

# **DLAS Document Summary**

## **DLAS Document Summary**

2009-2010 Teacher Salary Survey Results

### **Author**

Department of Education

### **Enabling Authority**

Item 140, paragraph B. 12., Chapter 781, 2009 Acts of Assembly (April 8, 2009)

### **Executive Summary**

Item 140, paragraph B. 12., of the 2009 Appropriation Act directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2009 and 2010. The report shows salary information from fiscal years 2008, 2009, and 2010 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to decrease for classroom teachers but increase for principals and assistant principals from fiscal year 2009 to fiscal year 2010.

The average budgeted classroom teacher salary for fiscal year 2010 is \$52,149; this is a 0.31 percent decrease from fiscal year 2009.

The average budgeted principal salary for fiscal year 2010 is \$92,127; this is a 0.80 percent increase from fiscal year 2009.

The average budgeted assistant principal salary for fiscal year 2010 is \$76,885; this is a 1.80 percent increase from fiscal year 2009.

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## Statewide Averages - Summary

<b>Classroom Teacher Salaries</b>	
	<b>Statewide:</b>
FY 2008 Actual Average Teacher Salary <sup>1</sup>	\$50,511
FY 2009 Actual Average Teacher Salary <sup>2</sup>	\$52,309
Average Percentage Increase, FY 2008 to FY 2009	3.56%
FY 2010 Budgeted Average Teacher Salary <sup>3</sup>	\$52,149
Budgeted Percentage Increase, FY 2009 to FY 2010	-0.31%

<b>Principal Salaries</b>	
	<b>Statewide:</b>
FY 2008 Actual Average Principal Salary <sup>1</sup>	\$89,007
FY 2009 Actual Average Principal Salary <sup>2</sup>	\$91,400
Average Percentage Increase, FY 2008 to FY 2009	2.69%
FY 2010 Budgeted Average Principal Salary <sup>3</sup>	\$92,127
Budgeted Percentage Increase, FY 2009 to FY 2010	0.80%

<b>Assistant Principal Salaries</b>	
	<b>Statewide:</b>
FY 2008 Actual Average Assistant Principal Salary <sup>1</sup>	\$72,702
FY 2009 Actual Average Assistant Principal Salary <sup>2</sup>	\$75,523
Average Percentage Increase, FY 2008 to FY 2009	3.88%
FY 2010 Budgeted Average Assistant Principal Salary <sup>3</sup>	\$76,885
Budgeted Percentage Increase, FY 2009 to FY 2010	1.80%

<sup>1</sup> FY 2008 Actual Salaries have been updated since last year's report to include all divisions.

<sup>2</sup> Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions - as reported by school divisions and regional programs on the 2008-2009 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

<sup>3</sup> Based on certification by division superintendents of the average budgeted salary to be provided - as reported by school divisions and regional programs on the 2008-2009 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)  
"Rankings of the States 2008 and Estimates of School Statistics 2009" Report**

<http://www.nea.org/assets/docs/rankings08.pdf>

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2008-2009, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2007-08**

Rank: 2007-08	State	School Year 2007-08 Average Salary
1	CALIFORNIA	\$64,424 *
2	NEW YORK	\$62,332
3	CONNECTICUT	\$61,976
4	NEW JERSEY	\$61,277 *
5	DISTRICT OF COLUMBIA	\$60,628 *
6	ILLINOIS	\$60,474
7	MASSACHUSETTS	\$60,471
8	MARYLAND	\$60,069 *
9	RHODE ISLAND	\$57,168 *
10	ALASKA	\$56,758
11	MICHIGAN	\$56,096 *
12	DELAWARE	\$55,994
13	PENNSYLVANIA	\$55,833 *
14	OHIO	\$53,410
15	HAWAII	\$53,400
16	WYOMING	\$53,074
	<b>UNITED STATES</b>	<b>\$52,308 *</b>
17	OREGON	\$51,811
18	GEORGIA	\$51,560
19	MINNESOTA	\$50,582 *
20	WASHINGTON	\$49,884
21	WISCONSIN	\$49,051
22	INDIANA	\$48,508
23	NEVADA	\$47,710
24	NEW HAMPSHIRE	\$47,609 *
25	NORTH CAROLINA	\$47,354
26	COLORADO	\$47,248
27	KENTUCKY	\$47,207
28	LOUISIANA	\$46,964
29	FLORIDA	\$46,930
30	<b>VIRGINIA</b>	<b>\$46,796 *</b>
31	IOWA	\$46,664
32	ALABAMA	\$46,604
33	VERMONT	\$46,593 *
34	TEXAS	\$46,179
35	ARKANSAS	\$45,773 *
36	ARIZONA	\$45,772
37	SOUTH CAROLINA	\$45,758
38	KANSAS	\$45,136
39	NEW MEXICO	\$45,112

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NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2008-2009, Rankings, Table C-11  
Average Salaries (\$) of Public School Teachers, 2007-08**

<b>Rank: 2007-08</b>	<b>State</b>	<b>School Year 2007-08 Average Salary</b>
40	TENNESSEE	\$45,030 *
41	IDAHO	\$44,099
42	OKLAHOMA	\$43,551
43	MAINE	\$43,397
44	MISSOURI	\$43,206
45	NEBRASKA	\$42,885
46	MONTANA	\$42,874
47	WEST VIRGINIA	\$42,529
48	MISSISSIPPI	\$42,403 *
49	UTAH	\$41,615 *
50	NORTH DAKOTA	\$40,279
51	SOUTH DAKOTA	\$36,674

\* Computed from NEA Research, Estimates Database (2008).

