



3E Readiness



The Three “E” Readiness Framework: Employment, Enlistment, **AND** Enrollment

EMPLOYMENT

1 point

CTE completer who also earns a state-approved **industry recognized credential in a high-demand, high-wage field as defined by VOEE***

0.75 points

CTE completer who also earns a state-approved industry recognized **credential in a high-demand field as defined by VOEE****

0.5 points

CTE completer earning a state-approved industry recognized credential.

*Virginia is participating in the [LAUNCH Pathways](#), which will help further define the appropriate tiers for various industry recognized credentials.

**VDOE will be working with multiple work groups to better define work-based learning opportunities and incorporate that work into the employment section in the future.

ENLISTMENT

1 point

AFQT (ASVAB) score of 65 or higher (This score is equivalent to careers in employment component).

0.75 points

AFQT (ASVAB) score of 5064 (This score is equivalent to careers in employment component).

0.5 points

Meeting the minimum Military Entrance Score (AFQT/ASVAB) of 31 (This score is equivalent to careers in employment component).

*Minimum AFQT scores (based on four of the ten ASVAB subscores) vary for different branches of the military, and minimum composite scores across the ASVAB subscores vary for different military roles (e.g., combat vs. skilled technical).

JROTC will be considered as an option in the future for inclusion in the framework.

ENROLLMENT (Post Secondary)

1.25 points

Earning an **associate’s degree**.

1 point

Earning **3+ credit-bearing, college-ready* scores** on AP, IB, Cambridge A/AS, or CLEP exams, passing **3+ dual credit courses with a “B” grade**, or earning an **Early College Scholar certificate**.

0.75 points

Earning **1-2 credit-bearing, college-ready* scores** on AP, IB, Cambridge A/AS, or CLEP exam or passing 12 dual credit courses (3 credits) with a “B” grade.

0.5 points

Completing an AP, IB, Cambridge A/AS, or CLEP exam or **dual credit course (3 credits) with a “C” grade**.

*“College-ready” means receiving at least a 3 on an AP exam, a 4 on a higher-level IB exam, a 5 for a standard level IB exam, an E on a Cambridge A/AS exam, or a 50 on CLEP exams.

All Virginia community colleges [accept these exam scores for credit](#) when the equivalent course is offered by the college. Most (80%) of Virginia’s four-year public institutions also award credit for AP scores of 3 or higher in the majority of course subjects; however, standards for accepting credits at public four year institutions can be department- and course-specific within each institution.