
074	Prince George County Public Schools	59,297	59,525	0.38%	68,145	14.48%
075	Prince William County Public Schools	77,065	76,144	(1.19%)	86,966	14.21%
077	Pulaski County Public Schools	57,101	61,601	7.88%	63,141	2.50%
078	Rappahannock County Public Schools	59,303	64,582	8.90%	62,818	(2.73%)
079	Richmond County Public Schools	62,968	62,874	(0.15%)	67,760	7.77%
080	Roanoke County Public Schools	67,775	68,640	1.28%	73,449	7.01%
081	Rockbridge County Public Schools	54,805	60,400	10.21%	64,539	6.85%
082	Rockingham County Public Schools	61,513	63,124	2.62%	65,523	3.80%
083	Russell County Public Schools <sup>5</sup>	52,488	49,655	(5.40%)	47,827	(3.68%)
084	Scott County Public Schools	50,950	60,053	17.87%	63,536	5.80%
085	Shenandoah County Public Schools	66,588	67,297	1.06%	73,715	9.54%
086	Smyth County Public Schools	52,848	62,086	17.48%	68,939	11.04%
087	Southampton County Public Schools	63,966	65,046	1.69%	67,129	3.20%
088	Spotsylvania County Public Schools	76,154	77,128	1.28%	79,155	2.63%
089	Stafford County Public Schools	86,331	84,169	(2.50%)	85,701	1.82%
090	Surry County Public Schools	62,350	59,948	(3.85%)	64,280	7.23%
091	Sussex County Public Schools	69,600	75,368	8.29%	81,299	7.87%
092	Tazewell County Public Schools	54,414	58,896	8.24%	65,832	11.78%
093	Warren County Public Schools	66,542	76,055	14.30%	79,097	4.00%
094	Washington County Public Schools	62,344	63,597	2.01%	66,900	5.19%
095	Westmoreland County Public Schools	54,494	54,916	0.78%	60,247	9.71%
096	Wise County Public Schools	54,431	59,161	8.69%	56,271	(4.88%)
097	Wythe County Public Schools	62,846	63,797	1.51%	68,707	7.70%
098	York County Public Schools	60,327	63,326	4.97%	66,018	4.25%
<b>Cities</b>		-				
101	Alexandria City Public Schools	94,111	97,598	3.70%	104,256	6.82%
102	Bristol City Public Schools	70,216	70,318	0.15%	72,460	3.04%
103	Buena Vista City Public Schools	58,525	65,620	12.12%	62,280	(5.09%)
104	Charlottesville City Public Schools	67,398	65,235	(3.21%)	67,845	4.00%
106	Colonial Heights City Public Schools	68,502	73,104	6.72%	71,830	(1.74%)
107	Covington City Public Schools	47,721	43,688	(8.45%)	44,780	2.50%
108	Danville City Public Schools	57,854	62,075	7.30%	65,575	5.64%
109	Falls Church City Public Schools	87,354	88,321	1.11%	88,605	0.32%
110	Fredericksburg City Public Schools	80,273	84,224	4.92%	84,814	0.70%
111	Galax City Public Schools	54,074	56,979	5.37%	59,828	5.00%
112	Hampton City Public Schools	56,902	56,198	(1.24%)	64,108	14.07%
113	Harrisonburg City Public Schools	59,770	59,087	(1.14%)	64,255	8.75%
114	Hopewell City Public Schools	56,125	58,868	4.89%	61,811	5.00%
115	Lynchburg City Public Schools	53,823	56,373	4.74%	59,812	6.10%
116	Martinsville City Public Schools	60,554	64,506	6.53%	65,390	1.37%
117	Newport News City Public Schools	61,539	60,727	(1.32%)	68,518	12.83%

**Virginia Department of Education  
2008-2009 Salary Survey - Assistant Principals**

Division	Name	FY 2007 Actual Average Assistant Principal Salary	FY 2008 Actual Average Assistant Principal Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
118	Norfolk City Public Schools	64,829	67,588	4.26%	69,643	3.04%
119	Norton City Public Schools	63,820	54,833	(14.08%)	62,333	13.68%
120	Petersburg City Public Schools	51,846	51,778	(0.13%)	61,308	18.41%
121	Portsmouth City Public Schools	58,153	60,654	4.30%	68,946	13.67%
122	Radford City Public Schools	61,087	63,530	4.00%	66,707	5.00%
123	Richmond City Public Schools	69,792	67,154	(3.78%)	72,343	7.73%
124	Roanoke City Public Schools	56,196	64,958	15.59%	61,469	(5.37%)
126	Staunton City Public Schools	75,448	77,519	2.75%	75,582	(2.50%)
127	Suffolk City Public Schools	63,336	62,994	(0.54%)	66,409	5.42%
128	Virginia Beach City Public Schools	68,708	70,035	1.93%	72,585	3.64%
130	Waynesboro City Public Schools	60,962	62,794	3.01%	65,608	4.48%
131	Williamsburg Public Schools <sup>4</sup>	63,797	66,008	3.47%	70,697	7.10%
132	Winchester City Public Schools	69,389	76,119	9.70%	80,231	5.40%
135	Franklin City Public Schools	61,674	58,452	(5.22%)	59,621	2.00%
136	Chesapeake City Public Schools	72,718	74,698	2.72%	76,487	2.39%
137	Lexington City Public Schools	-	-	-	-	-
139	Salem City Public Schools	75,896	78,264	3.12%	80,351	2.67%
142	Poquoson City Public Schools	63,392	63,720	0.52%	68,845	8.04%
143	Manassas City Public Schools	83,734	88,710	5.94%	94,541	6.57%
144	Manassas Park City Public Schools	80,310	90,361	12.52%	95,922	6.15%
<b>Towns</b>						
202	Colonial Beach Public Schools	-	-	-	-	-
207	West Point Public Schools	56,372	53,751	(4.65%)	55,632	3.50%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>71,370</b>	<b>72,702</b>	<b>1.87%</b>	<b>76,772</b>	<b>5.60%</b>

**Governor's Schools**

260	Central Virginia Governor's School	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	-	-	-
262	Governor's School For The Arts	-	-	-	-	-
263	Roanoke Valley Governor's School	-	-	-	-	-
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	-	-	-	-	-
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	90,831	95,637	5.29%	94,459	(1.23%)
272	Thomas Jefferson High School	79,312	99,230	25.11%	109,702	10.55%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	New School	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	-	-	-
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>83,426</b>	<b>97,793</b>	<b>17.22%</b>	<b>102,081</b>	<b>4.38%</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	-	-	-	-	-
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	72,134	74,330	3.04%	77,700	4.53%
285	Peninsula Area Cooperative Education	-	-	-	-	-
286	Piedmont Regional Education Program	-	-	-	-	-
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational	-	-	-	-	-
290	N. Virginia Regional Special Education	74,570	110,399	48.05%	115,698	4.80%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>74,119</b>	<b>76,352</b>	<b>3.01%</b>	<b>79,851</b>	<b>4.58%</b>



**Virginia Department of Education  
2008-2009 Salary Survey - Assistant Principals**

Division	Name	FY 2007 Actual Average Assistant Principal Salary	FY 2008 Actual Average Assistant Principal Salary	FY 2007 to FY 2008 Percent Increase/ (Decrease)	FY 2009 Budgeted Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)
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**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	77,781	85,860	10.39%	90,153	5.00%
302	Jackson River Technical Center	57,767	61,171	5.89%	64,855	6.02%
304	Massanutten Technical Center	65,117	67,454	3.59%	69,478	3.00%
306	Valley Vocational-Technical Center	67,086	59,625	(11.12%)	62,308	4.50%
307	New Horizons Regional Education Center	54,415	56,047	3.00%	59,063	5.38%
308	P. D. Pruden Vocational-Technical Center	55,072	63,005	14.40%	68,003	7.93%
309	Rowanty Vocational-Technical Center	50,001	-		-	
310	Northern Neck Vocational-Technical Center	71,920	65,408	(9.05%)	56,000	(14.38%)
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>64,642</b>	<b>65,057</b>	<b>0.64%</b>	<b>66,849</b>	<b>2.76%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	72,035	-		-	
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	-	-		-	
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	On The Right Track Reg Alternative Education	-	-		-	
421	Northern Neck Regional Alternative Education	9,000	9,000	0.00%	9,734	8.16%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	67,571	71,727	6.15%	73,162	2.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
430	R.E.Cook Regional Alternative	-	-		-	
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>49,535</b>	<b>40,364</b>	<b>(18.52%)</b>	<b>41,448</b>	<b>2.69%</b>

**Statewide Average<sup>5</sup>: 71,353 72,702 1.89% 76,770 5.60%**

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2008-2009 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2009**

*(As reported by school divisions on the 2007-2008 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2009
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**School Divisions**

**Counties**

001	Accomack County Public Schools	All employees were given a salary step increase (averaging 2%) plus a 3% Cost of Living Adjustment. In addition a \$400 per covered employee increase was given to help cover the cost of increased health insurance premiums.
002	Albemarle County Public Schools	4.00 % increase across scale (World @ Work Data). Approximately 1.67% to 5.76% increase (including step) in salary.
003	Alleghany County Public Schools	cost of living increase 3.5%
004	Amelia County Public Schools	3% cost of living increase, plus a step for experience on the salary scale.
005	Amherst County Public Schools	Salaries for teachers was increased approximately 5.56%.
006	Appomattox County Public Schools	Teachers received a step raise and a base scale increase equaling an average raise of 5.4%. The board continued to pay 100% of employee only health insurance premium for the Keycare plan.
007	Arlington County Public Schools	Provided Cost of Living increase in the amount of 2.2%.
008	Augusta County Public Schools	An average salary increase of 4.5% was given district wide.
009	Bath County Public Schools	Employees were provided with an annual 1.17% increase including step.
010	Bedford County Public Schools <sup>1</sup>	Teacher Salary Increased by average 4.25%
011	Bland County Public Schools	Provided a step plus a 4% increase
012	Botetourt County Public Schools	The base of the indexed Teacher Salary Scale was increased by 2%. There is a longevity step of \$1,000.00 for 28 or more years of experience. The average increase for all teachers is approximately 3.51%.
013	Brunswick County Public Schools	Salary increase of 3% plus step
014	Buchanan County Public Schools	A 2% plus step was approved by the School Board for all school employees.
015	Buckingham County Public Schools	All employees were given a 3% plus step increase and the health and dental insurance premiums were paid by the school board.
016	Campbell County Public Schools	3% Across the board pay increase.
017	Caroline County Public Schools	TEACHERS WERE GIVEN A STEP IF DUE ONE AND A 1% ACROSS THE BOARD COST OF LIVING INCREASE EFFECTIVE 08/225/2008. AVERAGE ANNUAL INCREASE OF 2.44%
018	Carroll County Public Schools	All personnel received a 4% plus step pay increase for the 2008-2009 school year.
019	Charles City County Public Schools	A 2% salary increase awarded to classroom teachers in FY2009 in addition to a 2% increase in the salary step.
020	Charlotte County Public Schools	Average 4% increase
021	Chesterfield County Public Schools	Funding is provided in the Chesterfield County Public School Approved FY09 Annual Financial Plan to complete the final year of the 3-year compensation plan. All employees, except those at the top of their scale or range will receive a 4% increase with targeted adjustments in selected areas.
022	Clarke County Public Schools <sup>5</sup>	The budget includes a 4.5% increase for teachers.
023	Craig County Public Schools	All personnel was given an annual step increase which averaged 1.7%.
024	Culpeper County Public Schools	No action taken to improve teacher's salaries
025	Cumberland County Public Schools	Salary scales adjusted for cost of living increase.
026	Dickenson County Public Schools	Teachers received an average raise of approximately 10% for FY 2009
027	Dinwiddie County Public Schools	Significantly increased the teacher scale with increases ranging from 4.5% to 9%. All teachers received a step increase.
028	Essex County Public Schools	PROVIDE 3% SALARY INCREASE PLUS STEP
029	Fairfax County Public Schools <sup>2</sup>	1) Provide a 2% cost-of-living increase for all teachers. 2) Provide a step increase averaging 2.7% for all teachers.
030	Fauquier County Public Schools	All teachers received a flat amount of \$1,500.
031	Floyd County Public Schools	4.5% increase on base salary plus increases in supplements
032	Fluvanna County Public Schools	For FY2009, salaries are budgeted to increase by 4%.
033	Franklin County Public Schools	Teachers will receive a combined cost-of-living and step increase ranging from a minimum of 3.00% to to a maximum of 10.30%. The weighted-average increase overall will be 4.84%.
034	Frederick County Public Schools	A division average of 3.5% salary increase for all staff.
035	Giles County Public Schools	The teacher salary scale was increased to accomplish an average 3.01% salary increase for all existing teachers.
036	Gloucester County Public Schools	Teachers received an average 3.5% increase that included step. The minimum increase was 2.5%
037	Goochland County Public Schools	4% increase in salary including step increment.
038	Grayson County Public Schools	Employees received an average 4.4% increase for 08-09. This includes any applicable steps.
039	Greene County Public Schools	Provided cost of living increase and scale adjustments to be more competitive in our area. Average effective salary increase for teachers for FY 2009 is 5.74%.
040	Greensville County Public Schools <sup>3</sup>	Provided a 5% salary increase

**Virginia Department of Education  
2008-2009 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2009**

*(As reported by school divisions on the 2007-2008 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2009
041	Halifax County Public Schools	Teachers given an average salary increase of 3.5%.
042	Hanover County Public Schools	Average increase of 3.5% for all employees - a performance step increase and an adjustment to the salary scale
043	Henrico County Public Schools	1.628% Wage Adjustment on all employees + 2.372% Step Increase for eligible employees.
044	Henry County Public Schools	AVERAGE OF 3% INCREASE FY 09
045	Highland County Public Schools	All employees received a 2% pay increase as well as a step increase for the teachers.
046	Isle Of Wight County Public Schools	The FY2009 Budget seeks to retain the competitive position in the recruitment and retention of quality teachers. Teachers will receive step increases averaging 1.4% as well as 3.9% market adjustment to the pay scale.
048	King George County Public Schools	Teachers received an average salary increase of 4 %
049	King And Queen County Public Schools	A salary increase of 2.5%.
050	King William County Public Schools	We provided a step plus COL increase that averaged 5% in FY08. The increase for FY09 has not yet been determined or forecast.
051	Lancaster County Public Schools	A new step scale was created that provided a more equitable distribution between steps. The staff received a step increase, plus an increase of 1.5%, resulting in an overall pay increase of 2.5%.
052	Lee County Public Schools	A 5% salary step increase was given to all employees.
053	Loudoun County Public Schools	A 3% salary increase was awarded to teachers in FY 2009
054	Louisa County Public Schools	Increased teacher starting salary to \$40,370, teachers got an average increase of 3.25%
055	Lunenburg County Public Schools	Increased each step of salary scale by 2.5%.
056	Madison County Public Schools	The Madison County School board provided an average 1% cost of living increase and an average of a 1% step increase to improve teacher salaries.
057	Mathews County Public Schools	No action taken to improve teacher's salaries
058	Mecklenburg County Public Schools	3% across the board increase
059	Middlesex County Public Schools	Teachers received raises varying from 4.5 % to 8.5 % based on the revised salary scale.
060	Montgomery County Public Schools	Average Salary was increased by 8.6% (1.6% step increase and 7% COLA)
062	Nelson County Public Schools	2% Cost of Living Allowance + Step Increase if Applicable
063	New Kent County Public Schools	Provided all teachers with a step increase (1.7%) and a 4% scale adjustment for a total 6.7% increase overall
065	Northampton County Public Schools	salary step increase
066	Northumberland County Public Schools	2.25% increase
067	Nottoway County Public Schools	Teachers given step raise(average = 1.36%) plus 5 % increase.
068	Orange County Public Schools	An overall increase of 4% was provided to teachers
069	Page County Public Schools	\$960.00 per teacher; average of 2.2%
070	Patrick County Public Schools	3% plus step and index adjustments to all salary schedules
071	Pittsylvania County Public Schools	Average 4% salary increase was given to all employees.
072	Powhatan County Public Schools	Teachers were provided a 2% salary increase plus the value of the appropriate step movement. The average annual percentage increase was 2.89%.
073	Prince Edward County Public Schools	Teachers were provided a 3% salary increase.
074	Prince George County Public Schools	Prince George County Public Schools provided an average teacher pay raise of 8.74% (5% - 11.49% range) for 2008-2009 based on implementation of a Teacher Salary Study performed by Hendricks & Associates.
075	Prince William County Public Schools	The School Board approve a one step increase for all eligible employees, and a 2% cost of living increase. These two increases amounted to approximately a 5% increase across the board for all employees.
077	Pulaski County Public Schools	Average increase for teacher salaries in FY 2009 is 3.18%.
078	Rappahannock County Public Schools	Classroom teacher salaries were increased 2.5% to the base salary scale plus a step (1.5%). Total 4% increase.
079	Richmond County Public Schools	Teachers in Richmond County received a 3% plus step raise for the 2008-2009 school term.
080	Roanoke County Public Schools	Classroom teachers provided a salary increase of 4% plus a market adjustment of 1%.
081	Rockbridge County Public Schools	Teacher salaries were increased an average of 4.5% including step.
082	Rockingham County Public Schools	we gave a 3% raise above last year
083	Russell County Public Schools <sup>5</sup>	All employees will receive a 10% increase for FY 2009.
084	Scott County Public Schools	3% Salary increase and step increase for employees not yet at the top of the scale
085	Shenandoah County Public Schools	No action taken to improve teacher's salaries
086	Smyth County Public Schools	Cost of living increase (three percent) which includes salary step increase.
087	Southampton County Public Schools	Provide a 4% minimum increase for all teachers
088	Spotsylvania County Public Schools	For FY09 all teachers received a 2% COLA (cost of living increase).
089	Stafford County Public Schools	2.5% Step increase.
090	Surry County Public Schools	The School Board approved an average salary increase of 6% for all employees. This includes a step increase as well as cost of living increase.
091	Sussex County Public Schools	The teacher salary scale has been modified to provide a 5% increase between steps. All returning teachers will advance one step and receive a 5% increase.