**Virginia Department of Education  
2009-2010 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2008 Actual Average Teacher Salary	FY 2009 Actual Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	39,576	40,009	1.09%	40,196	0.47%
002	Albemarle County Public Schools	51,223	53,175	3.81%	53,529	0.67%
003	Alleghany County Public Schools	45,580	46,658	2.37%	47,801	2.45%
004	Amelia County Public Schools	44,349	46,811	5.55%	42,619	(8.96%)
005	Amherst County Public Schools	42,816	45,544	6.37%	44,981	(1.24%)
006	Appomattox County Public Schools	41,028	42,754	4.21%	40,841	(4.47%)
007	Arlington County Public Schools	67,742	69,073	1.96%	69,991	1.33%
008	Augusta County Public Schools	44,062	45,724	3.77%	45,644	(0.17%)
009	Bath County Public Schools	42,037	43,200	2.77%	41,814	(3.21%)
010	Bedford County Public Schools <sup>1</sup>	40,827	43,455	6.44%	43,184	(0.62%)
011	Bland County Public Schools	39,761	42,156	6.02%	42,749	1.41%
012	Botetourt County Public Schools	47,904	49,051	2.39%	46,667	(4.86%)
013	Brunswick County Public Schools	38,596	40,277	4.36%	42,935	6.60%
014	Buchanan County Public Schools	39,521	41,690	5.49%	48,281	15.81%
015	Buckingham County Public Schools	42,097	43,664	3.72%	37,463	(14.20%)
016	Campbell County Public Schools	42,204	43,618	3.35%	43,617	(0.00%)
017	Caroline County Public Schools	43,301	45,674	5.48%	44,661	(2.22%)
018	Carroll County Public Schools	36,938	40,582	9.87%	40,550	(0.08%)
019	Charles City County Public Schools	38,511	40,180	4.33%	40,210	0.07%
020	Charlotte County Public Schools	42,040	42,554	1.22%	45,127	6.05%
021	Chesterfield County Public Schools	48,180	50,071	3.93%	48,685	(2.77%)
022	Clarke County Public Schools <sup>5</sup>	45,402	47,601	4.84%	45,989	(3.39%)
023	Craig County Public Schools	42,430	42,593	0.38%	41,901	(1.62%)
024	Culpeper County Public Schools	48,348	48,188	(0.33%)	48,672	1.00%
025	Cumberland County Public Schools	39,108	40,115	2.57%	37,859	(5.63%)
026	Dickenson County Public Schools	39,957	42,595	6.60%	43,079	1.14%
027	Dinwiddie County Public Schools	45,181	47,570	5.29%	50,635	6.44%
028	Essex County Public Schools	42,812	44,680	4.36%	44,008	(1.50%)
029	Fairfax County Public Schools <sup>2</sup>	62,458	64,559	3.36%	64,634	0.12%
030	Fauquier County Public Schools	55,179	56,674	2.71%	51,600	(8.95%)
031	Floyd County Public Schools	41,896	43,176	3.06%	42,452	(1.68%)
032	Fluvanna County Public Schools	50,991	53,126	4.19%	49,870	(6.13%)
033	Franklin County Public Schools	43,837	46,035	5.01%	46,035	0.00%
034	Frederick County Public Schools	47,085	48,689	3.41%	47,427	(2.59%)
035	Giles County Public Schools	40,903	41,017	0.28%	41,157	0.34%
036	Gloucester County Public Schools	45,857	47,467	3.51%	46,310	(2.44%)
037	Goochland County Public Schools	45,358	45,406	0.11%	46,168	1.68%
038	Grayson County Public Schools	37,108	38,179	2.88%	43,669	14.38%
039	Greene County Public Schools	36,056	44,483	23.37%	44,332	(0.34%)
040	Greensville County Public Schools <sup>3</sup>	43,318	45,470	4.97%	46,083	1.35%
041	Halifax County Public Schools	40,518	39,185	(3.29%)	40,409	3.12%
042	Hanover County Public Schools	45,002	47,479	5.50%	47,170	(0.65%)
043	Henrico County Public Schools	48,776	49,829	2.16%	50,163	0.67%
044	Henry County Public Schools	40,181	41,654	3.67%	38,208	(8.27%)
045	Highland County Public Schools	40,337	44,512	10.35%	39,670	(10.88%)
046	Isle Of Wight County Public Schools	49,741	52,513	5.57%	50,506	(3.82%)
048	King George County Public Schools	46,172	48,854	5.81%	49,554	1.43%
049	King And Queen County Public Schools	42,565	41,612	(2.24%)	39,920	(4.07%)
050	King William County Public Schools	45,314	46,110	1.76%	45,794	(0.69%)
051	Lancaster County Public Schools	44,186	42,624	(3.53%)	43,487	2.02%
052	Lee County Public Schools	40,867	43,466	6.36%	43,922	1.05%
053	Loudoun County Public Schools	57,518	58,720	2.09%	57,814	(1.54%)
054	Louisa County Public Schools	48,304	49,656	2.80%	49,469	(0.38%)
055	Lunenburg County Public Schools	40,124	41,332	3.01%	41,692	0.87%
056	Madison County Public Schools	44,253	44,538	0.64%	43,983	(1.25%)
057	Mathews County Public Schools	39,263	39,697	1.11%	43,618	9.88%
058	Mecklenburg County Public Schools	40,632	42,068	3.53%	42,197	0.31%
059	Middlesex County Public Schools	39,666	41,677	5.07%	40,668	(2.42%)
060	Montgomery County Public Schools	43,672	45,738	4.73%	46,336	1.31%

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*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2008 Actual Average Teacher Salary	FY 2009 Actual Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
062	Nelson County Public Schools	44,422	45,345	2.08%	45,781	0.96%
063	New Kent County Public Schools	43,297	46,989	8.53%	46,494	(1.05%)
065	Northampton County Public Schools	38,407	40,689	5.94%	41,778	2.68%
066	Northumberland County Public Schools	47,263	47,323	0.13%	44,917	(5.09%)
067	Nottoway County Public Schools	42,025	47,136	12.16%	41,869	(11.17%)
068	Orange County Public Schools	41,800	42,628	1.98%	43,553	2.17%
069	Page County Public Schools	43,956	44,941	2.24%	41,396	(7.89%)
070	Patrick County Public Schools	40,120	41,296	2.93%	42,814	3.68%
071	Pittsylvania County Public Schools	40,924	42,338	3.46%	42,277	(0.14%)
072	Powhatan County Public Schools	45,637	47,162	3.34%	48,663	3.18%
073	Prince Edward County Public Schools	43,507	44,451	2.17%	45,861	3.17%
074	Prince George County Public Schools	46,996	50,471	7.39%	50,079	(0.78%)
075	Prince William County Public Schools	59,656	63,873	7.07%	59,073	(7.51%)
077	Pulaski County Public Schools	42,876	43,794	2.14%	43,719	(0.17%)
078	Rappahannock County Public Schools	45,312	46,656	2.97%	45,006	(3.54%)
079	Richmond County Public Schools	45,242	47,385	4.74%	47,776	0.83%
080	Roanoke County Public Schools	47,698	49,221	3.19%	47,357	(3.79%)
081	Rockbridge County Public Schools	40,621	42,510	4.65%	42,136	(0.88%)
082	Rockingham County Public Schools	44,484	45,124	1.44%	44,296	(1.83%)
083	Russell County Public Schools <sup>5</sup>	37,006	40,315	8.94%	41,564	3.10%
084	Scott County Public Schools	43,542	44,641	2.52%	44,117	(1.17%)
085	Shenandoah County Public Schools	44,835	46,181	3.00%	48,197	4.37%
086	Smyth County Public Schools	42,986	42,845	(0.33%)	44,938	4.88%
087	Southampton County Public Schools	43,078	44,126	2.43%	44,384	0.58%
088	Spotsylvania County Public Schools	52,291	53,222	1.78%	53,518	0.56%
089	Stafford County Public Schools	52,251	50,820	(2.74%)	51,341	1.03%
090	Surry County Public Schools	44,646	45,377	1.64%	42,285	(6.81%)
091	Sussex County Public Schools	45,520	47,789	4.99%	47,745	(0.09%)
092	Tazewell County Public Schools	45,520	45,059	(1.01%)	44,824	(0.52%)
093	Warren County Public Schools	43,822	46,127	5.26%	44,549	(3.42%)
094	Washington County Public Schools	42,599	44,822	5.22%	44,822	0.00%
095	Westmoreland County Public Schools	43,386	41,974	(3.25%)	45,898	9.35%
096	Wise County Public Schools	44,130	48,974	10.98%	44,085	(9.98%)
097	Wythe County Public Schools	42,717	44,307	3.72%	45,310	2.26%
098	York County Public Schools	48,136	49,800	3.46%	49,284	(1.04%)
<b>Cities</b>						
101	Alexandria City Public Schools	68,315	66,413	(2.78%)	65,772	(0.97%)
102	Bristol City Public Schools	43,607	45,040	3.29%	43,391	(3.66%)
103	Buena Vista City Public Schools	42,461	41,409	(2.48%)	42,249	2.03%
104	Charlottesville City Public Schools	52,985	54,095	2.09%	56,079	3.67%
106	Colonial Heights City Public Schools	50,158	51,937	3.55%	51,867	(0.14%)
107	Covington City Public Schools	44,710	42,728	(4.43%)	43,913	2.77%
108	Danville City Public Schools	44,196	46,633	5.51%	45,414	(2.61%)
109	Falls Church City Public Schools	62,875	63,309	0.69%	63,925	0.97%
110	Fredericksburg City Public Schools	46,786	48,148	2.91%	46,637	(3.14%)
111	Galax City Public Schools	42,162	43,609	3.43%	43,628	0.05%
112	Hampton City Public Schools	38,320	44,340	15.71%	44,397	0.13%
113	Harrisonburg City Public Schools	45,659	46,793	2.49%	46,423	(0.79%)
114	Hopewell City Public Schools	44,687	46,399	3.83%	46,605	0.44%
115	Lynchburg City Public Schools	44,858	46,475	3.60%	46,009	(1.00%)
116	Martinsville City Public Schools	44,312	42,418	(4.27%)	42,699	0.66%
117	Newport News City Public Schools	45,510	48,938	7.53%	49,934	2.04%
118	Norfolk City Public Schools	46,161	48,903	5.94%	50,431	3.13%
119	Norton City Public Schools	44,663	43,931	(1.64%)	42,671	(2.87%)
120	Petersburg City Public Schools	40,797	39,409	(3.40%)	41,505	5.32%
121	Portsmouth City Public Schools	36,924	42,270	14.48%	50,266	18.92%
122	Radford City Public Schools	46,423	49,157	5.89%	48,018	(2.32%)
123	Richmond City Public Schools	48,668	49,403	1.51%	49,929	1.06%
124	Roanoke City Public Schools	47,244	43,563	(7.79%)	37,346	(14.27%)
126	Staunton City Public Schools	42,661	43,965	3.06%	43,980	0.04%
127	Suffolk City Public Schools	48,129	49,964	3.81%	50,234	0.54%

