

CRITICAL TEACHING SHORTAGE AREAS

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VIRGINIA DEPARTMENT OF
EDUCATION

CHAPTER 650. REGULATIONS GOVERNING THE DETERMINATION OF CRITICAL TEACHER SHORTAGE AREAS

The [Regulations Governing the Determination of Critical Teacher Shortage Areas](#) establish criteria for the shortage areas. Specifically, in Virginia, “critical shortage” may be defined in two ways: (1) shortages by subject matter as designated from the top ten academic disciplines identified in an annual survey of school divisions; or (2) a school personnel vacancy for which a school division receives three or fewer qualified candidates for a position. Determination of critical shortages in specific teaching endorsement areas and their rankings are dependent on the method of calculation used. As such, specific shortage areas identified will differ among school divisions (i.e., geographic regions) and statewide analysis of subject matter designations.

2024-2025 TOP CRITICAL SHORTAGE TEACHING ENDORSEMENT AREAS IN VIRGINIA

1. Elementary Education PreK-6
2. Special Education PreK-12
3. Middle Education Grades 6-8
4. English (Secondary)
5. Science (Secondary)
6. Career and Technical Education
7. Mathematics Grades 6-12 (including Algebra 1)
8. History and Social Sciences (Secondary)
9. Foreign Language PreK-12
10. School Counselor PreK-12