**Virginia Department of Education  
2008-2009 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2009**

*(As reported by school divisions on the 2007-2008 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2009
092	Tazewell County Public Schools	5% plus step salary increase
093	Warren County Public Schools	Four percent across the board increase.
094	Washington County Public Schools	2008-2009 is year 4 of a 5-year plan to improve teacher salaries. For 2008-2009 the average teacher raise is estimated at 4.54%.
095	Westmoreland County Public Schools	A two percent salary increase is being given to classroom teachers , principals, assistant principals, guidance counselors, and librarians. Teachers and librarians increase will be effective September 1, 2008, Principals-effective July 1, 2008, Guidance Counselors and Assistant Principals-effective August 1, 2008
096	Wise County Public Schools	ALL TEACHERS RECEIVED VARIOUS INCREASES DUE TO NEW TEACHER SCALE THAT WAS DEVELOPED. TEACHERS INCREASES AVERAGED AT 8%.
097	Wythe County Public Schools	Salary scales increased by 5%
098	York County Public Schools	Provided a step increase on the scale to improve teacher salaries in FY09 (average increase 1.5%). Provided a market adjustment of 4%. Combined, the above items average a budgeted annual increase of 5.5%.
<b>Cities</b>		
101	Alexandria City Public Schools	provided step increases
102	Bristol City Public Schools	Provided a 2% plus step salary increase.
103	Buena Vista City Public Schools	TEACHERS WERE PUT ON A INDEX SALARY SCALE FOR BUDGET YEAR 2008-09.
104	Charlottesville City Public Schools	4% average increase in base pay
106	Colonial Heights City Public Schools	An experience step was given to those not at the top of the teacher's scale. Also 2.3% COLA.
107	Covington City Public Schools	Increase of 2.5% applied to all salary scales
108	Danville City Public Schools	Increase to the base of the indexed teacher salary scale plus a step to yield average 5.1% increase per teacher.
109	Falls Church City Public Schools	Provided a cost-of-living increase of 3.0% and a step increase with an average value of 2.8%
110	Fredericksburg City Public Schools	An average scale increase of 4.0% (2.2% COLA and 1.8% Step)
111	Galax City Public Schools	Average 5% salary increase give to employees for 2008-09 school year.
112	Hampton City Public Schools	Average increase for teachers for FY09 is 5.14%
113	Harrisonburg City Public Schools	Teacher salaries were increased by providing a cost of living and stip increase that averaged 3% on the teacher salary scale for the 2008-2009 fiscal year.
114	Hopewell City Public Schools	Including their step increases, all employees received a 5% increase from FY2008 to FY2009.
115	Lynchburg City Public Schools	Teacher salaries increased by an average of 4.29%.
116	Martinsville City Public Schools	Average 4% Raise Including Step
117	Newport News City Public Schools	A 3.5% across the board salary increase was provided.
118	Norfolk City Public Schools	Norfolk Public Schools plans to offer salary and cost of living increase to teachers in 2009. The cost of living increase will be negotiated with the City of Norfolk. Salaries will be determined based on budget constraints.
119	Norton City Public Schools	Teacher salary scale was adjusted to improve scale and reflecting an overall average increase of 5%.
120	Petersburg City Public Schools	Minimum increase of 2.5% for teachers, up to 4.5% for teachers with between 10 and 20 years of service .
121	Portsmouth City Public Schools	On average teacher salaries were increased by 4.8%.
122	Radford City Public Schools	AN AVERAGE OF 7.18%
123	Richmond City Public Schools	4% salary increase for all personnel effective July 1, 2008; an equity adjustment of 2% for Principals and Assistant Principals
124	Roanoke City Public Schools	No action taken to improve teacher's salaries
126	Staunton City Public Schools	All teachers granted a cost of living adjustment plus a step on the salary scale. This provides an average 4% increase overall.
127	Suffolk City Public Schools	Provided a one-step increase averaging 1.75% and provided a 3.25% cost of living increase, resulting in an average salary increase totaling 5.00%.
128	Virginia Beach City Public Schools	Teachers at the top of the scale will receive a 2 percent adjustment. All other teachers will receive a 3.5 percent salary increase.
130	Waynesboro City Public Schools	Teachers provided a 3.5% average increase, starting September 2008 for FY 2009.
131	Williamsburg Public Schools <sup>4</sup>	Provided a salary step increase to improve teacher salaries in FY2009. The School Board also increased the starting teaching salary lane by \$700 and the impact flowed through the salary schedule resulting in an average salary increase of 4.0%.
132	Winchester City Public Schools	Teachers were given an average 4.26% pay increase in FY 2009.
135	Franklin City Public Schools	All classroom teachers received a 4% salary increase for the 2008-09 school year.
136	Chesapeake City Public Schools	The salary increase for 2009 is 3.25%.
137	Lexington City Public Schools	All teachers received a 5% raise and eligible teachers received a 1.5% step

**Virginia Department of Education  
2008-2009 Salary Survey**

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2009
139	Salem City Public Schools	Teachers received an average raise of 6.5%, classified employees received an average raise of 4.23%, and administrators received an average raise of 4.7%.
142	Poquoson City Public Schools	A 3% salary increase was given to all staff for 2008/2009.
143	Manassas City Public Schools	Provided an average 6% increase in FY 2009.
144	Manassas Park City Public Schools	A step plus cost of living was provided to improve teachers salaries on an average of 4%.
<b>Towns</b>		
202	Colonial Beach Public Schools	Teachers received a 3.5 percent increase
207	West Point Public Schools	West Point School Board will provide a 3.5% salary increase plus step increase.

**Governor's Schools**

260	Central Virginia Governor's School	Employees are on a step system of 3% between steps plus 2% cost of living inc.
261	Southwest Virginia Governor's School	For FY09, a salary step increase of 3% was given then a 2% cost of living increase.
262	Governor's School For The Arts	5% Increase for Full-Time Teachers
263	Roanoke Valley Governor's School	No action taken to improve teacher's salaries
264	New Horizons Governor's School	Cost of living increase.
265	Shenandoah Valley Governor's School	An average 4.5% increase in salary was given.
266	Governor's School Global Economics/Tech	Cost of living increase
267	Appomattox Regional Governor's School	Teachers are receiving a 5% salary increase for FY2009 in addition to supplement for National Board Certification achievement.
268	A. Linwood Holton Governor's School	2008-2009 is year 4 of a 5-year plan to improve teachers' salaries. For 2008-2009 the average teacher raise is estimated at 4.54%.
269	Chesapeake Bay Governor's School	1.5% increase plus step to average 3% increase
270	Commonwealth Governor's School	Please see annual reports from Spotsylvania and Stafford.
271	Maggie L. Walker Governor's School	Teachers were given a step and COL for a total of a 5% increase
272	Thomas Jefferson High School	1) Provide a 2% cost-of-living increase for all teachers. 2) Provide a step increase averaging 2.7% for all teachers.
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	COST OF LIVING INCREASE
275	Massanutten Governor's School	No action taken to improve teacher's salaries
276	Piedmont Governor's School	AVERAGE 3.4% ANNUAL SALARY INCREASE FY 2009
277	Mountain Vista Governor's School	All teachers received a \$1,500 salary adjustment.

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	Salary increases ranging from 3% to 4% were given in the different localities the CCEC program serves.
281	Middle Peninsula Special Education Program	average increase of 3.3%
282	Laurel Regional Special Education Center	Average 3% Scale increase plus 2% cost of living increase.
283	Northern Neck Special Education Program	5 % salary Increase
284	Northwestern Regional Education Program	A division average of 3.5% salary increase for all staff.
285	Peninsula Area Cooperative Education Services	Teacher Assistant brought up to scale. Cost of living increase for others.
286	Piedmont Regional Education Program	cost living and step 4%
287	Shenandoah Valley Regional Program	SVRP teachers are paid on the salary scales of the LEA where they are employed. Each LEA increased their salary scales.
288	Southeastern Cooperative Educational Program	Averages raises to be 4 %
290	N. Virginia Regional Special Education Program	Provided an average step increase of 3% and an average cost of living increase of 1.8%. Making a total average salary increase of 4.8%
292	Henry Co/Martinsville Regional Program	AVERAGE OF 3% SALARY INCREASE
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	No action taken to improve teacher's salaries
302	Jackson River Technical Center	Provided 3.1% salary increase in addition to salary step increase.
304	Massanutten Technical Center	a 3% raise was given to all employees
306	Valley Vocational-Technical Center	An average of 4.50% raise was applied to all employees.
307	New Horizons Regional Education Center	Cost of living increase.
308	P. D. Pruden Vocational-Technical Center	Teachers will receive an average salary increase of 5%
309	Rowanty Vocational-Technical Center	The teachers received a 7.08% increase in their salaries.
310	Northern Neck Vocational-Technical Center	Five percent salary increase.
311	Amelia-Nottoway Vocational-Technical Center	Salary step increase

**Virginia Department of Education  
2008-2009 Salary Survey**

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2009
<b>Regional Alternative Education Programs</b>		
401	Lynchburg City Secondary Alternative	Step increase of 3% plus 2% cost of living increase.
402	Enterprise Academy/Newport News City	An average of 3.5% salary increase was provided.
403	Tidewater Regional Alternative Education	4 % to 5 % salary increase
404	Regional Alternative Plus Self Project/Roanoke	No action taken to improve teacher's salaries
405	Transition Support Resource Center/Fairfax	1) Provide a 2% cost-of-living increase for all teachers. 2) Provide a step increase averaging 2.7% for all teachers.
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	Salaries increased by average of 6.0%.
408	Petersburg Regional Alternative	No action taken to improve teacher's salaries
409	Regional Alternative/Pittsylvania Co	Salary Steps - Teacher Salary Schedule
410	Project Return/Powhatan Co	Teachers were provided a 2% increase plus step movement. The average effective annual percentage increase was 2.89%
411	Crossroads Alternative/Bristol City	Salary increase will be provided by each applicable division increase.
412	Metro Richmond Alternative Ed	Merit increase based on performance.
413	Regional Alternative Ed/Stafford Co	2.5% Step Increase.
414	Southside L.I.N.K. Project/Brunswick Co	Provided increase of 3% plus step.
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
416	New Dominion/Prince William Co	The School Board approved a one step increase for all eligible employees, and a 2% cost of living increase. These two increases amounted to approximately a 5% increase across the board for all employees.
417	Project Bridge/Russell Co	Employees will receive a 10% salary increase
418	Regional Alternative/Wythe Co	Salary scales increased by 5%
420	On The Right Track Reg Alternative Education	Salary step increase
421	Northern Neck Regional Alternative Education	A five percent salary increase was given to teachers beginning with their September 2008 paycheck and for Assistant Principals beginning with their July 1, 2008 paycheck
422	Shenandoah Valley Reg Alternative Ed/Genesis	Teachers will receive a cost of living adjustment and a step on scale, for a combined average 4% raise in FY09
423	Breaking Barriers Alternative Ed/Henry Co	AN AVERAGE OF 3% PLUS A STEP ON SALARY CHART
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	Employees were given a 4% plus step pay increase for 2008-2009
426	Regional Learning Academy/Wise Co	ALL TEACHERS RECEIVED VARIOUS INCREASES DUE TO NEW TEACHER SCALE THAT WAS DEVELOPED. TEACHERS INCREASES AVERAGED AT 8%
427	Regional Community Alternative Ed Continuum	Each teacher received \$1,500 pay increase.
428	Project Renew/Northampton Co	Step increases to salaries was approved by the Northampton County Board of Supervisors for the 08-09 school year.
429	Renaissance/Scott Co	3% salary increase and step increase for those employees not yet at the top of the salary scale
430	R.E.Cook Regional Alternative	Roanoke County Public Schools budgeted a 4% salary increase plus a 1% market adjustment for teachers in FY 08-09.

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greenville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2008-2009**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
001	Accomack County Public Schools	32,095	34,814	35,900
002	Albemarle County Public Schools	41,947	43,947	45,947
003	Alleghany County Public Schools	34,723	37,723	38,723
004	Amelia County Public Schools	37,853	40,124	40,124
005	Amherst County Public Schools	35,500	38,074	39,248
006	Appomattox County Public Schools	35,287	37,387	38,587
007	Arlington County Public Schools	43,910	48,412	53,374
008	Augusta County Public Schools	36,500	38,886	41,272
009	Bath County Public Schools	31,362	34,362	35,862
010	Bedford County Public Schools	34,516	36,242	37,968
011	Bland County Public Schools	32,048	33,487	34,235
012	Botetourt County Public Schools	35,119	37,719	38,919
013	Brunswick County Public Schools	33,990	36,490	38,990
014	Buchanan County Public Schools	29,700	30,900	31,100
015	Buckingham County Public Schools	36,956	38,998	41,040
016	Campbell County Public Schools	35,449	37,428	37,428
017	Caroline County Public Schools	35,750	37,500	38,550
018	Carroll County Public Schools	33,418	35,658	38,178
019	Charles City County Public Schools	36,500	38,150	38,975
020	Charlotte County Public Schools	35,000	37,000	37,000
021	Chesterfield County Public Schools	39,749	41,736	43,824
022	Clarke County Public Schools	36,575	42,825	42,825
023	Craig County Public Schools	32,065	33,565	35,065
024	Culpeper County Public Schools	37,620	39,620	42,120
025	Cumberland County Public Schools	36,500	38,500	40,000
026	Dickenson County Public Schools	31,220	32,550	33,880
027	Dinwiddie County Public Schools	38,500	40,300	41,300
028	Essex County Public Schools	35,794	37,794	37,794
029	Fairfax County Public Schools	44,789	50,223	53,642
030	Fauquier County Public Schools	40,250	42,250	43,250
031	Floyd County Public Schools	35,250	38,200	44,250
032	Fluvanna County Public Schools	41,499	43,649	45,799
033	Franklin County Public Schools	34,500	37,000	38,000
034	Frederick County Public Schools	37,000	40,800	42,875
035	Giles County Public Schools	32,120	34,120	35,120
036	Gloucester County Public Schools	37,000	40,600	44,200
037	Goochland County Public Schools	38,900	40,400	41,900
038	Grayson County Public Schools	31,680	33,180	0
039	Greene County Public Schools	39,030	41,030	43,330
040	Greensville County Public Schools	35,805	37,805	38,305
041	Halifax County Public Schools	34,500	36,580	38,660
042	Hanover County Public Schools	39,474	41,842	43,027



**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2008-2009**

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<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
043	Henrico County Public Schools	39,739	41,647	41,647
044	Henry County Public Schools	35,800	37,900	38,900
045	Highland County Public Schools	34,195	37,195	37,195
046	Isle of Wight County Public Schools	39,600	42,350	44,850
048	King George County Public Schools	36,750	38,520	38,520
049	King and Queen County Public Schools	35,875	37,975	38,635
050	King William County Public Schools	37,000	39,100	41,200
051	Lancaster County Public Schools	33,807	35,807	36,539
052	Lee County Public Schools	32,000	33,250	35,250
053	Loudoun County Public Schools	43,065	48,289	53,513
054	Louisa County Public Schools	40,370	42,570	43,370
055	Lunenburg County Public Schools	36,129	38,329	38,929
056	Madison County Public Schools	37,067	39,167	39,167
057	Mathews County Public Schools	34,928	37,428	39,428
058	Mecklenburg County Public Schools	33,400	35,800	35,800
059	Middlesex County Public Schools	35,500	37,500	38,500
060	Montgomery County Public Schools	34,228	36,228	37,228
062	Nelson County Public Schools	39,251	41,291	41,291
063	New Kent County Public Schools	36,000	38,372	39,332
065	Northampton County Public Schools	32,357	34,300	36,358
066	Northumberland County Public Schools	34,553	36,553	38,553
067	Nottoway County Public Schools	37,436	39,636	40,336
068	Orange County Public Schools	37,094	39,544	41,294
069	Page County Public Schools	35,900	38,650	39,450
070	Patrick County Public Schools	33,025	35,150	37,100
071	Pittsylvania County Public Schools	36,000	37,800	38,700
072	Powhatan County Public Schools	39,020	40,971	41,971
073	Prince Edward County Public Schools	34,500	36,660	38,308
074	Prince George County Public Schools	38,651	40,651	43,051
075	Prince William County Public Schools	42,938	48,194	50,238
077	Pulaski County Public Schools	34,100	36,100	38,600
078	Rappahannock County Public Schools	37,293	38,418	40,755
079	Richmond County Public Schools	36,405	38,405	0
080	Roanoke County Public Schools	35,000	36,605	38,210
081	Rockbridge County Public Schools	35,200	37,515	39,000
082	Rockingham County Public Schools	38,000	40,350	41,790
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	35,745	37,705	37,705
085	Shenandoah County Public Schools	36,500	39,500	42,500
086	Smyth County Public Schools	30,000	32,500	35,200
087	Southampton County Public Schools	37,130	39,130	0
088	Spotsylvania County Public Schools	36,593	39,154	41,350