**Virginia Department of Education  
2009-2010 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2008 Actual Average Teacher Salary	FY 2009 Actual Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	52,407	53,343	1.79%	53,519	0.33%
130	Waynesboro City Public Schools	45,476	46,222	1.64%	50,667	9.62%
131	Williamsburg Public Schools <sup>4</sup>	52,545	53,722	2.24%	53,681	(0.08%)
132	Winchester City Public Schools	48,498	50,404	3.93%	51,014	1.21%
135	Franklin City Public Schools	44,938	45,787	1.89%	44,609	(2.57%)
136	Chesapeake City Public Schools	52,885	54,385	2.84%	54,858	0.87%
137	Lexington City Public Schools	41,900	47,204	12.66%	46,989	(0.46%)
139	Salem City Public Schools	52,085	53,912	3.51%	52,081	(3.40%)
142	Poquoson City Public Schools	46,574	48,225	3.55%	50,391	4.49%
143	Manassas City Public Schools	60,455	63,666	5.31%	60,903	(4.34%)
144	Manassas Park City Public Schools	60,417	56,429	(6.60%)	56,508	0.14%
<b>Towns</b>		-				
202	Colonial Beach Public Schools	41,032	42,432	3.41%	46,322	9.17%
207	West Point Public Schools	41,731	39,841	(4.53%)	44,437	11.54%

**Average for School Divisions<sup>5</sup>: 50,528 52,323 3.55% 52,167 (0.30%)**

**Governor's Schools**

260	Central Virginia Governor's School	64,605	67,821	4.98%	67,821	0.00%
261	Southwest Virginia Governor's School	43,415	42,575	(1.93%)	43,217	1.51%
262	Governor's School For The Arts	41,511	43,443	4.65%	42,629	(1.87%)
263	Roanoke Valley Governor's School	50,182	55,037	9.67%	47,390	(13.89%)
264	New Horizons Governor's School	48,709	45,804	(5.96%)	49,247	7.52%
265	Shenandoah Valley Governor's School	46,141	50,659	9.79%	50,431	(0.45%)
266	Governor's School Global Economics/Tech	46,951	49,643	5.73%	49,643	0.00%
267	Appomattox Regional Governor's School	42,232	44,240	4.75%	47,468	7.30%
268	A. Linwood Holton Governor's School	42,418	43,687	2.99%	43,687	0.00%
269	Chesapeake Bay Governor's School	50,289	51,597	2.60%	50,143	(2.82%)
270	Commonwealth Governor's School	61,611	58,601	(4.88%)	61,464	4.88%
271	Maggie L. Walker Governor's School	54,504	57,267	5.07%	51,224	(10.55%)
272	Thomas Jefferson High School	77,303	80,143	3.67%	81,451	1.63%
273	Blue Ridge Governor's School	42,619	48,581	13.99%	45,065	(7.24%)
274	Jackson River Governor's School	64,850	-		-	
275	Massanutten Governor's School	48,917	52,806	-	52,662	(0.27%)
276	Piedmont Governor's School	46,528	46,371	(0.34%)	46,150	(0.48%)
277	Mountain Vista Governor's School	67,354	69,591	3.32%	59,710	(14.20%)

**Average for Governor's Schools<sup>5</sup>: 59,774 61,170 2.34% 60,814 (0.58%)**

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	39,741	40,614	2.20%	40,714	0.25%
281	Middle Peninsula Special Education Program	39,379	39,308	(0.18%)	33,718	(14.22%)
282	Laurel Regional Special Education Center	45,921	51,570	12.30%	43,088	(16.45%)
283	Northern Neck Special Education Program	39,327	41,238	4.86%	42,829	3.86%
284	Northwestern Regional Education Program	46,472	48,655	4.70%	47,654	(2.06%)
285	Peninsula Area Cooperative Education Services	42,056	42,792	1.75%	43,568	1.81%
286	Piedmont Regional Education Program	46,415	46,490	0.16%	49,058	5.52%
287	Shenandoah Valley Regional Program	39,079	38,802	(0.71%)	42,178	8.70%
288	Southeastern Cooperative Educational Program	43,804	44,708	2.06%	43,661	(2.34%)
290	N. Virginia Regional Special Education Program	55,407	58,956	6.40%	58,956	0.00%
292	Henry Co/Martinsville Regional Program	36,981	39,359	6.43%	40,661	3.31%
299	Roanoke Valley Regional Board	43,543	44,532	2.27%	42,475	(4.62%)

**Average for Special Education Programs<sup>5</sup>: 46,619 48,722 4.51% 48,199 (1.07%)**

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	52,502	51,991	(0.97%)	62,848	20.88%
302	Jackson River Technical Center	44,771	46,817	4.57%	46,870	0.11%
304	Massanutten Technical Center	44,548	48,549	8.98%	50,822	4.68%
306	Valley Vocational-Technical Center	47,602	49,163	3.28%	47,422	(3.54%)
307	New Horizons Regional Education Center	42,010	49,324	17.41%	50,255	1.89%
308	P. D. Pruden Vocational-Technical Center	49,956	49,088	(1.74%)	49,418	0.67%
309	Rowanty Vocational-Technical Center	48,718	50,263	3.17%	50,263	0.00%
310	Northern Neck Vocational-Technical Center	44,533	39,792	(10.65%)	41,845	5.16%



