



#202-22

Commonwealth of Virginia
Virginia Department of Education
Superintendent's Memo #202-22

DATE: September 9, 2022
TO: Division Superintendents
FROM: Jillian Balow, Superintendent of Public Instruction
SUBJECT: **Early Childhood Provisionally Licensed Teacher Incentive Program**

To improve school readiness by supporting early childhood education in Virginia's preschool classrooms, the 2022 Virginia General Assembly appropriated funds to support well-prepared teachers for children served in publicly-funded preschool programs operated by the school division. The Virginia Department of Education (VDOE) is pleased to announce the continuation of the Early Childhood Provisionally Licensed Teacher Incentive Program. This program provides funding of up to \$30,000 each for local school divisions, pending available funds, for the sole purpose of providing financial incentives to provisionally licensed teachers teaching students enrolled in publicly-funded preschool programs operated by the school division. To qualify for the incentives, teachers must:

1. Teach in publicly-funded preschool programs operated by the school division, this includes provisionally licensed teachers in the following settings:
 - a. Early Childhood Special Education Teachers
 - b. Virginia Preschool Initiative (VPI) Teachers
 - c. Head Start Teachers employed by the school division
 - d. Preschool Title I Teachers
 - e. Locally-funded Preschool Classroom Teachers

2. Hold an active, provisional Virginia teaching license (in preK-3, preK-6, or Special Education Early Childhood); and
3. Be actively engaged in taking coursework to satisfy licensure requirements reflected in [§ 22.1-299 of the Code of Virginia](#). (The license that is being sought must include an appropriate endorsement in preK-3, preK-6, or Special Education Early Childhood.)

Additional information about Early Childhood Provisionally Licensed Teacher Incentive Program grants and how to apply may be found in the 2022-2023 Early Childhood Provisionally Licensed Teacher Incentive Program Application (**Attachment A**), and in the Frequently Asked Questions (FAQ) (**Attachment B**) of this memorandum. A school division interested in submitting an application must identify a representative to complete the application and communicate directly with qualified teachers. **The grant application is due by 4 p.m. on November 11, 2022.** VDOE will make official Grant Award Notifications to successful school division applicants no later than February 4, 2023.

For more information

If you need additional information or have questions about the Early Childhood Provisionally Licensed Teacher Incentive Program, please contact Tiffanie Meehling, Early Childhood Specialist, Office of Early Childhood, by email at Tiffanie.Meehling@doe.virginia.gov.

JB/TAM

- A. Attachment: [2022-2023 Early Childhood Provisionally Licensed Teacher Incentive Program Application](#) (DOCX)
- B. Attachment: [Frequently Asked Questions](#) (FAQ) (DOCX)