**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2008-2009**

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<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
089	Stafford County Public Schools	36,322	40,308	41,626
090	Surry County Public Schools	39,403	41,903	42,403
091	Sussex County Public Schools	39,574	44,024	0
092	Tazewell County Public Schools	32,842	34,631	36,204
093	Warren County Public Schools	37,960	39,270	41,960
094	Washington County Public Schools	34,570	36,540	38,445
095	Westmoreland County Public Schools	36,026	39,026	42,026
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	35,610	37,710	40,560
098	York County Public Schools	38,579	40,436	42,122
101	Alexandria City Public Schools	42,671	48,944	0
102	Bristol City Public Schools	33,395	35,395	35,895
103	Buena Vista City Public Schools	31,801	35,801	40,801
104	Charlottesville City Public Schools	41,135	43,135	45,135
106	Colonial Heights City Public Schools	38,300	39,800	40,550
107	Covington City Public Schools	36,794	39,794	0
108	Danville City Public Schools	35,585	38,085	39,585
109	Falls Church City Public Schools	44,290	49,440	53,560
110	Fredericksburg City Public Schools	40,152	42,552	43,725
111	Galax City Public Schools	34,570	37,570	38,070
112	Hampton City Public Schools	39,225	41,425	43,425
113	Harrisonburg City Public Schools	38,048	40,048	40,048
114	Hopewell City Public Schools	38,183	40,683	40,983
115	Lynchburg City Public Schools	37,366	40,449	42,136
116	Martinsville City Public Schools	35,775	38,562	39,363
117	Newport News City Public Schools	38,400	41,088	44,014
118	Norfolk City Public Schools	38,012	41,053	44,748
119	Norton City Public Schools	32,520	34,570	36,020
120	Petersburg City Public Schools	37,925	39,125	39,625
121	Portsmouth City Public Schools	38,970	41,470	44,970
122	Radford City Public Schools	34,500	36,841	39,182
123	Richmond City Public Schools	39,712	41,697	44,983
124	Roanoke City Public Schools	36,602	37,967	39,988
126	Staunton City Public Schools	36,550	38,378	38,378
127	Suffolk City Public Schools	38,900	41,700	43,900
128	Virginia Beach City Public Schools	38,596	41,096	42,696
130	Waynesboro City Public Schools	36,500	39,000	41,000
131	Williamsburg-James City County Public Schools	37,700	39,222	44,181
132	Winchester City Public Schools	37,000	41,000	45,000
135	Franklin City Public Schools	36,000	38,000	38,000
136	Chesapeake City Public Schools	39,600	42,800	46,000
137	Lexington City Public Schools	35,677	39,244	39,244

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2008-2009**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
139	Salem City Public Schools	40,392	43,797	45,437
142	Poquoson City Public Schools	37,000	39,725	42,450
143	Manassas City Public Schools	43,296	48,079	50,891
144	Manassas Park City Public Schools	43,300	49,300	56,300
202	Colonial Beach Public Schools	36,605	38,985	0
207	West Point Public Schools	39,000	41,000	41,000

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	44,080.00
001	Accomack County Public Schools	540	ARCADIA HIGH	44,423.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	40,448.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM.	40,041.00
001	Accomack County Public Schools	600	KEGOTANK ELEM.	42,082.00
001	Accomack County Public Schools	70	NANDUA HIGH	42,989.00
001	Accomack County Public Schools	701	ACCAWMACKE ELEM.	39,854.00
001	Accomack County Public Schools	702	METOMPKIN ELEM.	39,803.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	43,066.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	40,805.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM.	43,081.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM.	51,287.00
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM.	52,159.00
002	Albemarle County Public Schools	1051	MORTIMER Y. SUTHERLAND MIDD	51,822.00
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	51,718.00
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM.	52,200.00
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY	50,453.00
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	54,291.00
002	Albemarle County Public Schools	150	PAUL H. CALE ELEM.	53,162.00
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM.	53,160.00
002	Albemarle County Public Schools	20	LESLIE H. WALTON MIDDLE	52,292.00
002	Albemarle County Public Schools	240	STONY POINT ELEM.	54,771.00
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM.	54,785.00
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM.	52,668.00
002	Albemarle County Public Schools	340	CROZET ELEM.	53,299.00
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM.	51,740.00
002	Albemarle County Public Schools	540	RED HILL ELEM.	53,099.00
002	Albemarle County Public Schools	69	JACKSON P. BURLEY MIDDLE	52,085.00
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	53,317.00
002	Albemarle County Public Schools	890	MURRAY HIGH	53,118.00
002	Albemarle County Public Schools	900	BENJAMIN F. YANCEY ELEM.	50,075.00
002	Albemarle County Public Schools	910	VIRGINIA L. MURRAY ELEM.	50,121.00
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM.	54,283.00
002	Albemarle County Public Schools	930	WOODBROOK ELEM.	51,115.00
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM.	53,584.00
002	Albemarle County Public Schools	942	JOSEPH T. HENLEY MIDDLE	54,100.00
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	51,090.00
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	44,370.34
003	Alleghany County Public Schools	1041	MT. VIEW ELEM.	45,832.60
003	Alleghany County Public Schools	110	CALLAGHAN ELEM.	44,501.86
003	Alleghany County Public Schools	20	FALLING SPRING ELEM.	47,136.46
003	Alleghany County Public Schools	280	BOILING SPRING ELEM.	47,886.75
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	45,272.58
003	Alleghany County Public Schools	90	SHARON ELEM.	45,632.52
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	45,950.00
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	59,244.00
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM.	47,273.00
005	Amherst County Public Schools	20	MONELISON MIDDLE	41,483.00
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM.	44,520.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM.	40,995.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	39,677.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM.	40,800.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	42,893.00
005	Amherst County Public Schools	760	ELON ELEM.	45,225.00
005	Amherst County Public Schools	770	CENTRAL ELEM.	43,025.00
005	Amherst County Public Schools	780	AMELON ELEM.	41,875.00
005	Amherst County Public Schools	790	AMHERST ELEM.	44,067.00
006	Appomattox County Public Schools	110	APPOMATTOX ELEM.	43,648.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	43,500.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	40,046.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	45,565.00
007	Arlington County Public Schools	100	GLEBE ELEM.	67,546.01
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM.	70,815.26
007	Arlington County Public Schools	150	BARCROFT ELEM.	71,463.40
007	Arlington County Public Schools	160	HENRY ELEM.	69,349.39
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	74,105.09
007	Arlington County Public Schools	200	DREW MODEL ELEM.	68,681.89
007	Arlington County Public Schools	211	TUCKAHOE ELEM.	68,339.56
007	Arlington County Public Schools	240	SWANSON MIDDLE	69,587.39
007	Arlington County Public Schools	250	BARRETT ELEM.	69,074.73
007	Arlington County Public Schools	330	YORKTOWN HIGH	73,352.15
007	Arlington County Public Schools	350	ABINGDON ELEM.	73,519.96
007	Arlington County Public Schools	360	OAKRIDGE ELEM.	65,991.62
007	Arlington County Public Schools	380	MCKINLEY ELEM.	66,792.50
007	Arlington County Public Schools	410	NOTTINGHAM ELEM.	71,052.71
007	Arlington County Public Schools	420	TAYLOR ELEM.	68,498.59
007	Arlington County Public Schools	440	JAMESTOWN ELEM.	67,275.22
007	Arlington County Public Schools	450	WAKEFIELD HIGH	72,801.77
007	Arlington County Public Schools	460	LONG BRANCH ELEM.	74,119.24
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	70,852.74
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	73,375.42
007	Arlington County Public Schools	490	ASHLAWN ELEM.	72,985.28
007	Arlington County Public Schools	500	KENMORE MIDDLE	77,301.74
007	Arlington County Public Schools	510	RANDOLPH ELEM.	71,817.61
007	Arlington County Public Schools	611	GUNSTON MIDDLE	76,091.23
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	63,826.33
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM.	68,549.83
007	Arlington County Public Schools	615	CAMPBELL ELEM.	74,086.18
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	68,575.08
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	72,058.02
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM.	74,319.28
008	Augusta County Public Schools	140	CHURCHVILLE ELEM.	45,334.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM.	44,317.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	43,174.00
008	Augusta County Public Schools	30	CASSELL ELEM.	43,251.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM.	42,021.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM.	43,848.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM.	43,023.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	44,807.00
008	Augusta County Public Schools	640	WILSON ELEM.	45,446.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	45,040.00
008	Augusta County Public Schools	670	FT. DEFIANCE HIGH	47,638.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	47,181.00
008	Augusta County Public Schools	700	LADD ELEM.	45,639.00
008	Augusta County Public Schools	710	VERONA ELEM.	46,422.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	45,672.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	44,640.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM.	45,501.00
008	Augusta County Public Schools	842	EDWARD G. CLYMORE ELEM.	42,468.00
008	Augusta County Public Schools	843	GUY K. STUMP ELEM.	45,580.00
008	Augusta County Public Schools	844	WILSON MIDDLE	44,451.00
008	Augusta County Public Schools	90	S. GORDON STEWART MIDDLE	44,399.00
009	Bath County Public Schools	120	MILLBORO ELEM.	42,023.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	38,588.00
009	Bath County Public Schools	150	VALLEY ELEM.	38,974.00
010	Bedford County Public Schools	1160	BODY CAMP ELEM.	39,979.56
010	Bedford County Public Schools	1170	OTTER RIVER ELEM.	41,978.11
010	Bedford County Public Schools	1180	LIBERTY HIGH	39,921.56
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	42,214.82
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	40,734.96
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	45,091.34
010	Bedford County Public Schools	1211	FOREST MIDDLE	39,840.91
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	41,874.55
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM.	40,602.02
010	Bedford County Public Schools	1214	GOODVIEW ELEM.	41,860.35
010	Bedford County Public Schools	160	BOONSBORO ELEM.	42,861.12
010	Bedford County Public Schools	180	MONTVALE ELEM.	40,987.60
010	Bedford County Public Schools	30	BIG ISLAND ELEM.	42,037.22
010	Bedford County Public Schools	450	THAXTON ELEM.	40,030.78
010	Bedford County Public Schools	480	BEDFORD ELEM.	41,768.71
010	Bedford County Public Schools	490	BEDFORD MIDDLE	41,985.11
010	Bedford County Public Schools	500	FOREST ELEM.	42,323.97
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM.	41,246.48
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM.	42,030.78
010	Bedford County Public Schools	970	MONETA ELEM.	42,263.06
010	Bedford County Public Schools	980	HUDDLESTON ELEM.	41,873.00
011	Bland County Public Schools	231	BLAND HIGH	40,629.00
011	Bland County Public Schools	232	BLAND ELEM.	39,529.00
011	Bland County Public Schools	61	ROCKY GAP HIGH	43,578.00
011	Bland County Public Schools	62	ROCKY GAP ELEM.	38,586.00
012	Botetourt County Public Schools	20	BUCHANAN ELEM.	49,256.30
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM.	49,203.15
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM.	46,498.74
012	Botetourt County Public Schools	390	CLOVERDALE ELEM.	46,758.39
012	Botetourt County Public Schools	40	TROUTVILLE ELEM.	46,238.78
012	Botetourt County Public Schools	400	COLONIAL ELEM.	47,244.33
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	46,752.78

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	49,962.43
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	47,001.93
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	48,066.86
012	Botetourt County Public Schools	460	GREENFIELD ELEM.	46,478.61
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	41,270.00
013	Brunswick County Public Schools	660	JAMES S. RUSSELL MIDDLE	36,695.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM.	39,268.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM.	38,461.00
013	Brunswick County Public Schools	720	TOTARO ELEM.	40,016.00
014	Buchanan County Public Schools	10	RUSSELL PRATER ELEM.	32,424.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	40,217.00
014	Buchanan County Public Schools	1020	HURLEY HIGH	38,064.00
014	Buchanan County Public Schools	1040	RIVERVIEW ELEM./MIDDLE	39,371.00
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEM/MIDDLE	37,149.00
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	42,652.00
014	Buchanan County Public Schools	120	HURLEY MIDDLE	37,596.00
014	Buchanan County Public Schools	20	J. M. BEVINS ELEM.	40,272.00
014	Buchanan County Public Schools	90	COUNCIL ELEM.	35,661.00
014	Buchanan County Public Schools	990	GRUNDY HIGH	42,539.00
015	Buckingham County Public Schools	10	BUCKINGHAM PRIMARY	45,423.72
015	Buckingham County Public Schools	510	DILLWYN PRIMARY	40,747.70
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	44,283.60
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	41,062.73
015	Buckingham County Public Schools	722	DILLWYN ELEM.	46,798.90
015	Buckingham County Public Schools	730	GOLD HILL ELEM.	43,949.95
016	Campbell County Public Schools	130	CONCORD ELEM.	44,999.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	40,856.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	41,900.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	36,865.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	40,785.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	41,168.00
016	Campbell County Public Schools	560	ALTAVISTA ELEM.	44,594.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM.	42,864.00
016	Campbell County Public Schools	640	BROOKNEAL ELEM.	41,977.00
016	Campbell County Public Schools	670	GLADYS ELEM.	41,147.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM.	39,717.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM.	40,063.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	40,687.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	41,056.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	43,109.38
017	Caroline County Public Schools	460	CAROLINE HIGH	46,044.20
017	Caroline County Public Schools	610	BOWLING GREEN PRIMARY	44,941.08
017	Caroline County Public Schools	620	BOWLING GREEN ELEM.	42,959.93
017	Caroline County Public Schools	630	MADISON ELEM	44,915.36
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	41,865.21
018	Carroll County Public Schools	1110	ST. PAUL SCHOOL	38,440.00
018	Carroll County Public Schools	1130	OAKLAND ELEMENTARY SCHOOL	41,364.00
018	Carroll County Public Schools	1150	GLADESBORO ELEMENTARY SCH	38,596.00
018	Carroll County Public Schools	1160	LAUREL ELEMENTARY SCHOOL	38,906.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
018	Carroll County Public Schools	1170	HILLSVILLE ELEMENTARY SCHOO	38,205.00
018	Carroll County Public Schools	1180	FANCY GAP ELEMENTARY SCHOC	40,492.00
018	Carroll County Public Schools	1210	GLADEVILLE ELEMENTARY SCHOC	38,815.00
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH SCHOOL	39,310.00
018	Carroll County Public Schools	360	CARROLL COUNTY INTERMEDIATE	39,444.00
018	Carroll County Public Schools	450	WOODLAWN SCHOOL	38,554.00
019	Charles City County Public Schools	100	CHARLES CITY CO. HIGH	46,523.00
019	Charles City County Public Schools	110	CHARLES CITY CO. MIDDLE	41,024.00
019	Charles City County Public Schools	80	CHARLES CITY CO. ELEM.	42,604.00
020	Charlotte County Public Schools	100	EUREKA ELEM.	41,780.00
020	Charlotte County Public Schools	110	PHENIX ELEM.	41,355.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	39,969.00
020	Charlotte County Public Schools	450	J. MURRAY JEFFRESS ELEM.	43,105.00
020	Charlotte County Public Schools	460	RANDOLPH HENRY HIGH	41,713.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM.	40,809.00
020	Charlotte County Public Schools	571	EARLY LEARNING CENTER	42,268.00
021	Chesterfield County Public Schools	10	LLOYD C. BIRD HIGH	48,537.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	47,513.00
021	Chesterfield County Public Schools	130	BEULAH ELEM.	49,175.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM.	49,664.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM.	46,049.00
021	Chesterfield County Public Schools	20	BON AIR ELEM.	48,053.00
021	Chesterfield County Public Schools	260	CHESTER MIDDLE	49,108.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	51,791.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	48,296.00
021	Chesterfield County Public Schools	290	W.W. GORDON ELEM.	52,826.00
021	Chesterfield County Public Schools	30	CHESTERFIELD COMMUNITY HIGH	49,315.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM.	48,315.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	51,732.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM.	48,552.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM.	46,797.00
021	Chesterfield County Public Schools	360	O.B. GATES ELEM.	47,996.00
021	Chesterfield County Public Schools	370	MATOACA ELEM.	47,421.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM.	47,421.00
021	Chesterfield County Public Schools	390	ENON ELEM.	46,120.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	49,162.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM.	46,372.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM.	49,665.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	48,805.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM.	46,981.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM.	49,665.00
021	Chesterfield County Public Schools	450	PERRYMONT MIDDLE	54,316.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM.	48,541.00
021	Chesterfield County Public Schools	480	ECOFF ELEM.	48,294.00
021	Chesterfield County Public Schools	492	C.E. CURTIS ELEM.	47,856.00
021	Chesterfield County Public Schools	50	C.C. WELLS ELEM.	48,259.00
021	Chesterfield County Public Schools	500	J.G. HENING ELEM.	44,942.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM.	49,392.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	46,103.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
021	Chesterfield County Public Schools	550	J.A. CHALKLEY ELEM.	44,669.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM.	48,353.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	47,271.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM.	46,597.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM.	47,072.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	47,570.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	47,963.00
021	Chesterfield County Public Schools	620	A.M. DAVIS ELEM.	48,922.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	45,966.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	48,616.00
021	Chesterfield County Public Schools	650	J.B. WATKINS ELEM.	47,334.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM.	46,062.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	46,413.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	46,185.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM.	47,900.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM.	48,535.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM.	47,279.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	48,955.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM.	48,004.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	48,224.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	46,987.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	48,125.00
021	Chesterfield County Public Schools	780	MARGUERITE F. CHRISTIAN ELEM	47,971.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM.	48,165.00
021	Chesterfield County Public Schools	840	COSBY HIGH	48,076.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM.	46,618.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM.	46,228.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM.	49,333.00
021	Chesterfield County Public Schools	864	SPECIALIZED PROGRAMS - HEADS	32,120.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	46,466.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	46,974.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	49,129.00
022	Clarke County Public Schools	250	BOYCE ELEM.	45,740.00
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	48,094.00
022	Clarke County Public Schools	290	D.G. COOLEY ELEM.	43,839.00
022	Clarke County Public Schools	60	BERRYVILLE PRIMARY	48,374.00
023	Craig County Public Schools	10	MCCLEARY ELEM.	41,080.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	40,852.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM.	48,082.53
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	45,881.09
024	Culpeper County Public Schools	240	A.G. RICHARDSON ELEM.	49,333.17
024	Culpeper County Public Schools	40	YOWELL ELEM.	45,062.30
024	Culpeper County Public Schools	450	EMERALD HILL ELEM.	48,610.38
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM.	49,500.02
024	Culpeper County Public Schools	470	FARMINGTON ELEM.	45,602.16
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	45,420.76
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	45,448.88
024	Culpeper County Public Schools	581	FLOYD T. BINNS MIDDLE	45,316.24
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG.	53,200.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
025	Cumberland County Public Schools	140	CUMBERLAND ELEM.	44,645.00
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	45,720.00
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	43,596.00
026	Dickenson County Public Schools	120	HAYSI HIGH	40,671.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEM.	44,782.00
026	Dickenson County Public Schools	271	CLINTWOOD HIGH	37,437.00
026	Dickenson County Public Schools	40	CLINCHCO ELEM.	38,359.00
026	Dickenson County Public Schools	530	ERVINTON ELEM.	41,956.00
026	Dickenson County Public Schools	840	ERVINTON HIGH	39,446.00
026	Dickenson County Public Schools	850	LONGS FORK ELEM.	41,561.00
026	Dickenson County Public Schools	860	SANDLICK ELEM.	43,719.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM.	47,412.72
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM.	52,100.67
027	Dinwiddie County Public Schools	250	MIDWAY ELEM.	50,346.04
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM.	45,205.09
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	44,623.69
027	Dinwiddie County Public Schools	500	DINWIDDIE SENIOR HIGH	47,607.18
027	Dinwiddie County Public Schools	510	DINWIDDIE JR. HIGH	43,126.77
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM.	46,705.51
028	Essex County Public Schools	10	ESSEX HIGH	44,835.65
028	Essex County Public Schools	150	ESSEX INT.	40,876.55
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM.	44,835.65
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM.	62,710.94
029	Fairfax County Public Schools	1020	LEE HIGH	64,387.76
029	Fairfax County Public Schools	1030	PARKLAWN ELEM.	62,319.03
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM.	60,915.77
029	Fairfax County Public Schools	1060	MADISON HIGH	62,854.14
029	Fairfax County Public Schools	1070	STUART HIGH	63,022.69
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM.	67,265.68
029	Fairfax County Public Schools	1090	BRADDOCK ELEM.	61,804.63
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM.	61,077.74
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	62,863.70
029	Fairfax County Public Schools	1110	LANIER MIDDLE	66,447.63
029	Fairfax County Public Schools	1120	IRVING MIDDLE	60,278.73
029	Fairfax County Public Schools	1130	POE MIDDLE	61,912.62
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	62,764.17
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	64,070.45
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	62,738.78
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	64,385.97
029	Fairfax County Public Schools	1190	COOPER MIDDLE	62,608.46
029	Fairfax County Public Schools	120	VIENNA ELEM.	65,282.71
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM.	60,627.96
029	Fairfax County Public Schools	1210	MANTUA ELEM.	62,415.99
029	Fairfax County Public Schools	1240	KEENE MILL ELEM.	64,220.55
029	Fairfax County Public Schools	1250	HERNDON ELEM.	64,487.28
029	Fairfax County Public Schools	1260	WOODSON HIGH	67,149.35
029	Fairfax County Public Schools	1270	EDISON HIGH	65,126.48
029	Fairfax County Public Schools	1290	MARSHALL HIGH	66,647.42
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	62,770.99