**Virginia Department of Education  
2009-2010 Salary Survey - Teachers**

*Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)*

Division	Name	FY 2008 Actual Average Teacher Salary	FY 2009 Actual Average Teacher Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Teacher Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
311	Amelia-Nottoway Vocational-Technical Center	37,691	40,051	6.26%	39,655	(0.99%)
	<b>Average for Vocational Education Programs<sup>5</sup>:</b>	<b>46,323</b>	<b>48,235</b>	<b>4.13%</b>	<b>49,261</b>	<b>2.13%</b>
<b>Regional Alternative Education Programs</b>						
401	Lynchburg City Secondary Alternative	36,439	35,252	(3.26%)	35,252	0.00%
402	Enterprise Academy/Newport News City	52,415	53,685	2.42%	53,982	0.55%
403	Tidewater Regional Alternative Education	38,799	40,557	4.53%	43,778	7.94%
404	Regional Alternative Plus Self Project/Roanoke	57,631	41,421	(28.13%)	41,421	0.00%
405	Transition Support Resource Center/Fairfax	77,791	91,067	17.07%	91,067	0.00%
406	Project Return/Fluvanna County	39,903	41,499	4.00%	41,499	0.00%
407	Behav Disord Youth/Montgomery	44,687	48,050	7.53%	48,655	1.26%
408	Petersburg Regional Alternative	38,200	40,300	5.50%	41,000	1.74%
409	Regional Alternative/Pittsylvania Co	31,760	33,080	4.16%	33,080	0.00%
410	Project Return/Powhatan Co	42,894	40,000	(6.75%)	53,518	33.80%
411	Crossroads Alternative/Bristol City	40,909	37,570	(8.16%)	37,565	(0.01%)
412	Metro Richmond Alternative Ed	38,434	36,193	(5.83%)	35,714	(1.32%)
413	Regional Alternative Ed/Stafford Co	40,761	52,923	29.84%	68,750	29.91%
414	Southside L.I.N.K. Project/Brunswick Co	35,117	39,123	11.41%	39,123	0.00%
415	Regional Alternative Ed/King William	30,264	31,732	4.85%	44,615	40.60%
416	New Dominion/Prince William Co	69,458	85,541	23.16%	54,600	(36.17%)
417	Project Bridge/Russell Co	32,517	34,144	5.00%	36,048	5.58%
418	Regional Alternative/Wythe Co	38,732	49,526	27.87%	50,026	1.01%
420	On The Right Track Reg Alternative Education	38,214	40,112	4.97%	40,112	0.00%
421	Northern Neck Regional Alternative Education	37,593	38,891	3.45%	38,851	(0.10%)
422	Shenandoah Valley Reg Alternative Ed/Genesis	36,222	36,217	(0.01%)	36,209	(0.02%)
423	Breaking Barriers Alternative Ed/Henry Co	33,048	34,009	2.91%	35,000	2.91%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	35,326	36,190	2.45%	36,366	0.49%
426	Regional Learning Academy/Wise Co	40,326	33,423	(17.12%)	34,062	1.91%
427	Regional Community Alternative Ed Continuum	37,541	47,256	25.88%	33,274	(29.59%)
428	Project Renew/Northampton Co	31,611	31,219	(1.24%)	30,489	(2.34%)
429	Renaissance/Scott Co	42,659	43,696	2.43%	45,007	3.00%
430	R.E.Cook Regional Alternative	43,867	45,986	4.83%	56,500	22.86%
	<b>Average for Alternative Education Programs<sup>5</sup>:</b>	<b>42,980</b>	<b>45,439</b>	<b>5.72%</b>	<b>44,873</b>	<b>(1.25%)</b>
	<b>Statewide Average<sup>5</sup>:</b>	<b>50,511</b>	<b>52,309</b>	<b>3.56%</b>	<b>52,149</b>	<b>(0.31%)</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2009-2010 Salary Survey - Principals**

Division	Name	FY 2008 Actual Average Principal Salary	FY 2009 Actual Average Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
<b>School Divisions</b>						
<b>Counties</b>						
001	Accomack County Public Schools	72,211	72,693	0.67%	71,021	(2.30%)
002	Albemarle County Public Schools	94,210	98,567	4.62%	96,885	(1.71%)
003	Alleghany County Public Schools	73,255	76,045	3.81%	76,182	0.18%
004	Amelia County Public Schools	79,589	85,922	7.96%	85,655	(0.31%)
005	Amherst County Public Schools	69,983	74,344	6.23%	74,400	0.08%
006	Appomattox County Public Schools	70,160	72,979	4.02%	72,967	(0.02%)
007	Arlington County Public Schools	128,380	133,156	3.72%	135,820	2.00%
008	Augusta County Public Schools	72,486	76,745	5.88%	76,745	0.00%
009	Bath County Public Schools	66,235	66,143	(0.14%)	72,167	9.11%
010	Bedford County Public Schools <sup>1</sup>	76,558	79,224	3.48%	74,010	(6.58%)
011	Bland County Public Schools	54,193	54,795	1.11%	55,343	1.00%
012	Botetourt County Public Schools	86,165	88,852	3.12%	88,923	0.08%
013	Brunswick County Public Schools	74,421	68,503	(7.95%)	74,042	8.09%
014	Buchanan County Public Schools	61,614	63,980	3.84%	64,702	1.13%
015	Buckingham County Public Schools	76,985	81,260	5.55%	80,931	(0.40%)
016	Campbell County Public Schools	86,328	88,523	2.54%	88,277	(0.28%)
017	Caroline County Public Schools	78,959	88,342	11.88%	79,223	(10.32%)
018	Carroll County Public Schools	70,488	72,034	2.19%	72,073	0.05%
019	Charles City County Public Schools	70,743	69,481	(1.78%)	77,897	12.11%
020	Charlotte County Public Schools	61,691	60,874	(1.32%)	61,612	1.21%
021	Chesterfield County Public Schools	90,469	94,855	4.85%	95,407	0.58%
022	Clarke County Public Schools <sup>5</sup>	92,823	97,847	5.41%	98,347	0.51%
023	Craig County Public Schools	66,231	60,749	(8.28%)	58,306	(4.02%)
024	Culpeper County Public Schools	84,876	90,313	6.40%	90,219	(0.10%)
025	Cumberland County Public Schools	64,287	64,780	0.77%	75,000	15.78%
026	Dickenson County Public Schools	64,741	71,381	10.26%	71,333	(0.07%)
027	Dinwiddie County Public Schools	75,596	80,819	6.91%	81,037	0.27%
028	Essex County Public Schools	74,140	76,364	3.00%	76,364	0.00%
029	Fairfax County Public Schools <sup>2</sup>	118,159	120,149	1.68%	121,793	1.37%
030	Fauquier County Public Schools	93,532	87,178	(6.79%)	92,336	5.92%
031	Floyd County Public Schools	71,277	75,399	5.78%	75,399	0.00%
032	Fluvanna County Public Schools	90,428	94,902	4.95%	94,902	(0.00%)
033	Franklin County Public Schools	76,245	81,236	6.55%	81,236	0.00%
034	Frederick County Public Schools	91,810	95,236	3.73%	94,171	(1.12%)
035	Giles County Public Schools	73,005	75,061	2.82%	75,061	0.00%
036	Gloucester County Public Schools	84,588	82,786	(2.13%)	82,786	(0.00%)
037	Goochland County Public Schools	106,326	105,967	(0.34%)	84,774	(20.00%)
038	Grayson County Public Schools	58,468	57,735	(1.25%)	64,085	11.00%
039	Greene County Public Schools	69,702	76,585	9.87%	76,585	0.00%
040	Greensville County Public Schools <sup>3</sup>	69,857	77,798	11.37%	81,229	4.41%
041	Halifax County Public Schools	72,651	73,189	0.74%	74,608	1.94%
042	Hanover County Public Schools	92,889	95,920	3.26%	95,310	(0.64%)
043	Henrico County Public Schools	91,995	93,032	1.13%	93,032	0.00%
044	Henry County Public Schools	70,741	74,590	5.44%	72,952	(2.20%)
045	Highland County Public Schools	60,943	61,689	1.22%	61,689	0.00%
046	Isle Of Wight County Public Schools	87,429	96,736	10.64%	90,104	(6.86%)
048	King George County Public Schools	83,270	86,601	4.00%	86,697	0.11%
049	King And Queen County Public Schools	70,100	77,782	10.96%	77,782	0.00%
050	King William County Public Schools	78,380	84,338	7.60%	84,280	(0.07%)
051	Lancaster County Public Schools	74,627	77,637	4.03%	76,778	(1.11%)
052	Lee County Public Schools	61,896	60,607	(2.08%)	57,209	(5.61%)
053	Loudoun County Public Schools	115,816	116,083	0.23%	117,603	1.31%
054	Louisa County Public Schools	90,022	82,053	(8.85%)	83,170	1.36%
055	Lunenburg County Public Schools	71,162	70,348	(1.14%)	70,350	0.00%
056	Madison County Public Schools	80,917	80,595	(0.40%)	81,687	1.35%
057	Mathews County Public Schools	69,297	63,148	(8.87%)	68,561	8.57%
058	Mecklenburg County Public Schools	63,693	66,282	4.07%	66,282	0.00%
059	Middlesex County Public Schools	67,936	70,072	3.14%	71,500	2.04%
060	Montgomery County Public Schools	72,424	75,101	3.70%	73,701	(1.86%)
062	Nelson County Public Schools	80,543	82,153	2.00%	81,905	(0.30%)
063	New Kent County Public Schools	86,774	88,960	2.52%	89,907	1.06%
065	Northampton County Public Schools	81,354	83,005	2.03%	84,667	2.00%

