

Roadmap To Readiness

Superintendents



● Understand Your School and School Division Data

Use the data toolkit to work with your school division data team fully understand each school's Performance and Support Framework score. The School Performance and Support Framework website provides [extensive overview documents](#) that will help the data team understand the framework and analyze each school's data. The accountability system recognizes every student, and each student receives a mastery, growth, and readiness score.

● Analyze Mastery, Growth, and Readiness Data

Using the VDOE data toolkit and each school's data book, analyze school data including mastery, growth, and readiness (elementary and middle school); mastery, readiness, and graduation (high school) with the division and school-based data teams. In collaboration with the principal and school data team, identify areas of success and opportunities for strength and improvement. These analyses should be the basis for each school's yearly continuous improvement plan. Once this plan is established, determine the roles of the division and school team and how data will be tracked to meet the plan's goals.

● Develop Purposeful Plans Using Educator Support Resources

When developing annual school improvement plans, use no cost resources and technical assistance supports available on the Educator Support pages. These resources include many teacher professional development tools, regional networks, and extended training resources. Additionally, use [chronic absenteeism tools](#), [removing nonacademic barriers](#) and [parent supports](#) to ensure comprehensive improvement plans are established.

● Build Partnerships with Parents and Community Partners

Provide the division's data book, analysis, and plans to the school board, community members, and parents. Ensure parents feel empowered to ask questions about the data and understand each school's plan to improve. Based on the results, identify specific student groups that may need additional academic and non-academic supports. Build strong partnerships with families and school staff to create focused supports such as tutoring, attendance plans, and extended school year programs.

● Share and Engage the School Community

Publicly celebrate school and division level successes with your school community (parents, staff, School Board, and citizens), while also transparently sharing the plan for growth and improvement.