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
029	Fairfax County Public Schools	131	CHANTILLY HIGH	65,382.48
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM.	61,524.92
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM.	65,035.63
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM.	69,092.62
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM.	62,383.96
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM.	59,370.53
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	79,136.12
029	Fairfax County Public Schools	1380	STENWOOD ELEM.	61,216.83
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM.	58,385.42
029	Fairfax County Public Schools	140	OAKTON ELEM.	62,101.45
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM.	57,931.31
029	Fairfax County Public Schools	1410	FROST MIDDLE	62,029.03
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM.	63,594.17
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM.	69,338.54
029	Fairfax County Public Schools	1440	KINGS PARK ELEM.	59,728.62
029	Fairfax County Public Schools	1450	FORESTDALE ELEM.	61,753.45
029	Fairfax County Public Schools	1460	LANGLEY HIGH	66,262.35
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM.	62,533.21
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM.	64,573.27
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM.	61,566.42
029	Fairfax County Public Schools	1510	COLUMBIA ELEM.	60,552.81
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	62,009.54
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM.	62,094.40
029	Fairfax County Public Schools	1540	UNION MILL ELEM.	62,722.13
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	61,304.27
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM.	63,253.63
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM.	55,445.32
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM.	62,364.81
029	Fairfax County Public Schools	1600	CUB RUN ELEM.	69,372.71
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	69,647.64
029	Fairfax County Public Schools	1620	SPRING HILL ELEM.	61,585.62
029	Fairfax County Public Schools	1630	FAIRHILL ELEM.	63,259.72
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM.	65,054.67
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM.	62,186.67
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM.	59,622.11
029	Fairfax County Public Schools	1670	WESTGATE ELEM.	62,988.29
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM.	60,793.05
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM.	61,334.00
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM.	64,522.74
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM.	62,004.77
029	Fairfax County Public Schools	1710	OAKTON HIGH	64,239.10
029	Fairfax County Public Schools	1730	BEECH TREE ELEM.	57,484.09
029	Fairfax County Public Schools	1740	HAYFIELD ELEM.	62,305.69
029	Fairfax County Public Schools	1760	KILMER MIDDLE	61,748.32
029	Fairfax County Public Schools	1761	KILMER CENTER	68,967.14
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM.	62,944.71
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM.	65,096.82
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	65,488.61
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM.	63,921.46

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM.	67,442.01
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM.	69,211.46
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM.	64,382.01
029	Fairfax County Public Schools	1850	LEES CORNER ELEM.	67,247.98
029	Fairfax County Public Schools	1860	OAK VIEW ELEM.	60,625.57
029	Fairfax County Public Schools	1870	CLERMONT ELEM.	62,238.19
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM.	64,310.61
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM.	62,148.38
029	Fairfax County Public Schools	190	WOODSON ADULT HIGH	65,352.57
029	Fairfax County Public Schools	1900	KEY MIDDLE	60,358.45
029	Fairfax County Public Schools	1901	KEY CENTER	61,746.67
029	Fairfax County Public Schools	1920	FORT HUNT ELEM.	63,579.48
029	Fairfax County Public Schools	1940	CAMELOT ELEM.	61,949.34
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM.	57,834.87
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	67,381.39
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM.	64,599.53
029	Fairfax County Public Schools	1980	HUTCHISON ELEM.	68,078.95
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	64,362.28
029	Fairfax County Public Schools	20	FAIRFAX HIGH	64,498.18
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	65,249.49
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM.	62,891.45
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM.	63,971.89
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM.	62,152.26
029	Fairfax County Public Schools	2030	SANGSTER ELEM.	63,058.19
029	Fairfax County Public Schools	2040	SARATOGA ELEM.	63,863.73
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM.	63,590.48
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM.	67,526.95
029	Fairfax County Public Schools	2070	STONE MIDDLE	67,942.71
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM.	62,873.12
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM.	64,400.46
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM.	63,093.62
029	Fairfax County Public Schools	220	DOGWOOD ELEM.	64,496.52
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	75,357.22
029	Fairfax County Public Schools	2202	PIMMIT HILLS ALTERNATIVE HIGH	70,336.04
029	Fairfax County Public Schools	2203	ALDRIN ELEM.	62,849.22
029	Fairfax County Public Schools	2204	DEER PARK ELEM.	69,007.12
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM.	66,033.82
029	Fairfax County Public Schools	2209	LANE ELEM.	59,661.30
029	Fairfax County Public Schools	2210	HALLEY ELEM.	69,283.53
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HI	71,776.69
029	Fairfax County Public Schools	2222	CARSON MIDDLE	63,652.24
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM.	69,695.56
029	Fairfax County Public Schools	2225	BULL RUN ELEM.	63,475.44
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	67,277.48
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM.	62,811.38
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	60,902.76
029	Fairfax County Public Schools	2231	MCNAIR ELEM.	60,362.76
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	64,806.63
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM.	64,352.63

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM.	62,340.71
029	Fairfax County Public Schools	2236	LORTON STATION ELEM.	59,770.44
029	Fairfax County Public Schools	2237	POWELL ELEM.	64,027.03
029	Fairfax County Public Schools	2238	DEVONSHIRE PRESCHOOL	72,147.97
029	Fairfax County Public Schools	2239	LORTON PRESCHOOL	80,644.87
029	Fairfax County Public Schools	2241	SOUTH COUNTY SECONDARY	64,178.97
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM.	58,658.22
029	Fairfax County Public Schools	250	TERRASET ELEM.	65,215.59
029	Fairfax County Public Schools	260	CLEARVIEW ELEM.	64,700.57
029	Fairfax County Public Schools	270	CLIFTON ELEM.	67,514.10
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM.	58,391.79
029	Fairfax County Public Schools	290	FAIRVIEW ELEM.	58,621.96
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	67,793.17
029	Fairfax County Public Schools	32	HERNDON HIGH	68,503.14
029	Fairfax County Public Schools	320	FRANCONIA ELEM.	66,060.77
029	Fairfax County Public Schools	33	HERNDON MIDDLE	69,553.86
029	Fairfax County Public Schools	330	GROVETON ELEM.	62,518.75
029	Fairfax County Public Schools	350	HUGHES MIDDLE	64,511.31
029	Fairfax County Public Schools	370	FORESTVILLE ELEM.	66,806.32
029	Fairfax County Public Schools	380	WOODLAWN ELEM.	66,596.32
029	Fairfax County Public Schools	390	FOX MILL ELEM.	66,358.09
029	Fairfax County Public Schools	400	WHITE OAKS ELEM.	69,481.92
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	62,763.66
029	Fairfax County Public Schools	430	OAK HILL ELEM.	65,789.15
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	65,573.67
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM.	66,571.97
029	Fairfax County Public Schools	480	CHERRY RUN ELEM.	66,625.41
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM.	59,957.02
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM.	69,950.08
029	Fairfax County Public Schools	520	WEYANOKE ELEM.	58,609.50
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM.	59,709.08
029	Fairfax County Public Schools	550	BAILEYS ELEM.	59,943.69
029	Fairfax County Public Schools	560	BELLE VIEW ELEM.	58,463.96
029	Fairfax County Public Schools	570	GREAT FALLS ELEM.	67,262.34
029	Fairfax County Public Schools	580	WESTLAWN ELEM.	66,142.79
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM.	70,282.78
029	Fairfax County Public Schools	620	CAMERON ELEM.	75,469.43
029	Fairfax County Public Schools	630	GARFIELD ELEM.	62,938.34
029	Fairfax County Public Schools	650	WOODBURN ELEM.	61,719.02
029	Fairfax County Public Schools	660	ANNANDALE HIGH	64,725.56
029	Fairfax County Public Schools	673	JACKSON MIDDLE	64,243.87
029	Fairfax County Public Schools	680	BUSH HILL ELEM.	60,465.99
029	Fairfax County Public Schools	690	GUNSTON ELEM.	63,820.35
029	Fairfax County Public Schools	70	FOREST EDGE ELEM.	61,589.65
029	Fairfax County Public Schools	700	BUCKNELL ELEM.	70,493.01
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM.	65,162.18
029	Fairfax County Public Schools	720	BELVEDERE ELEM.	60,883.89
029	Fairfax County Public Schools	730	FLINT HILL ELEM.	63,022.10
029	Fairfax County Public Schools	740	FLORIS ELEM.	64,272.26

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
029	Fairfax County Public Schools	750	HAYCOCK ELEM.	61,624.54
029	Fairfax County Public Schools	770	LEMON ROAD ELEM.	63,530.98
029	Fairfax County Public Schools	790	MCLEAN HIGH	67,994.68
029	Fairfax County Public Schools	80	SHERMAN ELEM.	67,723.17
029	Fairfax County Public Schools	800	NAVY ELEM.	62,807.87
029	Fairfax County Public Schools	820	PINE SPRING ELEM.	63,965.85
029	Fairfax County Public Schools	830	TIMBER LANE ELEM.	64,481.47
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM.	63,822.77
029	Fairfax County Public Schools	870	CRESTWOOD ELEM.	61,738.99
029	Fairfax County Public Schools	890	LYNBROOK ELEM.	62,397.42
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	67,751.01
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	64,833.96
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM.	68,890.84
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM.	64,156.76
029	Fairfax County Public Schools	950	ROSE HILL ELEM.	61,659.80
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM.	59,972.87
029	Fairfax County Public Schools	970	GLEN FOREST ELEM.	60,962.14
029	Fairfax County Public Schools	980	KENT GARDENS ELEM.	58,427.89
029	Fairfax County Public Schools	9996	DJJ or SVCS BD Schools	75,480.27
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	60,847.00
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM.	57,013.00
030	Fauquier County Public Schools	20	MARY WALTER ELEM.	50,438.00
030	Fauquier County Public Schools	450	GRACE MILLER ELEM.	52,529.00
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM.	52,270.00
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	49,928.00
030	Fauquier County Public Schools	511	GREENVILLE ELEM.	48,551.00
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	53,522.00
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM.	51,029.00
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	51,379.00
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	59,533.00
030	Fauquier County Public Schools	701	FAUQUIER HIGH	57,683.00
030	Fauquier County Public Schools	720	P.B. SMITH ELEM.	53,188.00
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM.	55,208.00
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM.	50,902.00
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM.	51,986.00
030	Fauquier County Public Schools	851	LIBERTY HIGH	55,241.00
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM.	48,602.00
030	Fauquier County Public Schools	854	AUBURN MIDDLE	53,142.00
031	Floyd County Public Schools	360	FLOYD ELEM.	43,330.51
031	Floyd County Public Schools	500	WILLIS ELEM.	39,970.45
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM.	41,292.24
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	43,532.66
031	Floyd County Public Schools	90	CHECK ELEM.	42,962.92
032	Fluvanna County Public Schools	20	FLUVANNA MIDDLE	51,621.00
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	51,517.00
032	Fluvanna County Public Schools	270	COLUMBIA DIST. ELEM.	53,744.00
032	Fluvanna County Public Schools	290	CUNNINGHAM DIST. ELEM.	53,892.00
032	Fluvanna County Public Schools	300	CENTRAL ELEM.	51,955.00
033	Franklin County Public Schools	10	HENRY ELEM.	41,059.76

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
033	Franklin County Public Schools	1170	SNOW CREEK ELEM.	40,818.55
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	47,179.62
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM.	45,186.53
033	Franklin County Public Schools	1360	FERRUM ELEM.	46,023.76
033	Franklin County Public Schools	1370	BOONES MILL ELEM.	44,753.40
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM.	44,396.98
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAF	46,166.90
033	Franklin County Public Schools	20	DUDLEY ELEM.	44,035.04
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	44,797.14
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	43,693.98
033	Franklin County Public Schools	350	CALLAWAY ELEM.	47,499.59
033	Franklin County Public Schools	660	LEE M. WAID ELEM.	44,146.30
033	Franklin County Public Schools	690	GLADE HILL ELEM.	45,075.48
033	Franklin County Public Schools	960	SONTAG ELEM.	47,864.77
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM.	45,362.60
034	Frederick County Public Schools	20	BASS-HOOVER ELEM.	50,516.72
034	Frederick County Public Schools	30	JAMES WOOD HIGH	48,653.45
034	Frederick County Public Schools	320	ARMEL ELEM.	45,412.14
034	Frederick County Public Schools	340	MIDDLETOWN ELEM.	50,288.00
034	Frederick County Public Schools	380	GAINESBORO ELEM.	49,471.20
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM.	47,110.91
034	Frederick County Public Schools	410	STONEWALL ELEM.	49,202.18
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	46,775.95
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	47,172.41
034	Frederick County Public Schools	470	SENSENY ROAD ELEM.	47,759.96
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	48,244.30
034	Frederick County Public Schools	581	SHERANDO HIGH	49,547.44
034	Frederick County Public Schools	582	REDBUD RUN ELEM.	45,089.84
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM.	48,782.35
034	Frederick County Public Schools	584	MILLBROOK HIGH	47,430.00
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDD	47,238.25
034	Frederick County Public Schools	587	EVENDALE ELEM.	44,052.08
035	Giles County Public Schools	10	EASTERN COMBINED	42,206.73
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINE	41,664.76
035	Giles County Public Schools	400	NARROWS ELEM./MID.	39,462.17
035	Giles County Public Schools	461	GILES HIGH	40,783.40
035	Giles County Public Schools	470	NARROWS HIGH	39,824.57
036	Gloucester County Public Schools	100	BOTETOURT ELEM.	40,583.60
036	Gloucester County Public Schools	140	THOMAS C. WALKER ELEM.	44,238.82
036	Gloucester County Public Schools	240	ACHILLES ELEM.	46,878.67
036	Gloucester County Public Schools	250	ABINGDON ELEM.	46,906.91
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	43,373.69
036	Gloucester County Public Schools	270	PETSWORTH ELEM.	43,721.21
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	39,771.81
036	Gloucester County Public Schools	381	BETHEL ELEM.	42,676.76
036	Gloucester County Public Schools	90	PAGE MIDDLE	44,819.56
037	Goochland County Public Schools	120	BYRD ELEM.	46,050.64
037	Goochland County Public Schools	220	GOOCHLAND HIGH	45,696.73
037	Goochland County Public Schools	260	RANDOLPH ELEM.	47,159.24