**Virginia Department of Education  
2009-2010 Salary Survey - Principals**

Division	Name	FY 2008 Actual Average Principal Salary	FY 2009 Actual Average Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
066	Northumberland County Public Schools	71,689	82,295	14.79%	82,429	0.16%
067	Nottoway County Public Schools	73,281	77,938	6.35%	76,540	(1.79%)
068	Orange County Public Schools	76,485	79,961	4.55%	75,258	(5.88%)
069	Page County Public Schools	71,250	71,010	(0.34%)	69,764	(1.76%)
070	Patrick County Public Schools	64,036	67,439	5.31%	68,706	1.88%
071	Pittsylvania County Public Schools	75,171	76,287	1.48%	73,863	(3.18%)
072	Powhatan County Public Schools	81,804	86,488	5.73%	79,314	(8.29%)
073	Prince Edward County Public Schools	76,721	75,630	(1.42%)	81,317	7.52%
074	Prince George County Public Schools	80,427	85,313	6.08%	87,455	2.51%
075	Prince William County Public Schools	100,173	101,740	1.56%	112,621	10.70%
077	Pulaski County Public Schools	74,091	76,143	2.77%	76,143	0.00%
078	Rappahannock County Public Schools	80,387	83,050	3.31%	84,233	1.42%
079	Richmond County Public Schools	79,137	82,303	4.00%	82,303	0.00%
080	Roanoke County Public Schools	88,585	91,189	2.94%	91,189	0.00%
081	Rockbridge County Public Schools	66,828	70,079	4.87%	70,080	0.00%
082	Rockingham County Public Schools	80,181	80,667	0.61%	80,656	(0.01%)
083	Russell County Public Schools <sup>5</sup>	64,571	70,161	8.66%	70,161	(0.00%)
084	Scott County Public Schools	69,770	72,787	4.33%	72,875	0.12%
085	Shenandoah County Public Schools	88,861	86,697	(2.44%)	91,660	5.72%
086	Smyth County Public Schools	76,830	75,121	(2.22%)	73,828	(1.72%)
087	Southampton County Public Schools	70,203	74,075	5.52%	74,838	1.03%
088	Spotsylvania County Public Schools	100,619	105,379	4.73%	105,101	(0.26%)
089	Stafford County Public Schools	103,184	96,451	(6.53%)	101,490	5.22%
090	Surry County Public Schools	73,785	80,032	8.47%	80,032	0.00%
091	Sussex County Public Schools	93,908	86,103	(8.31%)	84,903	(1.39%)
092	Tazewell County Public Schools	68,866	71,559	3.91%	71,595	0.05%
093	Warren County Public Schools	85,793	88,297	2.92%	88,173	(0.14%)
094	Washington County Public Schools	75,393	75,043	(0.46%)	75,043	0.00%
095	Westmoreland County Public Schools	71,581	71,723	0.20%	72,342	0.86%
096	Wise County Public Schools	72,287	75,268	4.12%	76,353	1.44%
097	Wythe County Public Schools	74,698	78,241	4.74%	79,058	1.04%
098	York County Public Schools	89,786	85,425	(4.86%)	84,502	(1.08%)
<b>Cities</b>						
101	Alexandria City Public Schools	116,906	122,266	4.58%	116,215	(4.95%)
102	Bristol City Public Schools	77,205	75,900	(1.69%)	77,385	1.96%
103	Buena Vista City Public Schools	68,784	65,167	(5.26%)	67,268	3.22%
104	Charlottesville City Public Schools	93,143	91,084	(2.21%)	93,889	3.08%
106	Colonial Heights City Public Schools	88,013	86,930	(1.23%)	86,930	0.00%
107	Covington City Public Schools	65,302	58,215	(10.85%)	58,398	0.31%
108	Danville City Public Schools	75,992	76,409	0.55%	74,560	(2.42%)
109	Falls Church City Public Schools	105,159	116,187	10.49%	123,763	6.52%
110	Fredericksburg City Public Schools	98,461	102,285	3.88%	106,501	4.12%
111	Galax City Public Schools	62,713	65,959	5.18%	65,547	(0.63%)
112	Hampton City Public Schools	77,640	82,400	6.13%	85,561	3.84%
113	Harrisonburg City Public Schools	81,658	82,002	0.42%	82,235	0.28%
114	Hopewell City Public Schools	83,673	90,052	7.62%	90,122	0.08%
115	Lynchburg City Public Schools	80,067	82,177	2.64%	80,988	(1.45%)
116	Martinsville City Public Schools	92,169	87,560	(5.00%)	80,301	(8.29%)
117	Newport News City Public Schools	78,154	85,244	9.07%	85,899	0.77%
118	Norfolk City Public Schools	95,427	92,583	(2.98%)	92,222	(0.39%)
119	Norton City Public Schools	69,348	75,620	9.04%	74,085	(2.03%)
120	Petersburg City Public Schools	75,929	75,927	(0.00%)	76,832	1.19%
121	Portsmouth City Public Schools	80,533	82,415	2.34%	85,694	3.98%
122	Radford City Public Schools	84,067	82,539	(1.82%)	79,180	(4.07%)
123	Richmond City Public Schools	88,121	95,867	8.79%	91,104	(4.97%)
124	Roanoke City Public Schools	75,618	86,165	13.95%	86,588	0.49%
126	Staunton City Public Schools	80,587	80,036	(0.68%)	77,517	(3.15%)
127	Suffolk City Public Schools	80,471	85,434	6.17%	85,434	0.00%
128	Virginia Beach City Public Schools	89,785	92,407	2.92%	91,099	(1.42%)
130	Waynesboro City Public Schools	75,908	74,742	(1.54%)	74,432	(0.41%)
131	Williamsburg Public Schools <sup>4</sup>	86,903	86,962	0.07%	87,982	1.17%
132	Winchester City Public Schools	90,627	94,264	4.01%	94,264	0.00%

**Virginia Department of Education  
2009-2010 Salary Survey - Principals**

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135	Franklin City Public Schools	85,633	89,373	4.37%	84,648	(5.29%)
136	Chesapeake City Public Schools	95,256	99,507	4.46%	95,988	(3.54%)
137	Lexington City Public Schools	62,282	65,328	4.89%	65,328	0.00%
139	Salem City Public Schools	94,103	99,391	5.62%	99,391	(0.00%)
142	Poquoson City Public Schools	74,411	82,163	10.42%	81,738	(0.52%)
143	Manassas City Public Schools	107,070	113,235	5.76%	112,719	(0.46%)
144	Manassas Park City Public Schools	119,916	128,914	7.50%	128,914	0.00%
<b>Towns</b>		-	-	-	-	-
202	Colonial Beach Public Schools	53,772	68,450	27.30%	72,500	5.92%
207	West Point Public Schools	71,716	78,760	9.82%	79,927	1.48%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>71,716</b>	<b>91,853</b>	<b>28.08%</b>	<b>92,380</b>	<b>0.57%</b>

**Governor's Schools**

260	Central Virginia Governor's School	80,144	83,672	4.40%	83,672	0.00%
261	Southwest Virginia Governor's School	93,629	85,587	(8.59%)	96,445	12.69%
262	Governor's School For The Arts	-	-	-	-	-
263	Roanoke Valley Governor's School	101,819	102,346	0.52%	91,087	(11.00%)
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	89,941	93,953	4.46%	93,953	(0.00%)
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	136,185	142,994	5.00%	143,000	0.00%
272	Thomas Jefferson High School	118,301	123,683	4.55%	123,683	(0.00%)
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	-	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	88,143	89,906	2.00%	89,906	(0.00%)
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>-</b>	<b>104,662</b>	<b>-</b>	<b>104,602</b>	<b>(0.06%)</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	59,458	48,081	(19.13%)	66,619	38.55%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	94,155	91,323	(3.01%)	91,323	0.00%
285	Peninsula Area Cooperative Education	-	-	-	-	-
286	Piedmont Regional Education Program	47,967	38,966	(18.77%)	71,438	83.33%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational	70,140	72,326	3.12%	76,715	6.07%
290	N. Virginia Regional Special Education	124,031	130,308	5.06%	130,308	0.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>-</b>	<b>69,512</b>	<b>-</b>	<b>79,147</b>	<b>13.86%</b>