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	43,437.05
037	Goochland County Public Schools	360	GOOCHLAND ELEM.	45,377.66
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	37,925.68
038	Grayson County Public Schools	30	PROVIDENCE ELEM.	37,259.74
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	38,994.93
038	Grayson County Public Schools	422	INDEPENDENCE ELEM.	38,650.06
038	Grayson County Public Schools	440	BAYWOOD ELEM.	37,262.16
038	Grayson County Public Schools	480	FAIRVIEW ELEM.	38,893.78
038	Grayson County Public Schools	570	BRIDLE CREEK ELEM.	38,453.41
038	Grayson County Public Schools	710	MT. ROGERS COMBINED	37,806.37
038	Grayson County Public Schools	911	FRIES MIDDLE	34,440.19
039	Greene County Public Schools	10	GREENE COUNTY PRIMARY	44,195.00
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM.	45,452.00
039	Greene County Public Schools	30	RUCKERSVILLE ELEM.	46,205.00
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	44,918.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	42,650.00
040	Greensville County Public Schools	190	EDWARD W. WYATT MIDDLE	41,021.00
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	44,642.00
040	Greensville County Public Schools	260	BELFIELD ELEM.	40,619.00
040	Greensville County Public Schools	50	GREENSVILLE ELEM	42,825.00
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	42,730.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	41,423.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM.	42,762.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM.	40,925.00
041	Halifax County Public Schools	1521	SINAI ELEM.	42,902.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM.	38,648.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM.	45,815.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM.	41,896.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM.	40,825.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM.	48,042.00
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM.	48,163.00
042	Hanover County Public Schools	20	BEAVERDAM ELEM.	46,221.00
042	Hanover County Public Schools	200	KERSEY CREEK ELEM.	45,275.00
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM.	43,492.00
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM.	46,960.00
042	Hanover County Public Schools	30	RURAL POINT ELEM.	49,112.00
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM.	48,307.00
042	Hanover County Public Schools	370	LEE DAVIS HIGH	47,931.00
042	Hanover County Public Schools	40	SOUTH ANNA ELEM.	46,108.00
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	47,910.00
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM.	51,107.00
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM.	44,724.00
042	Hanover County Public Schools	430	ELMONT ELEM.	49,231.00
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	46,080.00
042	Hanover County Public Schools	450	LIBERTY MIDDLE	46,353.00
042	Hanover County Public Schools	551	COOL SPRING ELEM.	45,904.00
042	Hanover County Public Schools	552	POLE GREEN ELEM.	44,999.00
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	45,204.00
042	Hanover County Public Schools	554	HANOVER HIGH	45,182.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	47,014.00
042	Hanover County Public Schools	62	ATLEE HIGH	48,280.00
042	Hanover County Public Schools	70	COLD HARBOR ELEM.	46,719.00
043	Henrico County Public Schools	10	THREE CHOPT ELEM.	47,582.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	46,515.00
043	Henrico County Public Schools	120	DONAHOE ELEM.	45,072.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	44,466.00
043	Henrico County Public Schools	140	GODWIN HIGH	49,183.00
043	Henrico County Public Schools	150	GAYTON ELEM.	49,186.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	45,912.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	46,110.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM.	46,552.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM.	45,172.00
043	Henrico County Public Schools	210	MONTROSE ELEM.	43,393.00
043	Henrico County Public Schools	220	SANDSTON ELEM.	47,486.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM.	49,289.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM.	44,977.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	43,286.00
043	Henrico County Public Schools	260	GREENWOOD ELEM.	46,429.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM.	47,169.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	44,924.00
043	Henrico County Public Schools	290	VARINA ELEM.	47,035.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM.	46,718.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	43,520.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM.	48,582.00
043	Henrico County Public Schools	330	WARD ELEMENTARY	45,083.00
043	Henrico County Public Schools	350	MT. VERNON MIDDLE	49,758.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM.	46,324.00
043	Henrico County Public Schools	370	LAKESIDE ELEM.	45,579.00
043	Henrico County Public Schools	380	GLEN LEA ELEM.	43,258.00
043	Henrico County Public Schools	390	MOODY MIDDLE	47,552.00
043	Henrico County Public Schools	40	VA. RANDOLPH COMM. HIGH	49,988.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM.	51,156.00
043	Henrico County Public Schools	410	FREEMAN HIGH	48,045.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM.	45,311.00
043	Henrico County Public Schools	430	LABURNUM ELEM.	44,605.00
043	Henrico County Public Schools	440	PEMBERTON ELEM.	46,024.00
043	Henrico County Public Schools	450	MEHFOUD ELEM.	47,087.00
043	Henrico County Public Schools	470	BAKER ELEM.	45,619.00
043	Henrico County Public Schools	480	SKIPWITH ELEM.	45,639.00
043	Henrico County Public Schools	490	TREVVETT ELEM.	43,973.00
043	Henrico County Public Schools	50	LONGDALE ELEM.	44,671.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	44,807.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	43,120.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	45,496.00
043	Henrico County Public Schools	530	JOHNSON ELEM.	45,653.00
043	Henrico County Public Schools	540	MAYBEURY ELEM.	45,978.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM.	46,310.00
043	Henrico County Public Schools	570	PINCHBECK ELEM.	47,530.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
043	Henrico County Public Schools	580	VARINA HIGH	44,596.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM.	46,855.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM.	48,650.00
043	Henrico County Public Schools	600	TUCKER HIGH	46,305.00
043	Henrico County Public Schools	610	HENRICO HIGH	45,253.00
043	Henrico County Public Schools	620	DAVIS ELEM.	46,304.00
043	Henrico County Public Schools	630	LONGAN ELEM.	47,096.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM.	44,019.00
043	Henrico County Public Schools	650	CARVER ELEM.	48,584.00
043	Henrico County Public Schools	660	ADAMS ELEM.	46,927.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	45,893.00
043	Henrico County Public Schools	680	HOLLADAY ELEM.	43,051.00
043	Henrico County Public Schools	690	BYRD MIDDLE	48,045.00
043	Henrico County Public Schools	70	NEW BRIDGE SCHOOL	49,619.00
043	Henrico County Public Schools	700	DUMBARTON ELEM.	47,735.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM.	46,100.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	48,558.00
043	Henrico County Public Schools	90	RIDGE ELEM.	45,046.00
043	Henrico County Public Schools	92	ELKO MIDDLE	45,148.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM.	42,494.00
043	Henrico County Public Schools	94	HARVIE ELEM.	43,548.00
044	Henry County Public Schools	10	BASSETT HIGH	42,124.00
044	Henry County Public Schools	20	MAGNA VISTA HIGH	42,555.00
044	Henry County Public Schools	220	SANVILLE ELEM.	40,577.00
044	Henry County Public Schools	480	CARVER ELEM.	40,800.00
044	Henry County Public Schools	530	DREWRY MASON ELEM.	43,859.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM.	44,050.00
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	40,279.00
044	Henry County Public Schools	630	IRISBURG ELEM.	39,560.00
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM.	40,277.00
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	41,752.00
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	40,237.00
044	Henry County Public Schools	740	RICH ACRES ELEM.	39,772.00
044	Henry County Public Schools	750	AXTON ELEM.	39,573.00
044	Henry County Public Schools	760	STANLEYTOWN ELEM.	43,827.00
044	Henry County Public Schools	872	MT. OLIVET ELEMENTARY	41,805.00
045	Highland County Public Schools	110	HIGHLAND ELEM.	40,877.28
045	Highland County Public Schools	220	HIGHLAND HIGH	41,547.84
046	Isle of Wight County Public Schools	240	WINDSOR ELEM.	53,032.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	51,209.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM.	54,012.00
046	Isle of Wight County Public Schools	320	HARDY ELEM.	52,566.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	49,379.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM.	55,484.00
046	Isle of Wight County Public Schools	422	WINDSOR MIDDLE	50,808.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM.	50,699.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	51,305.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	44,734.00
048	King George County Public Schools	100	KING GEORGE ELEM.	49,360.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
048	King George County Public Schools	120	KING GEORGE HIGH	44,696.00
048	King George County Public Schools	221	SEALSTON ELEM.	46,775.00
048	King George County Public Schools	50	POTOMAC ELEM.	44,893.00
049	King and Queen County Public Schc	200	KING & QUEEN ELEM.	42,538.00
049	King and Queen County Public Schc	280	CENTRAL HIGH	44,654.00
049	King and Queen County Public Schc	290	LAWSON-MARRIOTT ELEM.	43,865.00
050	King William County Public Schools	130	KING WILLIAM HIGH	45,095.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	43,199.00
050	King William County Public Schools	180	ACQUINTON ELEM.	45,608.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	44,450.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	42,028.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	41,821.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	43,146.00
052	Lee County Public Schools	160	DRYDEN ELEM.	36,368.00
052	Lee County Public Schools	20	KEOKEE ELEM.	34,494.00
052	Lee County Public Schools	200	ST. CHARLES ELEM.	39,659.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	40,320.00
052	Lee County Public Schools	300	LEE HIGH	41,249.00
052	Lee County Public Schools	330	ELK KNOB ELEM.	34,488.00
052	Lee County Public Schools	340	STICKLEYVILLE ELEM.	43,375.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	38,099.00
052	Lee County Public Schools	630	FLATWOODS ELEM.	37,684.00
052	Lee County Public Schools	670	ROSE HILL ELEM.	37,334.00
052	Lee County Public Schools	760	EWING ELEM.	36,500.00
052	Lee County Public Schools	820	ELYDALE ELEM.	41,328.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	37,810.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM.	59,095.00
053	Loudoun County Public Schools	110	HILLSBORO ELEM.	64,853.00
053	Loudoun County Public Schools	120	FREEDOM HIGH	56,460.00
053	Loudoun County Public Schools	130	LUCKETTS ELEM.	62,752.00
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	62,669.00
053	Loudoun County Public Schools	150	ALGONKIAN ELEM.	59,478.00
053	Loudoun County Public Schools	160	COOL SPRING ELEM.	61,765.00
053	Loudoun County Public Schools	170	ASHBURN ELEM.	54,923.00
053	Loudoun County Public Schools	180	ROUND HILL ELEM.	67,768.00
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM.	62,598.00
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	65,289.00
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	58,061.00
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM.	62,914.00
053	Loudoun County Public Schools	230	HAMILTON ELEM.	68,970.00
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM.	61,025.00
053	Loudoun County Public Schools	250	POTOWMACK ELEM.	56,385.00
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM.	58,412.00
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM.	59,680.00
053	Loudoun County Public Schools	290	LINCOLN ELEM.	68,606.00
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	60,537.00
053	Loudoun County Public Schools	300	BELMONT STATION ELEM.	58,608.00
053	Loudoun County Public Schools	31	DOMINION HIGH	59,737.00
053	Loudoun County Public Schools	320	MERCER MIDDLE	62,172.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
053	Loudoun County Public Schools	340	PINEBROOK ELEM.	56,572.00
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM.	53,233.00
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM.	59,570.00
053	Loudoun County Public Schools	400	HILLSIDE ELEM.	58,948.00
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	61,931.00
053	Loudoun County Public Schools	430	LEGACY ELEM.	58,463.00
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM.	58,099.00
053	Loudoun County Public Schools	490	MIDDLEBURG ELEM.	70,158.00
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM.	54,728.00
053	Loudoun County Public Schools	510	ALDIE ELEM.	66,543.00
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	62,504.00
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM.	57,335.00
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM.	55,314.00
053	Loudoun County Public Schools	560	LIBERTY ELEM.	52,566.00
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	57,133.00
053	Loudoun County Public Schools	60	PARK VIEW HIGH	60,146.00
053	Loudoun County Public Schools	610	ARCOLA ELEM.	55,811.00
053	Loudoun County Public Schools	650	BANNEKER ELEM.	68,459.00
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	66,014.00
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	68,526.00
053	Loudoun County Public Schools	690	STERLING ELEM.	60,165.00
053	Loudoun County Public Schools	70	MEADOWLAND ELEM.	60,322.00
053	Loudoun County Public Schools	700	WATERFORD ELEM.	63,023.00
053	Loudoun County Public Schools	710	CATOCTIN ELEM.	60,957.00
053	Loudoun County Public Schools	720	GUILFORD ELEM.	57,147.00
053	Loudoun County Public Schools	730	EMERICK ELEM.	64,677.00
053	Loudoun County Public Schools	740	BROAD RUN HIGH	62,081.00
053	Loudoun County Public Schools	750	SULLY ELEM.	58,930.00
053	Loudoun County Public Schools	760	STERLING MIDDLE	60,151.00
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM.	65,364.00
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	70,040.00
053	Loudoun County Public Schools	80	LEESBURG ELEM.	66,863.00
053	Loudoun County Public Schools	820	HORIZON ELEM.	57,009.00
053	Loudoun County Public Schools	840	CEDAR LANE ELEM.	57,527.00
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	61,739.00
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM.	54,790.00
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM.	59,555.00
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	60,465.00
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM.	57,578.00
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	62,802.00
053	Loudoun County Public Schools	900	HERITAGE HIGH	59,819.00
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM.	59,693.00
053	Loudoun County Public Schools	910	MILL RUN ELEM.	56,194.00
053	Loudoun County Public Schools	920	HARMONY INTERMEDIATE	67,080.00
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	57,939.00
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	56,713.00
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM.	56,321.00
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM.	58,131.00
053	Loudoun County Public Schools	970	FOREST GROVE ELEM.	57,504.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM.	65,275.00
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	45,959.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	49,065.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM.	48,628.00
054	Louisa County Public Schools	641	TREVILIANS ELEM.	46,226.00
054	Louisa County Public Schools	660	JOUETT ELEM.	48,505.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM.	43,664.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	45,326.00
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM.	43,201.00
055	Lunenburg County Public Schools	560	CENTRAL HIGH	39,972.00
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM.	43,279.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	46,560.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	44,916.00
056	Madison County Public Schools	230	MADISON PRIMARY	46,505.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	40,363.00
057	Mathews County Public Schools	190	MATHEWS HIGH	43,598.00
057	Mathews County Public Schools	291	LEE-JACKSON ELEM.	42,535.00
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM.	44,234.80
058	Mecklenburg County Public Schools	1010	BUCKHORN ELEM.	39,913.24
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM.	42,826.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM.	41,317.56
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM.	42,202.77
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	39,291.38
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	40,293.80
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	41,126.36
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	41,522.79
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	41,427.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM.	42,030.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	38,889.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM.	43,587.00
060	Montgomery County Public Schools	210	PRICES FORK ELEM.	44,588.00
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	41,202.00
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM.	43,023.00
060	Montgomery County Public Schools	650	AUBURN HIGH	46,699.00
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	41,948.00
060	Montgomery County Public Schools	700	BELVIEW ELEM.	44,441.00
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	45,069.00
060	Montgomery County Public Schools	720	ELLISTON-LAFAYETTE ELEM.	43,935.00
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM.	44,642.00
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM.	41,829.00
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM.	43,671.00
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	44,871.00
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	45,065.00
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	43,626.00
060	Montgomery County Public Schools	800	SHAWSVILLE ELEM.	40,880.00
060	Montgomery County Public Schools	901	KIPPS ELEM.	42,385.00
060	Montgomery County Public Schools	902	AUBURN ELEM.	43,786.00
060	Montgomery County Public Schools	903	AUBURN MIDDLE	40,422.00
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	43,896.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM.	43,734.15
062	Nelson County Public Schools	20	TYE RIVER ELEM.	47,025.86
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	45,313.60
062	Nelson County Public Schools	730	NELSON MIDDLE	47,990.18
063	New Kent County Public Schools	10	NEW KENT ELEM.	45,657.61
063	New Kent County Public Schools	100	NEW KENT MIDDLE	41,955.58
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM.	42,399.06
063	New Kent County Public Schools	20	NEW KENT HIGH	42,682.44
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	43,329.50
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM.	42,471.96
065	Northampton County Public Schools	452	KIPTOPEKE ELEM.	41,278.84
066	Northumberland County Public Scho	210	NORTHUMBERLAND MIDDLE	39,607.00
066	Northumberland County Public Scho	331	NORTHUMBERLAND ELEM.	44,470.00
066	Northumberland County Public Scho	40	NORTHUMBERLAND HIGH	46,335.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	44,413.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	46,840.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	48,681.00
067	Nottoway County Public Schools	310	BURKEVILLE ELEM.	43,055.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	40,969.00
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	47,731.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	39,804.52
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	42,484.98
068	Orange County Public Schools	350	UNIONVILLE ELEM.	44,018.45
068	Orange County Public Schools	360	GORDON BARBOUR ELEM.	44,891.35
068	Orange County Public Schools	370	ORANGE ELEM.	45,311.84
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	42,046.49
068	Orange County Public Schools	50	LOCUST GROVE ELEM.	42,106.59
068	Orange County Public Schools	70	LIGHTFOOT ELEM.	43,466.83
069	Page County Public Schools	110	LURAY HIGH	45,465.60
069	Page County Public Schools	210	STANLEY ELEM.	44,245.78
069	Page County Public Schools	300	GROVE HILL ELEM.	43,259.45
069	Page County Public Schools	310	SHENANDOAH ELEM.	40,355.67
069	Page County Public Schools	350	LURAY ELEM.	43,358.60
069	Page County Public Schools	380	PAGE COUNTY HIGH	46,273.00
069	Page County Public Schools	50	SPRINGFIELD ELEM.	43,744.44
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM.	41,354.00
070	Patrick County Public Schools	320	STUART ELEM.	40,150.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM.	35,458.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM.	43,745.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM.	40,782.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	41,278.00
070	Patrick County Public Schools	80	WOOLWINE ELEM.	39,033.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	41,712.21
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	41,920.36
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM.	40,689.99
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	41,302.01
071	Pittsylvania County Public Schools	1680	DAN RIVER SR. HIGH	41,160.17
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM.	38,504.37
071	Pittsylvania County Public Schools	1700	GRETNA SR. HIGH	40,948.97

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM.	41,689.39
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	40,260.57
071	Pittsylvania County Public Schools	1730	TUNSTALL SR. HIGH	45,207.60
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM.	40,754.55
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM.	46,859.33
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM.	43,157.85
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM.	40,900.42
071	Pittsylvania County Public Schools	280	GRETNA ELEM.	42,312.06
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	43,500.87
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM.	41,775.03
071	Pittsylvania County Public Schools	640	CHATHAM ELEM.	40,266.49
072	Powhatan County Public Schools	11	POWHATAN HIGH	41,088.00
072	Powhatan County Public Schools	13	POWHATAN ELEM.	44,927.00
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	43,132.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM.	44,112.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM.	46,550.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	44,114.00
073	Prince Edward County Public School	10	PRINCE EDWARD ELEM.	45,691.00
073	Prince Edward County Public School	20	PRINCE EDWARD MIDDLE	43,227.00
073	Prince Edward County Public School	400	PRINCE EDWARD COUNTY HIGH	44,418.00
074	Prince George County Public School	20	PRINCE GEORGE HIGH	48,859.62
074	Prince George County Public School	270	N.B. CLEMENTS JUNIOR HIGH	47,803.47
074	Prince George County Public School	280	WILLIAM A. WALTON ELEM.	47,204.49
074	Prince George County Public School	290	NORTH ELEM.	46,564.57
074	Prince George County Public School	300	SOUTH ELEM.	49,114.58
074	Prince George County Public School	310	L.L. BEAZLEY ELEM.	50,443.96
074	Prince George County Public School	320	J.E.J. MOORE MIDDLE	47,300.94
074	Prince George County Public School	340	DAVID A. HARRISON ELEM.	48,238.96
075	Prince William County Public School	120	ENTERPRISE ELEM.	55,902.39
075	Prince William County Public School	130	JOHN F. PATTIE SR. ELEM.	62,206.86
075	Prince William County Public School	140	POTOMAC HIGH	58,831.37
075	Prince William County Public School	150	NOKESVILLE ELEM.	62,095.27
075	Prince William County Public School	160	MARTIN LUTHER KING JR. ELEM.	55,749.78
075	Prince William County Public School	170	POTOMAC MIDDLE	60,103.30
075	Prince William County Public School	180	LAKE RIDGE ELEM.	61,340.44
075	Prince William County Public School	190	WOODBINE PRE-SCHOOL CENTER	68,376.66
075	Prince William County Public School	20	SUDLEY ELEM.	59,820.71
075	Prince William County Public School	200	ASHLAND ELEM.	55,134.59
075	Prince William County Public School	220	J.W. ALVEY ELEM.	58,099.76
075	Prince William County Public School	231	MARY G. PORTER TRADITIONAL	56,653.08
075	Prince William County Public School	240	MARY WILLIAMS ELEM.	51,749.20
075	Prince William County Public School	260	OCCOQUAN ELEM.	55,947.82
075	Prince William County Public School	270	SUELLA G. ELLIS ELEM.	53,169.02
075	Prince William County Public School	280	DUMFRIES ELEM.	52,706.70
075	Prince William County Public School	290	BATTLEFIELD HIGH	54,535.25
075	Prince William County Public School	30	MINNIEVILLE ELEM.	57,102.89
075	Prince William County Public School	300	FREEDOM HIGH	54,628.42
075	Prince William County Public School	320	SPRINGWOODS ELEM.	61,456.65
075	Prince William County Public School	330	A. HENDERSON ELEM.	57,805.09

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
075	Prince William County Public School	340	GLENKIRK ELEM.	53,764.49
075	Prince William County Public School	350	YORKSHIRE ELEM.	60,086.39
075	Prince William County Public School	360	SAMUEL L. GRAVELY JR. ELEM. SC	51,764.77
075	Prince William County Public School	370	FANNIE W. FITZGERALD ELEM. SC	52,897.65
075	Prince William County Public School	380	HERBERT J. SAUNDERS MIDDLE	67,017.72
075	Prince William County Public School	390	VICTORY ELEM.	52,488.54
075	Prince William County Public School	40	ROCKLEDGE ELEM.	62,187.86
075	Prince William County Public School	430	TRIANGLE ELEM.	57,457.18
075	Prince William County Public School	440	R. DEAN KILBY ELEM.	58,126.18
075	Prince William County Public School	450	FEATHERSTONE ELEM.	58,415.95
075	Prince William County Public School	460	LOCH LOMOND ELEM.	53,653.16
075	Prince William County Public School	480	STONEWALL MIDDLE	58,785.38
075	Prince William County Public School	490	E.H. MARSTELLER MIDDLE	59,088.18
075	Prince William County Public School	500	SIGNAL HILL ELEM.	57,889.30
075	Prince William County Public School	501	PARKSIDE MIDDLE	61,186.21
075	Prince William County Public School	510	GRAHAM PARK MIDDLE	59,205.55
075	Prince William County Public School	520	FRED M. LYNN MIDDLE	53,641.02
075	Prince William County Public School	530	BRENTSVILLE DISTRICT HIGH	58,009.58
075	Prince William County Public School	540	WEST GATE ELEM.	59,146.16
075	Prince William County Public School	550	POTOMAC VIEW ELEM.	57,282.65
075	Prince William County Public School	560	WOODBRIIDGE MIDDLE	58,117.04
075	Prince William County Public School	570	MARUMSCO HILLS ELEM.	58,740.89
075	Prince William County Public School	580	ELIZABETH VAUGHAN ELEM.	54,389.03
075	Prince William County Public School	591	RIPPON MIDDLE	59,943.43
075	Prince William County Public School	60	WOODBRIIDGE HIGH	60,691.15
075	Prince William County Public School	600	BELMONT ELEM.	51,851.30
075	Prince William County Public School	610	DALE CITY ELEM.	59,332.36
075	Prince William County Public School	620	C.A. SINCLAIR ELEM.	58,339.79
075	Prince William County Public School	630	GEORGE G. TYLER ELEM.	56,941.52
075	Prince William County Public School	640	MILLS E. GODWIN MIDDLE	59,507.28
075	Prince William County Public School	660	COLES ELEM.	59,725.43
075	Prince William County Public School	670	BEL AIR ELEM.	62,195.18
075	Prince William County Public School	680	STONEWALL JACKSON HIGH	59,425.25
075	Prince William County Public School	690	GAR-FIELD HIGH	61,667.87
075	Prince William County Public School	70	KERRYDALE ELEM.	57,361.05
075	Prince William County Public School	700	NEABSCO ELEM.	55,514.87
075	Prince William County Public School	710	C.D. HYLTON HIGH	58,829.68
075	Prince William County Public School	720	LAKE RIDGE MIDDLE	62,687.11
075	Prince William County Public School	730	SHARON C. MCAULIFFE ELEM.	59,824.41
075	Prince William County Public School	740	WESTRIDGE ELEM.	59,842.46
075	Prince William County Public School	750	RIVER OAKS ELEM.	60,491.92
075	Prince William County Public School	760	ANTIETAM ELEM.	60,756.77
075	Prince William County Public School	770	GEORGE P. MULLEN ELEM.	55,166.75
075	Prince William County Public School	780	STUART M. BEVILLE MIDDLE	58,570.82
075	Prince William County Public School	790	THURGOOD MARSHALL ELEM.	58,615.63
075	Prince William County Public School	80	OSBOURN PARK HIGH	61,658.38
075	Prince William County Public School	800	MONTCLAIR ELEM.	54,770.02
075	Prince William County Public School	810	MOUNTAIN VIEW ELEM.	58,897.30
075	Prince William County Public School	820	OLD BRIDGE ELEM.	60,216.17

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
075	Prince William County Public School	830	LEESYLVANIA ELEM.	55,782.15
075	Prince William County Public School	840	BENNETT ELEM.	56,965.83
075	Prince William County Public School	850	SONNIE PENN ELEM.	59,554.78
075	Prince William County Public School	860	BRISTOW RUN ELEM.	58,117.72
075	Prince William County Public School	870	FOREST PARK HIGH	61,055.37
075	Prince William County Public School	880	LOUISE A. BENTON MIDDLE	61,262.49
075	Prince William County Public School	890	SWANS CREEK ELEM.	57,106.35
075	Prince William County Public School	900	CEDAR POINT ELEM.	59,139.64
075	Prince William County Public School	920	BULL RUN MIDDLE	58,651.69
075	Prince William County Public School	941	ROSA PARKS ELEM.	56,111.69
075	Prince William County Public School	945	PENNINGTON SCHOOL	57,219.93
075	Prince William County Public School	950	BUCKLAND MILLS ELEM.	53,525.24
075	Prince William County Public School	960	GAINESVILLE MIDDLE	56,159.05
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	42,096.79
077	Pulaski County Public Schools	20	CRITZER ELEM.	43,126.23
077	Pulaski County Public Schools	230	PULASKI ELEM.	41,113.78
077	Pulaski County Public Schools	260	NEWBERN ELEM.	45,761.09
077	Pulaski County Public Schools	430	SNOWVILLE ELEM.	42,869.56
077	Pulaski County Public Schools	460	PULASKI MIDDLE	41,997.62
077	Pulaski County Public Schools	500	RIVERLAWN ELEM.	40,915.32
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	40,300.00
077	Pulaski County Public Schools	540	DUBLIN ELEM.	42,908.27
078	Rappahannock County Public Schoc	230	RAPPAHANNOCK CO. HIGH SCHOI	47,016.00
078	Rappahannock County Public Schoc	240	RAPPAHANNOCK COUNTY ELEME	46,101.00
079	Richmond County Public Schools	190	RICHMOND COUNTY INT.	45,481.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM.	45,175.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	49,127.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	45,676.74
080	Roanoke County Public Schools	180	BURLINGTON ELEM.	44,001.66
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	43,480.33
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM.	44,833.26
080	Roanoke County Public Schools	330	CLEARBROOK ELEM.	42,793.43
080	Roanoke County Public Schools	40	FORT LEWIS ELEM.	42,838.52
080	Roanoke County Public Schools	420	BACK CREEK ELEM.	45,670.15
080	Roanoke County Public Schools	440	BENT MOUNTAIN ELEM.	41,774.79
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	45,493.93
080	Roanoke County Public Schools	480	OAK GROVE ELEM.	43,197.52
080	Roanoke County Public Schools	490	GLENVAR ELEM.	42,985.43
080	Roanoke County Public Schools	50	PENN FOREST ELEM.	46,168.13
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM.	44,565.45
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	46,052.04
080	Roanoke County Public Schools	530	MASON'S COVE ELEM.	46,020.35
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM.	43,640.69
080	Roanoke County Public Schools	560	CAVE SPRING ELEM.	48,277.43
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM.	42,019.38
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM.	43,053.95
080	Roanoke County Public Schools	610	GLENVAR HIGH	43,932.88
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	46,800.97
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	45,035.02



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	45,096.62
080	Roanoke County Public Schools	650	GLEN COVE ELEM.	45,499.70
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	43,257.97
080	Roanoke County Public Schools	752	BONSACK ELEM.	44,466.44
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	41,729.47
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM.	42,731.72
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	42,895.66
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM.	42,965.42
081	Rockbridge County Public Schools	630	EFFINGER ELEM.	41,422.06
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM.	40,850.10
081	Rockbridge County Public Schools	650	CENTRAL ELEM.	42,733.76
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	43,733.81
081	Rockbridge County Public Schools	680	ROCKBRIDGE MIDDLE	41,543.92
082	Rockingham County Public Schools	10	PLAINS ELEM.	43,837.00
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM.	42,010.00
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM.	43,252.00
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	43,615.00
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM.	44,063.00
082	Rockingham County Public Schools	400	ELKTON ELEM.	43,264.00
082	Rockingham County Public Schools	500	LACEY SPRING ELEM.	45,896.00
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM.	43,427.00
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM.	42,929.00
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM.	44,315.00
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	44,139.00
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	44,900.00
082	Rockingham County Public Schools	861	CUB RUN ELEM	41,948.00
082	Rockingham County Public Schools	870	BROADWAY HIGH	45,138.00
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	46,085.00
082	Rockingham County Public Schools	900	ELKTON MIDDLE	43,533.00
082	Rockingham County Public Schools	920	OTTOBINE ELEM.	44,592.00
082	Rockingham County Public Schools	940	FULKS RUN ELEM.	44,262.00
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM.	43,381.00
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	43,696.00
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM.	45,837.00
083	Russell County Public Schools	140	LEBANON HIGH	41,396.02
083	Russell County Public Schools	390	LEBANON PRIMARY	40,002.75
083	Russell County Public Schools	410	LEBANON ELEM.	38,498.32
083	Russell County Public Schools	540	HONAKER HIGH	42,463.50
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM.	39,562.85
083	Russell County Public Schools	710	SWORDS CREEK ELEM.	40,005.36
083	Russell County Public Schools	791	CASTLEWOOD HIGH	40,614.10
083	Russell County Public Schools	792	CASTLEWOOD ELEM.	38,507.76
083	Russell County Public Schools	800	GIVENS ELEM.	36,393.75
083	Russell County Public Schools	820	COPPER CREEK ELEM.	41,977.63
083	Russell County Public Schools	880	CLEVELAND ELEM.	41,567.70
083	Russell County Public Schools	890	HONAKER ELEM.	41,462.23
083	Russell County Public Schools	902	LEBANON MIDDLE	43,122.17
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	40,640.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	40,953.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
084	Scott County Public Schools	220	NICKELSVILLE ELEMENTARY	41,180.00
084	Scott County Public Schools	260	RYE COVE HIGH	42,525.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	39,345.00
084	Scott County Public Schools	641	SHOEMAKER ELEMENTARY	41,615.00
084	Scott County Public Schools	670	HILTON ELEMENTARY	44,885.00
084	Scott County Public Schools	740	WEBER CITY ELEMENTARY	44,215.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMAF	41,995.00
084	Scott County Public Schools	770	GATE CITY HIGH	43,795.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	41,825.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	44,610.00
084	Scott County Public Schools	790	YUMA ELEMENTARY	41,235.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM.	45,111.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	44,720.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	44,009.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	43,830.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	44,448.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	43,371.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	46,601.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM.	42,720.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM.	46,898.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	44,322.71
086	Smyth County Public Schools	250	NORTHWOOD HIGH	42,981.42
086	Smyth County Public Schools	290	ATKINS ELEM.	46,002.09
086	Smyth County Public Schools	460	CHILHOWIE HIGH	42,359.90
086	Smyth County Public Schools	530	SUGAR GROVE COMBINED	40,360.30
086	Smyth County Public Schools	680	MARION MIDDLE	40,164.81
086	Smyth County Public Schools	690	MARION INT.	41,384.34
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,686.10
086	Smyth County Public Schools	710	MARION PRIMARY	41,753.26
086	Smyth County Public Schools	720	RICH VALLEY ELEM.	42,341.45
086	Smyth County Public Schools	730	CHILHOWIE ELEM.	41,800.43
086	Smyth County Public Schools	740	SALTVILLE ELEM.	43,959.53
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	43,749.94
087	Southampton County Public Schools	10	NOTTOWAY ELEM.	42,920.00
087	Southampton County Public Schools	20	MEHERRIN ELEM.	42,684.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	46,450.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	43,432.00
087	Southampton County Public Schools	710	CAPRON ELEM.	44,762.00
087	Southampton County Public Schools	780	RIVERDALE ELEM.	43,706.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM.	53,736.60
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM.	52,260.71
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	53,000.81
088	Spotsylvania County Public Schools	22	COURTLAND ELEM.	55,570.48
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	50,121.62
088	Spotsylvania County Public Schools	30	LEE HILL ELEM.	50,647.10
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	57,594.84
088	Spotsylvania County Public Schools	340	BERKELEY ELEM.	50,063.24
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM.	53,286.18
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM.	53,478.53