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	93,694	98,238	4.85%	99,220	1.00%
302	Jackson River Technical Center	91,699	79,358	(13.46%)	80,870	1.91%
304	Massanutten Technical Center	88,230	91,243	3.41%	91,243	0.00%
306	Valley Vocational-Technical Center	69,660	72,807	4.52%	72,807	0.00%
307	New Horizons Regional Education Center	83,959	87,933	4.73%	87,737	(0.22%)
308	P. D. Pruden Vocational-Technical Center	73,224	76,932	5.06%	76,932	0.00%
309	Rowanty Vocational-Technical Center	86,571	90,523	4.57%	90,523	0.00%
310	Northern Neck Vocational-Technical Center	78,582	82,511	5.00%	83,000	0.59%
311	Amelia-Nottoway Vocational-Technical Center	74,137	78,468	5.84%	78,468	0.00%
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>78,582</b>	<b>84,917</b>	<b>8.06%</b>	<b>85,190</b>	<b>0.32%</b>

**Virginia Department of Education  
2009-2010 Salary Survey - Principals**

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**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	99,411	106,133	6.76%	109,236	2.92%
403	Tidewater Regional Alternative Education	68,960	70,928	2.85%	79,200	11.66%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	50,000	52,750	5.50%	53,917	2.21%
409	Regional Alternative/Pittsylvania Co	93,621	93,118	(0.54%)	93,118	0.00%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	52,420	51,280	(2.17%)	54,667	6.60%
416	New Dominion/Prince William Co	63,800	82,639	29.53%	108,960	31.85%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	On The Right Track Reg Alternative Education	74,137	78,468	5.84%	78,468	0.00%
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	49,400	53,100	7.49%	53,100	0.00%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	87,196	88,940	2.00%	88,940	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
430	R.E.Cook Regional Alternative	83,911	87,267	4.00%	87,268	0.00%
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>71,447</b>	<b>75,538</b>	<b>5.73%</b>	<b>81,111</b>	<b>7.38%</b>
<b>Statewide Average<sup>5</sup>:</b>		<b>89,007</b>	<b>91,400</b>	<b>2.69%</b>	<b>92,127</b>	<b>0.80%</b>

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2009-2010 Salary Survey - Assistant Principals**

Division	Name	FY 2008 Actual Average Assistant Principal Salary	FY 2009 Actual Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
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**School Divisions**

**Counties**

001	Accomack County Public Schools	62,337	62,674	0.54%	58,544	(6.59%)
002	Albemarle County Public Schools	82,832	81,603	(1.48%)	81,844	0.30%
003	Alleghany County Public Schools	66,432	65,796	(0.96%)	69,870	6.19%
004	Amelia County Public Schools	63,852	71,949	12.68%	71,187	(1.06%)
005	Amherst County Public Schools	57,650	62,117	7.75%	61,302	(1.31%)
006	Appomattox County Public Schools	55,583	59,522	7.09%	46,674	(21.59%)
007	Arlington County Public Schools	102,222	105,435	3.14%	107,017	1.50%
008	Augusta County Public Schools	60,827	62,002	1.93%	62,147	0.23%
009	Bath County Public Schools	53,207	54,558	2.54%	54,558	0.00%
010	Bedford County Public Schools <sup>1</sup>	62,510	66,134	5.80%	63,427	(4.09%)
011	Bland County Public Schools	-	-		-	
012	Botetourt County Public Schools	74,065	76,255	2.96%	77,792	2.02%
013	Brunswick County Public Schools	63,079	73,218	16.07%	61,180	(16.44%)
014	Buchanan County Public Schools	56,598	56,850	0.45%	78,467	38.02%
015	Buckingham County Public Schools	63,503	66,539	4.78%	66,539	0.00%
016	Campbell County Public Schools	64,835	63,853	(1.51%)	66,105	3.53%
017	Caroline County Public Schools	70,390	67,721	(3.79%)	55,274	(18.38%)
018	Carroll County Public Schools	59,054	58,111	(1.60%)	60,183	3.57%
019	Charles City County Public Schools	49,457	49,579	0.25%	57,909	16.80%
020	Charlotte County Public Schools	53,617	56,665	5.68%	57,892	2.17%
021	Chesterfield County Public Schools	65,004	66,475	2.26%	67,073	0.90%
022	Clarke County Public Schools <sup>5</sup>	67,814	71,310	5.16%	73,675	3.32%
023	Craig County Public Schools	-	51,666		46,946	(9.13%)
024	Culpeper County Public Schools	67,316	67,555	0.35%	69,173	2.39%
025	Cumberland County Public Schools	52,003	51,542	(0.89%)	70,000	35.81%
026	Dickenson County Public Schools	-	67,032		48,500	(27.65%)
027	Dinwiddie County Public Schools	63,184	64,478	2.05%	64,199	(0.43%)
028	Essex County Public Schools	60,667	62,487	3.00%	62,487	(0.00%)
029	Fairfax County Public Schools <sup>2</sup>	93,977	96,914	3.12%	99,218	2.38%
030	Fauquier County Public Schools	78,286	75,844	(3.12%)	76,209	0.48%
031	Floyd County Public Schools	69,510	59,444	(14.48%)	59,038	(0.68%)
032	Fluvanna County Public Schools	66,464	70,344	5.84%	70,344	0.00%
033	Franklin County Public Schools	67,763	71,338	5.27%	71,338	0.00%
034	Frederick County Public Schools	74,235	76,317	2.81%	76,806	0.64%
035	Giles County Public Schools	63,566	65,330	2.77%	65,330	0.00%
036	Gloucester County Public Schools	59,272	61,064	3.02%	55,409	(9.26%)
037	Goochland County Public Schools	72,702	74,505	2.48%	74,505	0.00%
038	Grayson County Public Schools	54,719	52,164	(4.67%)	52,164	0.00%
039	Greene County Public Schools	52,010	62,229	19.65%	57,965	(6.85%)
040	Greensville County Public Schools <sup>3</sup>	56,056	59,894	6.85%	67,738	13.10%
041	Halifax County Public Schools	62,079	61,786	(0.47%)	62,568	1.27%
042	Hanover County Public Schools	65,613	69,107	5.32%	69,107	(0.00%)
043	Henrico County Public Schools	64,965	74,060	14.00%	74,060	0.00%
044	Henry County Public Schools	55,563	59,724	7.49%	55,195	(7.58%)
045	Highland County Public Schools	-	-		-	
046	Isle Of Wight County Public Schools	70,531	73,189	3.77%	73,820	0.86%
048	King George County Public Schools	68,528	74,742	9.07%	75,090	0.47%
049	King And Queen County Public Schools	55,560	49,600	(10.73%)	41,976	(15.37%)
050	King William County Public Schools	62,932	66,050	4.96%	66,034	(0.02%)
051	Lancaster County Public Schools	58,089	56,349	(2.99%)	56,744	0.70%
052	Lee County Public Schools	60,949	49,897	(18.13%)	78,527	57.38%
053	Loudoun County Public Schools	88,168	89,913	1.98%	89,049	(0.96%)
054	Louisa County Public Schools	67,446	66,447	(1.48%)	64,522	(2.90%)
055	Lunenburg County Public Schools	69,400	68,502	(1.29%)	68,517	0.02%
056	Madison County Public Schools	60,369	61,577	2.00%	52,670	(14.46%)
057	Mathews County Public Schools	55,728	50,702	(9.02%)	55,772	10.00%
058	Mecklenburg County Public Schools	51,866	52,818	1.84%	52,818	0.00%
059	Middlesex County Public Schools	58,087	60,798	4.67%	56,500	(7.07%)
060	Montgomery County Public Schools	57,244	65,551	14.51%	66,187	0.97%
062	Nelson County Public Schools	62,639	59,611	(4.83%)	59,555	(0.09%)

**Virginia Department of Education**  
**2009-2010 Salary Survey - Assistant Principals**

Division	Name	FY 2008 Actual Average Assistant Principal Salary	FY 2009 Actual Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
063	New Kent County Public Schools	60,128	64,048	6.52%	63,229	(1.28%)
065	Northampton County Public Schools	64,667	65,193	0.81%	66,250	1.62%
066	Northumberland County Public Schools	66,188	66,995	1.22%	66,997	0.00%
067	Nottoway County Public Schools	68,232	71,819	5.26%	70,947	(1.21%)
068	Orange County Public Schools	65,868	68,291	3.68%	64,780	(5.14%)
069	Page County Public Schools	58,742	62,010	5.56%	57,648	(7.03%)
070	Patrick County Public Schools	57,196	58,254	1.85%	62,764	7.74%
071	Pittsylvania County Public Schools	61,668	61,335	(0.54%)	66,817	8.94%
072	Powhatan County Public Schools	76,465	73,842	(3.43%)	78,819	6.74%
073	Prince Edward County Public Schools	63,413	66,587	5.00%	66,622	0.05%
074	Prince George County Public Schools	59,525	67,120	12.76%	67,633	0.76%
075	Prince William County Public Schools	76,144	80,339	5.51%	89,723	11.68%
077	Pulaski County Public Schools	61,601	63,371	2.87%	63,371	0.00%
078	Rappahannock County Public Schools	64,582	61,931	(4.11%)	59,678	(3.64%)
079	Richmond County Public Schools	62,874	65,929	4.86%	67,760	2.78%
080	Roanoke County Public Schools	68,640	73,628	7.27%	72,987	(0.87%)
081	Rockbridge County Public Schools	60,400	54,485	(9.79%)	54,486	0.00%
082	Rockingham County Public Schools	63,124	62,671	(0.72%)	64,515	2.94%
083	Russell County Public Schools <sup>5</sup>	49,655	55,354	11.48%	53,125	(4.03%)
084	Scott County Public Schools	60,053	64,803	7.91%	60,367	(6.85%)
085	Shenandoah County Public Schools	67,297	73,807	9.67%	72,935	(1.18%)
086	Smyth County Public Schools	62,086	60,877	(1.95%)	61,979	1.81%
087	Southampton County Public Schools	65,046	66,467	2.18%	66,770	0.46%
088	Spotsylvania County Public Schools	77,128	78,615	1.93%	79,302	0.87%
089	Stafford County Public Schools	84,169	85,975	2.15%	83,082	(3.37%)
090	Surry County Public Schools	59,948	68,051	13.52%	73,286	7.69%
091	Sussex County Public Schools	75,368	78,145	3.68%	83,035	6.26%
092	Tazewell County Public Schools	58,896	63,444	7.72%	65,832	3.76%
093	Warren County Public Schools	76,055	78,738	3.53%	73,318	(6.88%)
094	Washington County Public Schools	63,597	66,900	5.19%	66,900	(0.00%)
095	Westmoreland County Public Schools	54,916	61,419	11.84%	57,838	(5.83%)
096	Wise County Public Schools	59,161	62,519	5.68%	63,243	1.16%
097	Wythe County Public Schools	63,797	68,733	7.74%	69,368	0.92%
098	York County Public Schools	63,326	63,023	(0.48%)	62,342	(1.08%)
<b>Cities</b>		-	-	-	-	-
101	Alexandria City Public Schools	97,598	105,452	8.05%	95,365	(9.57%)
102	Bristol City Public Schools	70,318	68,055	(3.22%)	75,351	10.72%
103	Buena Vista City Public Schools	65,620	50,388	(23.21%)	57,120	13.36%
104	Charlottesville City Public Schools	65,235	71,188	9.12%	74,286	4.35%
106	Colonial Heights City Public Schools	73,104	72,017	(1.49%)	72,018	0.00%
107	Covington City Public Schools	43,688	45,211	3.49%	70,500	55.94%
108	Danville City Public Schools	62,075	62,042	(0.05%)	61,128	(1.47%)
109	Falls Church City Public Schools	88,321	91,765	3.90%	94,753	3.26%
110	Fredericksburg City Public Schools	84,224	88,718	5.34%	88,206	(0.58%)
111	Galax City Public Schools	56,979	58,926	3.42%	56,255	(4.53%)
112	Hampton City Public Schools	56,198	59,685	6.21%	63,769	6.84%
113	Harrisonburg City Public Schools	59,087	59,599	0.87%	59,340	(0.44%)
114	Hopewell City Public Schools	58,868	61,399	4.30%	61,401	0.00%
115	Lynchburg City Public Schools	56,373	58,167	3.18%	58,068	(0.17%)
116	Martinsville City Public Schools	64,506	68,994	6.96%	67,066	(2.80%)
117	Newport News City Public Schools	60,727	67,690	11.47%	69,664	2.92%

**Virginia Department of Education  
2009-2010 Salary Survey - Assistant Principals**

Division	Name	FY 2008 Actual Average Assistant Principal Salary	FY 2009 Actual Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
118	Norfolk City Public Schools	67,588	68,988	2.07%	71,451	3.57%
119	Norton City Public Schools	54,833	68,791	25.45%	64,130	(6.78%)
120	Petersburg City Public Schools	51,778	54,321	4.91%	59,584	9.69%
121	Portsmouth City Public Schools	60,654	63,755	5.11%	66,386	4.13%
122	Radford City Public Schools	63,530	58,809	(7.43%)	62,156	5.69%
123	Richmond City Public Schools	67,154	75,043	11.75%	71,523	(4.69%)
124	Roanoke City Public Schools	64,958	54,307	(16.40%)	59,656	9.85%
126	Staunton City Public Schools	77,519	72,356	(6.66%)	73,373	1.41%
127	Suffolk City Public Schools	62,994	66,724	5.92%	68,253	2.29%
128	Virginia Beach City Public Schools	70,035	72,365	3.33%	71,598	(1.06%)
130	Waynesboro City Public Schools	62,794	62,735	(0.09%)	62,930	0.31%
131	Williamsburg Public Schools <sup>4</sup>	66,008	71,652	8.55%	69,042	(3.64%)
132	Winchester City Public Schools	76,119	79,846	4.90%	79,106	(0.93%)
135	Franklin City Public Schools	58,452	57,166	(2.20%)	48,737	(14.74%)
136	Chesapeake City Public Schools	74,698	79,841	6.89%	88,856	11.29%
137	Lexington City Public Schools	-	-	-	-	-
139	Salem City Public Schools	78,264	80,347	2.66%	80,347	(0.00%)
142	Poquoson City Public Schools	63,720	61,911	(2.84%)	61,911	0.00%
143	Manassas City Public Schools	88,710	94,791	6.86%	94,619	(0.18%)
144	Manassas Park City Public Schools	90,361	96,433	6.72%	96,433	0.00%
<b>Towns</b>						
202	Colonial Beach Public Schools	-	-	-	-	-
207	West Point Public Schools	53,751	55,632	3.50%	55,632	0.00%
<b>Average for School Divisions<sup>5</sup>:</b>		<b>53,751</b>	<b>75,523</b>	<b>40.51%</b>	<b>76,884</b>	<b>1.80%</b>

**Governor's Schools**

260	Central Virginia Governor's School	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	-	-	-
262	Governor's School For The Arts	-	-	-	-	-
263	Roanoke Valley Governor's School	-	-	-	-	-
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	-	-	-	-	-
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	95,637	94,413	(1.28%)	94,333	(0.08%)
272	Thomas Jefferson High School	99,230	109,064	9.91%	109,395	0.30%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutten Governor's School	New School	-	-	-	-
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	-	-	-
<b>Average for Governor's Schools<sup>5</sup>:</b>		<b>-</b>	<b>103,203</b>	<b>-</b>	<b>101,864</b>	<b>(1.30%)</b>