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	52,026.92
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	54,159.52
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	50,918.40
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM.	44,860.92
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM.	48,933.83
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM.	51,957.47
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	51,822.51
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM.	50,251.97
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	54,285.36
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM.	50,763.08
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM.	51,885.42
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	52,327.81
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	51,031.87
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM.	47,629.83
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM.	49,725.84
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	49,454.82
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	49,477.41
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM.	46,833.31
088	Spotsylvania County Public Schools	60	SALEM ELEM.	51,925.64
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	56,178.00
089	Stafford County Public Schools	111	STAFFORD ELEM.	45,472.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	58,856.00
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	56,210.00
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	55,503.00
089	Stafford County Public Schools	230	FERRY FARM ELEM.	58,310.00
089	Stafford County Public Schools	250	HARTWOOD ELEM.	51,201.00
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM.	51,928.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM.	53,223.00
089	Stafford County Public Schools	280	FALMOUTH ELEM.	56,924.00
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	54,656.00
089	Stafford County Public Schools	300	PARK RIDGE ELEM.	48,187.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM.	47,082.00
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	52,686.00
089	Stafford County Public Schools	41	GARRISONVILLE ELEM.	54,976.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	53,388.00
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	53,344.00
089	Stafford County Public Schools	423	WINDING CREEK ELEM	48,453.00
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	51,626.00
089	Stafford County Public Schools	425	ROCKY RUN ELEM	43,719.00
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	51,467.00
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM.	48,564.00
089	Stafford County Public Schools	429	MARGARET BRENT ELEM.	48,806.00
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	47,767.00
089	Stafford County Public Schools	431	CONWAY ELEMENTARY	49,998.00
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH	54,854.00
089	Stafford County Public Schools	433	ANTHONY BURNS ELEMENTARY	46,039.00
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	47,376.00
089	Stafford County Public Schools	50	WIDEWATER ELEM.	47,791.00
089	Stafford County Public Schools	60	ROCKHILL ELEM.	50,878.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
090	Surry County Public Schools	10	SURRY COUNTY HIGH	48,240.93
090	Surry County Public Schools	20	SURRY ELEM.	44,598.44
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	45,067.71
091	Sussex County Public Schools	20	ANNIE B. JACKSON ELEM.	42,997.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	47,308.00
091	Sussex County Public Schools	380	JEFFERSON ELEM.	49,042.00
091	Sussex County Public Schools	481	SUSSEX CENTRAL MIDDLE	50,994.00
091	Sussex County Public Schools	50	ELLEN W. CHAMBLISS ELEM.	45,560.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	46,367.00
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	41,369.00
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM.	46,985.00
092	Tazewell County Public Schools	1030	TAZEWELL ELEM.	42,766.00
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM.	37,234.00
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	46,404.00
092	Tazewell County Public Schools	821	RICHLANDS HIGH	44,142.00
092	Tazewell County Public Schools	822	RICHLANDS ELEM.	42,140.00
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	42,538.00
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM.	42,054.00
092	Tazewell County Public Schools	890	TAZEWELL HIGH	44,704.00
092	Tazewell County Public Schools	920	RAVEN ELEM.	40,668.00
092	Tazewell County Public Schools	940	GRAHAM HIGH	45,276.00
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	44,639.00
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM.	40,828.00
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM.	45,924.69
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM.	46,722.27
093	Warren County Public Schools	230	WARREN COUNTY HIGH	46,760.53
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM.	45,315.13
093	Warren County Public Schools	250	SKYLINE HIGH	45,668.06
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	45,916.75
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM.	46,107.86
093	Warren County Public Schools	90	A.S. RHODES ELEM.	48,374.60
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEMENTARY	44,611.00
094	Washington County Public Schools	1030	ABINGDON HIGH	44,037.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	44,642.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	43,672.00
094	Washington County Public Schools	1060	HOLSTON HIGH	44,304.00
094	Washington County Public Schools	1070	HIGH POINT ELEMENTARY	39,965.00
094	Washington County Public Schools	1080	ABINGDON ELEMENTARY	44,782.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	46,867.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	44,683.00
094	Washington County Public Schools	20	MEADOWVIEW ELEMENTARY	43,202.00
094	Washington County Public Schools	260	GREENDALE ELEMENTARY	43,875.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	43,182.00
094	Washington County Public Schools	50	RHEA VALLEY ELEMENTARY	42,321.00
094	Washington County Public Schools	620	WALLACE MIDDLE	43,486.00
094	Washington County Public Schools	70	WATAUGA ELEMENTARY	43,336.00
095	Westmoreland County Public School	120	WASHINGTON & LEE HIGH	41,819.31
095	Westmoreland County Public School	210	COPELE ELEM.	42,562.27
095	Westmoreland County Public School	300	MONTROSS MIDDLE	39,135.31

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
095	Westmoreland County Public School	310	WASHINGTON DISTRICT ELEM.	42,194.98
096	Wise County Public Schools	1000	J.J. KELLY HIGH	44,849.38
096	Wise County Public Schools	1010	POWELL VALLEY HIGH	46,883.58
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	46,330.97
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	44,703.22
096	Wise County Public Schools	1020	WISE PRIMARY	46,290.68
096	Wise County Public Schools	20	APPALACHIA ELEM.	44,206.05
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	48,009.59
096	Wise County Public Schools	651	COEBURN MIDDLE	42,118.96
096	Wise County Public Schools	652	COEBURN HIGH	46,392.88
096	Wise County Public Schools	653	COEBURN PRIMARY	45,263.44
096	Wise County Public Schools	71	POUND HIGH	44,267.88
096	Wise County Public Schools	710	APPALACHIA HIGH	42,264.96
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	46,207.64
096	Wise County Public Schools	871	ST. PAUL ELEM.	44,656.07
096	Wise County Public Schools	872	ST. PAUL HIGH	47,112.93
097	Wythe County Public Schools	100	MAX MEADOWS ELEM.	45,015.00
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	40,626.00
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	43,065.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	44,332.00
097	Wythe County Public Schools	190	SPILLER ELEMENTARY	42,322.00
097	Wythe County Public Schools	201	RURAL RETREAT ELEM.	45,811.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	43,833.00
097	Wythe County Public Schools	440	SPEEDWELL ELEM.	43,189.00
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	45,287.00
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	42,779.00
097	Wythe County Public Schools	740	SHEFFEY ELEM.	42,714.00
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	41,685.00
098	York County Public Schools	10	MAGRUDER ELEM.	48,563.73
098	York County Public Schools	140	GRAFTON BETHEL ELEM.	50,134.32
098	York County Public Schools	160	DARE ELEM.	46,811.55
098	York County Public Schools	170	SEAFORD ELEM.	45,336.63
098	York County Public Schools	180	BETHEL MANOR ELEM.	46,353.49
098	York County Public Schools	190	TABB MIDDLE	47,687.26
098	York County Public Schools	20	BRUTON HIGH	47,583.55
098	York County Public Schools	200	QUEENS LAKE MIDDLE	50,161.58
098	York County Public Schools	210	YORKTOWN ELEM.	49,166.43
098	York County Public Schools	220	WALLER MILL ELEM.	46,185.43
098	York County Public Schools	230	TABB HIGH	47,693.37
098	York County Public Schools	30	YORK HIGH	46,701.80
098	York County Public Schools	332	GRAFTON HIGH	47,280.29
098	York County Public Schools	333	GRAFTON MIDDLE	48,467.76
098	York County Public Schools	335	YORK RIVER ACADEMY	45,736.71
098	York County Public Schools	50	TABB ELEM.	50,855.78
098	York County Public Schools	60	YORKTOWN MIDDLE	47,353.89
098	York County Public Schools	80	MT. VERNON ELEM.	47,353.45
098	York County Public Schools	90	COVENTRY ELEM.	48,262.73
101	Alexandria City Public Schools	10	GEORGE WASHINGTON MIDDLE	68,165.42
101	Alexandria City Public Schools	100	GEORGE MASON ELEM.	68,290.15

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM.	68,898.62
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM.	72,588.88
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM.	69,536.69
101	Alexandria City Public Schools	170	FRANCIS C HAMMOND MIDDLE	65,806.74
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM.	70,430.43
101	Alexandria City Public Schools	210	T.C. WILLIAMS HIGH	70,617.92
101	Alexandria City Public Schools	220	JAMES K. POLK ELEM.	72,344.33
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM.	66,448.44
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM.	67,317.70
101	Alexandria City Public Schools	333	SAMUEL W. TUCKER ELEM	68,439.98
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM.	70,619.61
101	Alexandria City Public Schools	60	MAURY ELEM.	62,821.83
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM.	70,692.95
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM.	66,413.85
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	43,375.00
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM.	43,545.00
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM.	47,809.00
102	Bristol City Public Schools	70	STONEMAN JACKSON ELEM.	46,209.00
102	Bristol City Public Schools	80	VIRGINIA HIGH	45,600.00
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM.	43,997.00
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM.	41,386.00
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	42,708.00
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	44,677.00
103	Buena Vista City Public Schools	70	F.W. KLING JR. ELEM.	41,183.00
104	Charlottesville City Public Schools	10	JOHNSON ELEM.	49,904.60
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	52,221.92
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM.	49,715.29
104	Charlottesville City Public Schools	120	JACKSON - VIA ELEM.	51,826.51
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	52,378.44
104	Charlottesville City Public Schools	40	VENABLE ELEM.	54,355.86
104	Charlottesville City Public Schools	50	CLARK ELEM.	50,489.48
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM.	49,179.65
104	Charlottesville City Public Schools	90	GREENBRIER ELEM.	52,127.34
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	48,385.00
106	Colonial Heights City Public Schools	30	NORTH ELEM.	50,765.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	53,184.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM.	48,861.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM.	52,114.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	47,046.20
107	Covington City Public Schools	350	COVINGTON HIGH	49,220.71
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	45,569.46
108	Danville City Public Schools	1270	GLENWOOD ELEM.	44,553.54
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	42,608.56
108	Danville City Public Schools	1373	WOODROW WILSON ELEM.	43,496.05
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	47,854.95
108	Danville City Public Schools	139	LANGSTON FOCUS SCHOOL	43,418.09
108	Danville City Public Schools	170	W. TOWNES LEA ELEM.	46,225.19
108	Danville City Public Schools	180	IRVIN W. TAYLOR ELEM	45,261.97
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM.	42,794.46

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
108	Danville City Public Schools	20	FOREST HILLS ELEM.	45,771.88
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	43,712.74
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	47,872.92
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM.	40,688.53
108	Danville City Public Schools	250	PARK AVENUE ELEMENTARY	44,765.64
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	43,070.62
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	46,041.29
108	Danville City Public Schools	50	EDWIN A. GIBSON MIDDLE	44,315.90
109	Falls Church City Public Schools	240	MT. DANIEL ELEM.	59,578.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	61,789.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	62,307.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM.	58,494.00
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM.	48,155.80
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	49,159.24
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	54,546.25
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	47,387.22
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM.	48,155.00
111	Galax City Public Schools	10	GALAX ELEM.	39,527.00
111	Galax City Public Schools	31	GALAX HIGH	41,153.00
111	Galax City Public Schools	32	GALAX MIDDLE	39,956.00
112	Hampton City Public Schools	110	WYTHE ELEM.	46,647.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM.	44,866.00
112	Hampton City Public Schools	160	ABERDEEN ELEM.	48,178.00
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM.	42,846.00
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENT	43,641.00
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM.	44,516.00
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM.	45,164.00
112	Hampton City Public Schools	270	JOHN B. CARY ELEM.	44,825.00
112	Hampton City Public Schools	280	HAMPTON HIGH	44,590.00
112	Hampton City Public Schools	290	FRANCIS MALLORY ELEM.	45,103.00
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM.	43,686.00
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	47,800.00
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	45,186.00
112	Hampton City Public Schools	330	BARRON ELEM.	45,981.00
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	44,363.00
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM.	44,946.00
112	Hampton City Public Schools	370	PHILLIPS ELEM.	44,690.00
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	46,873.00
112	Hampton City Public Schools	390	MERRIMACK ELEM.	44,076.00
112	Hampton City Public Schools	400	ROBERT E. LEE ELEM.	45,147.00
112	Hampton City Public Schools	410	PAUL BURBANK ELEM.	44,824.00
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM.	44,108.00
112	Hampton City Public Schools	430	BETHEL HIGH	45,072.00
112	Hampton City Public Schools	440	JOHN TYLER ELEM.	46,834.00
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	43,414.00
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM.	44,863.00
112	Hampton City Public Schools	470	BOOKER ELEM.	46,266.00
112	Hampton City Public Schools	480	C. VERNON SPRATLEY MIDDLE	44,307.00
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM.	44,119.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
112	Hampton City Public Schools	50	PHOEBUS HIGH	46,548.00
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM.	46,689.00
112	Hampton City Public Schools	510	CESAR TARRANT ELEM.	44,704.00
112	Hampton City Public Schools	611	HAMPTON HARBOUR ACADEMY	48,500.00
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	43,849.00
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM.	45,368.00
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM.	43,338.05
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	43,643.52
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	46,275.47
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM.	44,577.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM.	46,447.93
113	Harrisonburg City Public Schools	50	KEISTER ELEM.	46,918.08
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM.	44,614.28
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	45,288.36
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	43,881.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	47,421.80
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM.	43,864.17
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG C	42,209.81
114	Hopewell City Public Schools	40	DUPONT ELEM.	45,582.88
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM.	46,738.94
115	Lynchburg City Public Schools	1102	HERITAGE ELEM.	46,246.52
115	Lynchburg City Public Schools	130	HERITAGE HIGH	47,009.81
115	Lynchburg City Public Schools	170	PAUL L. DUNBAR MID. FOR INNOV	45,496.66
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM.	44,681.06
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM.	45,772.36
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	46,297.32
115	Lynchburg City Public Schools	270	PERRYMONT ELEM.	43,549.81
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM.	46,645.97
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM.	46,952.67
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM.	49,957.79
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	47,246.72
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	45,114.40
115	Lynchburg City Public Schools	360	LINKHORNE ELEM.	45,188.42
115	Lynchburg City Public Schools	370	SANDUSKY ELEM.	48,315.77
115	Lynchburg City Public Schools	70	DEARINGTON ELEM./INNOVATION	47,413.11
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM. FOR INNOVAT.	47,254.10
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	40,063.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	43,847.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM.	40,454.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM.	41,891.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD C	46,697.00
117	Newport News City Public Schools	1070	WARWICK HIGH	45,588.00
117	Newport News City Public Schools	1080	HILTON ELEM.	47,126.00
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	48,886.00
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM.	45,510.00
117	Newport News City Public Schools	1150	RIVERSIDE ELEM.	46,875.00
117	Newport News City Public Schools	1170	CARVER ELEM.	46,742.00
117	Newport News City Public Schools	1180	LEE HALL ELEM.	47,764.00
117	Newport News City Public Schools	120	JOHN MARSHALL ELEM.	48,076.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
117	Newport News City Public Schools	1200	SEDFIELD ELEM.	48,674.00
117	Newport News City Public Schools	1210	HIDENWOOD ELEM.	45,316.00
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	47,530.00
117	Newport News City Public Schools	1230	RICHNECK ELEM.	47,555.00
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM.	46,110.00
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM.	46,275.00
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	49,181.00
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	47,440.00
117	Newport News City Public Schools	1290	KILN CREEK ELEM.	44,834.00
117	Newport News City Public Schools	130	MAGRUDER ELEM.	49,557.00
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	45,795.00
117	Newport News City Public Schools	1395	HERITAGE HIGH	47,565.00
117	Newport News City Public Schools	1396	WOODSIDE HIGH	46,382.00
117	Newport News City Public Schools	1398	DEER PARK ELEM.	47,159.00
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	45,750.00
117	Newport News City Public Schools	1401	MAGRUDER EARLY CHILDHOOD C	44,707.00
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CEN	46,167.00
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	44,133.00
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	46,575.00
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM.	44,844.00
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	46,007.00
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CEN	46,370.00
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CEN	44,248.00
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM.	45,194.00
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	46,000.00
117	Newport News City Public Schools	200	L.F. PALMER ELEM.	48,149.00
117	Newport News City Public Schools	250	SOUTH MORRISON ELEM.	46,649.00
117	Newport News City Public Schools	260	RESERVOIR MIDDLE	45,492.00
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM.	47,533.00
117	Newport News City Public Schools	280	DENBIGH HIGH	47,207.00
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM.	47,695.00
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM.	47,134.00
117	Newport News City Public Schools	310	R.O. NELSON ELEM.	44,952.00
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM.	50,238.00
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM.	47,811.00
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM.	46,269.00
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	50,311.00
118	Norfolk City Public Schools	10	MAURY HIGH	45,890.59
118	Norfolk City Public Schools	100	TANNERS CREEK ELEMENTARY	44,975.37
118	Norfolk City Public Schools	131	JAMES MONROE ELEM.	48,503.01
118	Norfolk City Public Schools	150	W.H. TAYLOR ELEM.	48,803.91
118	Norfolk City Public Schools	180	LAFAYETTE-WINONA MIDDLE	45,173.91
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM.	44,071.01
118	Norfolk City Public Schools	20	BLAIR MIDDLE	47,538.28
118	Norfolk City Public Schools	210	LARCHMONT ELEM.	47,420.45
118	Norfolk City Public Schools	2119	SCHOOL OF INTERN'L STUDIES AT	46,983.36
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM.	43,899.01
118	Norfolk City Public Schools	250	BAY VIEW ELEM.	49,798.89
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	46,188.10

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
118	Norfolk City Public Schools	390	GRANBY HIGH	47,877.34
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM.	45,596.90
118	Norfolk City Public Schools	420	GRANBY ELEM.	50,453.46
118	Norfolk City Public Schools	430	JACOX ELEM.	44,686.36
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM.	49,169.39
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM.	46,850.96
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM.	45,211.70
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	44,693.85
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM.	47,774.15
118	Norfolk City Public Schools	510	ECC-BERKLEY/CAMPOSTELLA	50,746.63
118	Norfolk City Public Schools	520	LINDENWOOD ELEM.	46,364.96
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM.	45,805.71
118	Norfolk City Public Schools	540	OAKWOOD ELEM.	45,324.13
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM.	44,989.53
118	Norfolk City Public Schools	560	CROSSROADS ELEM	47,057.54
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	46,858.30
118	Norfolk City Public Schools	580	NORVIEW HIGH	46,045.36
118	Norfolk City Public Schools	610	INGLESIDE ELEM.	48,563.65
118	Norfolk City Public Schools	620	NORVIEW ELEM.	47,317.06
118	Norfolk City Public Schools	630	OCEANAIR ELEM.	45,245.30
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM.	49,504.97
118	Norfolk City Public Schools	670	LARRYMORE ELEM.	50,097.29
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM.	45,021.91
118	Norfolk City Public Schools	710	POPLAR HALLS ELEM.	49,056.89
118	Norfolk City Public Schools	730	ROSEMONT MIDDLE	45,609.87
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	49,227.51
118	Norfolk City Public Schools	750	FAIRLAWN ELEM.	47,738.35
118	Norfolk City Public Schools	760	AZALEA MIDDLE	43,877.95
118	Norfolk City Public Schools	770	CAMPOSTELLA ELEM.	46,269.35
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM.	46,465.88
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	46,002.02
118	Norfolk City Public Schools	800	TARRALLTON ELEM.	48,536.06
118	Norfolk City Public Schools	810	DREAMKEEPERS ACADEMY/J.J. R	43,778.44
118	Norfolk City Public Schools	820	ST. HELENA ELEM.	47,516.60
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	47,824.65
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM.	45,133.37
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM.	50,136.69
118	Norfolk City Public Schools	880	B. T. WASHINGTON HIGH	46,222.38
118	Norfolk City Public Schools	90	GHENT ELEM.	45,602.70
119	Norton City Public Schools	20	J.I. BURTON HIGH	45,054.00
119	Norton City Public Schools	40	NORTON ELEM.	45,054.00
120	Petersburg City Public Schools	110	A.P. HILL ELEM.	46,636.00
120	Petersburg City Public Schools	121	PEABODY MIDDLE	43,724.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM.	42,956.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD EI	44,934.00
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM.	44,986.00
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM.	44,654.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	47,256.00
120	Petersburg City Public Schools	211	VERNON JOHNS JR. HIGH	44,728.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	45,611.68
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM.	47,895.73
121	Portsmouth City Public Schools	1480	SIMONSDALE ELEM.	49,744.51
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERN	45,875.97
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM.	48,440.63
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM.	46,311.56
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	49,078.93
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM.	45,608.51
121	Portsmouth City Public Schools	1769	VICTORY ELEMENTARY	45,293.67
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM.	46,431.05
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM.	45,262.88
121	Portsmouth City Public Schools	220	DAC CENTER	45,805.42
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM.	47,649.74
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	48,609.31
121	Portsmouth City Public Schools	290	OLIVE BRANCH ELEM.	46,477.70
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	48,388.05
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	46,031.57
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM.	47,191.45
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	49,404.64
121	Portsmouth City Public Schools	60	PARK VIEW ELEM.	46,785.75
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM.	47,229.81
122	Radford City Public Schools	10	BELLE HETH ELEM.	48,835.75
122	Radford City Public Schools	20	MCHARG ELEM.	51,124.54
122	Radford City Public Schools	41	RADFORD HIGH	54,547.69
122	Radford City Public Schools	42	JOHN N. DALTON INT.	51,823.89
123	Richmond City Public Schools	100	BELLEVUE ELEM.	41,644.30
123	Richmond City Public Schools	1080	ELKHARDT MIDDLE	46,421.43
123	Richmond City Public Schools	1100	BROAD ROCK ELEM.	46,820.31
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM.	46,289.66
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM.	47,783.86
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM.	43,338.11
123	Richmond City Public Schools	1470	G.H. REID ELEM.	47,296.15
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM.	47,860.69
123	Richmond City Public Schools	1510	HUGUENOT HIGH	50,990.33
123	Richmond City Public Schools	1630	FRED D. THOMPSON MIDDLE	47,844.89
123	Richmond City Public Schools	1640	J.B. FISHER ELEM.	46,071.40
123	Richmond City Public Schools	170	BLACKWELL ELEM.	47,372.36
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM.	45,603.25
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	50,445.47
123	Richmond City Public Schools	200	WILLIAM FOX ELEM.	44,286.64
123	Richmond City Public Schools	210	SWANSBORO ELEM.	44,278.30
123	Richmond City Public Schools	230	GINTER PARK ELEM.	47,741.39
123	Richmond City Public Schools	290	GEORGE MASON ELEM.	48,806.77
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	46,721.27
123	Richmond City Public Schools	3101	CHANDLER MIDDLE	44,707.36
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	47,114.43
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM.	44,931.05
123	Richmond City Public Schools	3107	MILES JONES ELEM.	44,476.22
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM.	47,523.88

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	44,261.00
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM.	43,288.41
123	Richmond City Public Schools	390	J.E.B. STUART ELEM.	47,996.04
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	51,326.66
123	Richmond City Public Schools	470	HENDERSON MIDDLE	46,458.93
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	47,897.23
123	Richmond City Public Schools	50	BINFORD MIDDLE	46,761.75
123	Richmond City Public Schools	510	SUMMER HILL/RUFFIN ROAD ELEM	49,304.53
123	Richmond City Public Schools	580	MARY MUNFORD ELEM.	48,867.56
123	Richmond City Public Schools	600	JOHN B. CARY ELEM.	48,404.68
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	44,660.56
123	Richmond City Public Schools	650	WOODVILLE ELEM.	46,954.23
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM.	44,330.76
123	Richmond City Public Schools	690	MAYMONT ELEM.	48,456.61
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM.	47,147.38
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	48,719.77
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	48,172.21
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	51,372.58
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	48,825.99
123	Richmond City Public Schools	80	ADULT CAREER DEV. CTR.	48,773.39
123	Richmond City Public Schools	810	CLARK SPRINGS ELEM.	50,700.65
123	Richmond City Public Schools	830	CHIMBORAZO ELEM.	42,262.12
123	Richmond City Public Schools	850	ARMSTRONG HIGH	50,394.09
123	Richmond City Public Schools	90	OPEN HIGH	49,808.03
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM.	50,648.49
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	47,731.68
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM.	50,189.82
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	45,588.45
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH &	43,228.32
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	41,923.58
124	Roanoke City Public Schools	240	OAKLAND INTERMEDIATE	42,891.87
124	Roanoke City Public Schools	280	ADDISON AEROSPACE MAGNET M	45,061.41
124	Roanoke City Public Schools	300	GARDEN CITY ELEM.	50,155.74
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM.	50,079.44
124	Roanoke City Public Schools	320	HUFF LANE INTER.	52,045.57
124	Roanoke City Public Schools	330	PRESTON PARK PRIMARY	46,041.47
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM.	48,827.88
124	Roanoke City Public Schools	350	WESTSIDE ELEM.	43,500.81
124	Roanoke City Public Schools	360	RALEIGH COURT ELEM.	44,995.92
124	Roanoke City Public Schools	370	MONTEREY ELEM.	43,989.00
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM.	48,864.26
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	46,754.41
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	46,033.09
124	Roanoke City Public Schools	410	FAIRVIEW ELEM.	46,883.28
124	Roanoke City Public Schools	420	HURT PARK ELEM.	47,088.02
124	Roanoke City Public Schools	430	ROUND HILL MONTESSORI PRIMA	41,149.67
124	Roanoke City Public Schools	440	WILLIAM RUFFNER MIDDLE	42,259.65
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	45,520.59
124	Roanoke City Public Schools	50	FALLON PARK ELEM.	45,699.35

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM.	42,387.77
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM.	42,345.79
124	Roanoke City Public Schools	90	WASENA ELEM.	46,021.87
126	Staunton City Public Schools	110	SHELBURNE MIDDLE SCHOOL	40,865.85
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH SCHOOL	42,626.02
126	Staunton City Public Schools	40	THOMAS W. DIXON ELEM.	43,426.55
126	Staunton City Public Schools	70	BESSIE WELLER ELEMENTARY SC	44,656.04
126	Staunton City Public Schools	80	A.R. WARE ELEMENTARY SCHOOL	40,935.05
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEMENTAI	44,384.31
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM.	49,272.06
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM.	46,972.27
127	Suffolk City Public Schools	230	KILBY SHORES ELEM.	52,876.76
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	50,411.00
127	Suffolk City Public Schools	280	SOUTHWESTERN ELEM.	49,039.42
127	Suffolk City Public Schools	300	LAKELAND HIGH	48,909.33
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM.	46,360.52
127	Suffolk City Public Schools	340	ROBERTSON ELEM.	51,619.77
127	Suffolk City Public Schools	360	MOUNT ZION ELEM.	47,808.64
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	46,030.45
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	48,743.96
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	49,043.05
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM.	48,020.15
127	Suffolk City Public Schools	393	KING`S FORK MIDDLE	49,698.46
127	Suffolk City Public Schools	395	KING`S FORK HIGH	48,020.18
127	Suffolk City Public Schools	440	CREEKSIDE ELEM.	44,355.63
127	Suffolk City Public Schools	450	HILLPOINT ELEM	45,536.17
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM.	48,697.43
127	Suffolk City Public Schools	70	OAKLAND ELEM.	46,996.25
127	Suffolk City Public Schools	80	DRIVER ELEM.	46,945.78
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM.	47,527.35
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	51,583.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM.	53,283.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM.	53,678.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	51,541.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM.	56,010.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM.	50,197.00
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM.	53,519.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	52,550.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM.	52,809.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM.	57,747.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM.	54,128.00
128	Virginia Beach City Public Schools	290	SEATAACK ELEM.	54,634.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	55,450.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM.	52,158.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	56,307.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM.	53,180.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM.	55,412.00
128	Virginia Beach City Public Schools	350	THALIA ELEM.	51,998.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM.	53,966.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM.	54,318.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM.	53,881.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM.	52,971.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM.	54,730.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM.	55,087.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	55,065.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	55,048.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM.	56,935.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM.	51,730.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM.	49,633.00
128	Virginia Beach City Public Schools	480	PLAZA ELEM.	52,690.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM.	52,406.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	56,028.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM.	54,373.00
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM.	52,950.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM.	54,259.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	51,617.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM.	51,531.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM.	50,796.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM.	54,648.00
128	Virginia Beach City Public Schools	570	OLD DONATION CENTER	57,093.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM.	56,757.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM.	55,695.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM.	50,427.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM.	50,458.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	54,081.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	53,969.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM.	49,690.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	53,566.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM.	50,492.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM.	52,952.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM.	54,064.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	55,316.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM.	53,884.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	51,474.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM.	49,423.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM.	53,094.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	53,940.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	51,129.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	53,725.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM.	54,157.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM.	54,503.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM.	49,571.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	53,319.00
128	Virginia Beach City Public Schools	80	KEMPS LANDING MAGNET	54,745.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM.	53,348.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM.	49,864.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM.	55,554.00
128	Virginia Beach City Public Schools	830	SALEM ELEM.	52,469.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM.	55,009.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	53,264.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM.	53,878.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM.	51,744.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM.	55,195.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM.	55,900.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	52,961.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	54,128.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM.	51,656.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM.	50,545.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	52,313.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	51,631.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	52,158.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM.	54,386.00
130	Waynesboro City Public Schools	580	WENONAH ELEM.	43,101.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	42,498.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM.	41,771.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	41,744.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM.	43,826.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM.	43,612.00
131	Williamsburg-James City County Pul	10	MATTHEW WHALEY ELEM.	51,364.98
131	Williamsburg-James City County Pul	100	TOANO MIDDLE	49,880.26
131	Williamsburg-James City County Pul	20	JAMES BLAIR MIDDLE	51,632.27
131	Williamsburg-James City County Pul	201	JAMES RIVER ELEM.	50,631.43
131	Williamsburg-James City County Pul	202	JAMESTOWN HIGH	51,331.31
131	Williamsburg-James City County Pul	203	STONEHOUSE ELEM	50,310.96
131	Williamsburg-James City County Pul	204	WARHILL HIGH	50,745.40
131	Williamsburg-James City County Pul	205	MATOAKA ELEMENTARY	49,723.22
131	Williamsburg-James City County Pul	40	CLARA BYRD BAKER ELEM.	55,832.84
131	Williamsburg-James City County Pul	50	RAWLS BYRD ELEM.	55,554.89
131	Williamsburg-James City County Pul	60	BERKELEY MIDDLE	50,163.49
131	Williamsburg-James City County Pul	70	NORGE ELEM.	54,384.94
131	Williamsburg-James City County Pul	80	D.J. MONTAGUE ELEM.	50,839.67
131	Williamsburg-James City County Pul	90	LAFAYETTE HIGH	55,882.08
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHAI	50,269.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	49,375.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM.	48,005.00
132	Winchester City Public Schools	60	JOHN KERR ELEM.	45,650.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	49,028.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM.	48,577.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM.	44,017.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	44,440.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	43,708.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	49,512.00
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	52,662.00
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	50,200.00
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	52,619.00
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	51,838.00
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	50,295.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2008-2009

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2008-2009 Salary
136	Chesapeake City Public Schools	200	RENA B. WRIGHT PRIMARY	51,316.00
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM.	54,564.00
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	51,982.00
136	Chesapeake City Public Schools	340	HICKORY ELEM.	52,156.00
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM.	49,194.00
136	Chesapeake City Public Schools	50	GEORGE W. CARVER INT.	48,781.00
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	49,035.00
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	50,476.00
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM.	51,442.00
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	49,731.00
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM.	51,551.00
136	Chesapeake City Public Schools	630	B.M. WILLIAMS PRIMARY	51,734.00
136	Chesapeake City Public Schools	640	EDWIN W. CHITTUM ELEM.	51,013.00
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM.	50,557.00
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	53,005.00
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	47,718.00
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	52,455.00
136	Chesapeake City Public Schools	720	G. A. TREAKLE ELEM.	51,066.00
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	49,936.00
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	52,605.00
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	52,681.00
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	49,429.00
136	Chesapeake City Public Schools	80	OSCAR F. SMITH HIGH	49,267.00
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT.	53,209.00
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	49,573.00
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	52,610.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	50,675.00
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT.	51,842.00
136	Chesapeake City Public Schools	860	BUTTS ROAD INT.	49,470.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	48,283.00
136	Chesapeake City Public Schools	890	HICKORY HIGH	50,694.00
136	Chesapeake City Public Schools	90	CAMELOT ELEM.	52,903.00
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM.	47,889.00
136	Chesapeake City Public Schools	920	HUGO A. OWENS MIDDLE	50,097.00
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM.	50,115.00
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	45,123.00
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	50,213.00
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	50,898.00
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	52,722.00
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM.	39,876.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	46,682.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	54,315.00
139	Salem City Public Schools	460	WEST SALEM ELEM.	52,681.00
139	Salem City Public Schools	550	EAST SALEM ELEM.	52,067.00
139	Salem City Public Schools	580	SOUTH SALEM ELEM.	52,081.00
139	Salem City Public Schools	70	SALEM HIGH	53,971.00
139	Salem City Public Schools	90	G.W. CARVER ELEM.	51,946.00
142	Poquoson City Public Schools	10	POQUOSON HIGH	51,944.93
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	49,045.36



**Virginia Department of Education**

***Average Teacher Salaries by School for School Year 2008-2009***

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: art, music, physical education, technology, remedial, gifted, math, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

<b>Division</b>	<b>Name</b>	<b>School Number</b>	<b>School Name</b>	<b>Average 2008-2009 Salary</b>
142	Poquoson City Public Schools	150	POQUOSON ELEM.	42,712.13
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	47,771.34
143	Manassas City Public Schools	10	WEEMS ELEM.	58,317.42
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM.	72,043.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM.	56,176.78
143	Manassas City Public Schools	370	OSBOURN HIGH	63,575.92
143	Manassas City Public Schools	470	BALDWIN ELEM.	56,958.49
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM.	66,548.75
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	63,792.53
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	65,407.09
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	61,435.14
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	57,055.92
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM.	57,465.14
144	Manassas Park City Public Schools	522	COUGAR ELEM.	57,765.80
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	40,358.00
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM.	41,471.00
207	West Point Public Schools	280	WEST POINT ELEM.	46,297.00
207	West Point Public Schools	290	WEST POINT HIGH	44,628.00
207	West Point Public Schools	391	WEST POINT MIDDLE	52,233.00

## **Copy the Mandate for the Reporting Requirement**

### **Item 140, paragraph B. 12., Chapter 879, 2008 Acts of Assembly (May 9, 2008)**

The Superintendent of Public Instruction shall provide a report annually on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

### Average Teacher Salary Calculations:

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	4,703,353,493.86
Classroom Instruction Supplemental Salaries and Wages	61100	1620	89,566,658.94
Guidance Services Instructional Salaries and Wages	61210	1120	212,544,471.84
Homebound Instruction Salaries and Wages	61230	1120	15,377,414.82
Media Services Instructional Salaries and Wages	61320	1120	7,219,921.15
Media Services Librarian Salaries and Wages	61320	1122	113,643,720.29
Technology Classroom Instruction Salaries and Wages	68100	1120	65,873,505.99
Technology Instructional Support Salaries and Wages	68200	1120	33,585,289.03
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
<b>TOTAL:</b>			<b>5,241,164,475.92</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	95,279.59
Guidance Counselors	61210	1120	3,831.69
Homebound Instructional	61230	1120	614.64
Media Instructional	61320	1120	146.30
Media Librarian	61320	1122	2,027.46
Technology Classroom Instruction	68100	1120	1,261.98
Technology Instructional Support	68200	1120	601.10
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
<b>TOTAL:</b>			<b>103,762.76</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2008: \$50,511**

*The same information is reported on a budgeted basis for fiscal year 2009 in Schedule I of the ASRFIN.*

### Average Principal Salary Calculations:

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	180,223,003.01
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
<b>TOTAL:</b>			<b>180,223,003.01</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Principals	61410	1126	2,024.81
Contingency Reserve Principals	69000	1126	-
<b>TOTAL:</b>			<b>2,024.81</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2008: \$89,007**

*The same information is reported on a budgeted basis for fiscal year 2009 in Schedule I of the ASRFIN.*

**Average Assistant Principal Salary Calculations:**

*Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

<b>Expenditure Category</b>	<b>Function</b>	<b>Object</b>	<b>Total Amount</b>
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	178,197,762.64
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
<b>TOTAL:</b>			<b>178,197,762.64</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

<b>FTE Category</b>	<b>Function</b>	<b>Object</b>	<b>Total Amount</b>
Assistant Principals	61410	1127	2,451.08
Contingency Reserve Assistant Principals	69000	1127	-
<b>TOTAL:</b>			<b>2,451.08</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2008:** **\$72,702**

*The same information is reported on a budgeted basis for fiscal year 2009 in Schedule I of the ASRFIN.*