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	-	-	-	-	-
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	74,330	66,892	(10.01%)	66,892	0.00%
285	Peninsula Area Cooperative Education	-	-	-	-	-
286	Piedmont Regional Education Program	-	-	-	-	-
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational	-	-	-	-	-
290	N. Virginia Regional Special Education	110,399	-	-	-	-
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
<b>Average for Special Education Programs<sup>5</sup>:</b>		<b>-</b>	<b>66,892</b>	<b>-</b>	<b>66,892</b>	<b>0.00%</b>



**Virginia Department of Education  
2009-2010 Salary Survey - Assistant Principals**

Division	Name	FY 2008 Actual Average Assistant Principal Salary	FY 2009 Actual Average Assistant Principal Salary	FY 2008 to FY 2009 Percent Increase/ (Decrease)	FY 2010 Budgeted Average Assistant Principal Salary	FY 2009 to FY 2010 Percent Increase/ (Decrease)
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**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	85,860	76,214	(11.23%)	75,750	(0.61%)
302	Jackson River Technical Center	61,171	55,213	(9.74%)	59,520	7.80%
304	Massanutten Technical Center	67,454	65,424	(3.01%)	65,425	0.00%
306	Valley Vocational-Technical Center	59,625	62,309	4.50%	62,309	0.00%
307	New Horizons Regional Education Center	56,047	72,204	28.83%	72,204	0.00%
308	P. D. Pruden Vocational-Technical Center	63,005	68,003	7.93%	68,003	0.00%
309	Rowanty Vocational-Technical Center	-	-		-	
310	Northern Neck Vocational-Technical Center	65,408	61,896	(5.37%)	65,882	6.44%
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	
<b>Average for Vocational Education Programs<sup>5</sup>:</b>		<b>65,408</b>	<b>66,790</b>	<b>2.11%</b>	<b>67,091</b>	<b>0.45%</b>

**Regional Alternative Education Programs**

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	-	76,720		82,476	7.50%
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	-	81,874		83,040	1.42%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	On The Right Track Reg Alternative Education	-	-		-	
421	Northern Neck Regional Alternative Education	9,000	9,734	8.16%	9,734	(0.00%)
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	71,727	73,162	2.00%	73,162	0.00%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
430	R.E.Cook Regional Alternative	-	-		-	
<b>Average for Alternative Education Programs<sup>5</sup>:</b>		<b>40,364</b>	<b>59,418</b>	<b>47.21%</b>	<b>62,103</b>	<b>4.52%</b>

**Statewide Average<sup>5</sup>: 72,702 75,523 3.88% 76,885 1.80%**

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

<sup>5</sup> Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education  
2009-2010 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2010**

*(As reported by school divisions on the 2008-2009 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2010
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**School Divisions**

**Counties**

001	Accomack County Public Schools	No action taken to improve teacher's salaries
002	Albemarle County Public Schools	No action taken to improve teacher's salaries
003	Alleghany County Public Schools	No action taken to improve teacher's salaries
004	Amelia County Public Schools	No action taken to improve teacher's salaries
005	Amherst County Public Schools	No action taken to improve teacher's salaries
006	Appomattox County Public Schools	No raise given, but the board committed to pay health insurance premium increase (29%) which kept net pay from decreasing.
007	Arlington County Public Schools	1/2 step increase provided for FY 2010
008	Augusta County Public Schools	No action taken to improve teacher's salaries
009	Bath County Public Schools	No action taken to improve teacher's salaries
010	Bedford County Public Schools <sup>1</sup>	No action taken to improve teacher's salaries
011	Bland County Public Schools	Provided a 4% salary increase plus a step
012	Botetourt County Public Schools	No action taken to improve teacher's salaries
013	Brunswick County Public Schools	No action taken to improve teacher's salaries
014	Buchanan County Public Schools	\$1,000 Across the Board plus Step Increases were given for the 2009-2010 School Year
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	No action taken to improve teacher's salaries
017	Caroline County Public Schools	No action taken to improve teacher's salaries
018	Carroll County Public Schools	No action taken to improve teacher's salaries
019	Charles City County Public Schools	No action taken to improve teacher's salaries
020	Charlotte County Public Schools	No action taken to improve teacher's salaries
021	Chesterfield County Public Schools	No action taken to improve teacher's salaries
022	Clarke County Public Schools <sup>5</sup>	No action taken to improve teacher's salaries
023	Craig County Public Schools	No action taken to improve teacher's salaries
024	Culpeper County Public Schools	No action taken to improve teacher's salaries
025	Cumberland County Public Schools	No action taken to improve teacher's salaries
026	Dickenson County Public Schools	No action taken to improve teacher's salaries
027	Dinwiddie County Public Schools	No action taken to improve teacher's salaries
028	Essex County Public Schools	No action taken to improve teacher's salaries
029	Fairfax County Public Schools <sup>2</sup>	No action taken to improve teacher's salaries
030	Fauquier County Public Schools	No action taken to improve teacher's salaries
031	Floyd County Public Schools	No action taken to improve teacher's salaries
032	Fluvanna County Public Schools	No action taken to improve teacher's salaries
033	Franklin County Public Schools	No action taken to improve teacher's salaries
034	Frederick County Public Schools	No action taken to improve teacher's salaries
035	Giles County Public Schools	No action taken to improve teacher's salaries
036	Gloucester County Public Schools	No action taken to improve teacher's salaries
037	Goochland County Public Schools	No action taken to improve teacher's salaries
038	Grayson County Public Schools	No action taken to improve teacher's salaries
039	Greene County Public Schools	No action taken to improve teacher's salaries
040	Greensville County Public Schools <sup>3</sup>	No action taken to improve teacher's salaries
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	No action taken to improve teacher's salaries
043	Henrico County Public Schools	No action taken to improve teacher's salaries
044	Henry County Public Schools	No action taken to improve teacher's salaries
045	Highland County Public Schools	No action taken to improve teacher's salaries
046	Isle Of Wight County Public Schools	The FY2010 provides step increases averaging 1.4%.
048	King George County Public Schools	No action taken to improve teacher's salaries
049	King And Queen County Public Schools	No action taken to improve teacher's salaries
050	King William County Public Schools	No action taken to improve teacher's salaries
051	Lancaster County Public Schools	Teachers were given a step increase (1.5%) and a cost of living increase of .5%, total increase is 2.0%
052	Lee County Public Schools	A salary step increase was given which averaged 1.55%
053	Loudoun County Public Schools	No action taken to improve teacher's salaries
054	Louisa County Public Schools	No action taken to improve teacher's salaries
055	Lunenburg County Public Schools	No action taken to improve teacher's salaries
056	Madison County Public Schools	No action taken to improve teacher's salaries
057	Mathews County Public Schools	No action taken to improve teacher's salaries
058	Mecklenburg County Public Schools	No action taken to improve teacher's salaries
059	Middlesex County Public Schools	No action taken to improve teacher's salaries
060	Montgomery County Public Schools	No action taken to improve teacher's salaries
062	Nelson County Public Schools	No action taken to improve teacher's salaries
063	New Kent County Public Schools	No action taken to improve teacher's salaries
065	Northampton County Public Schools	No action taken to improve teacher's salaries
066	Northumberland County Public Schools	No action taken to improve teacher's salaries
067	Nottoway County Public Schools	No action taken to improve teacher's salaries

**Virginia Department of Education  
2009-2010 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2010**

*(As reported by school divisions on the 2008-2009 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2010
068	Orange County Public Schools	No action taken to improve teacher's salaries
069	Page County Public Schools	No action taken to improve teacher's salaries
070	Patrick County Public Schools	No action taken to improve teacher's salaries
071	Pittsylvania County Public Schools	No action taken to improve teacher's salaries
072	Powhatan County Public Schools	No action taken to improve teacher's salaries
073	Prince Edward County Public Schools	No action taken to improve teacher's salaries
074	Prince George County Public Schools	No action taken to improve teacher's salaries
075	Prince William County Public Schools	School Board approved a 2.9% Cost of Living increase.
077	Pulaski County Public Schools	No action taken to improve teacher's salaries
078	Rappahannock County Public Schools	Classroom teacher salaries were frozen at the 2008-2009 levels. Salary scales were adjusted at zero step to allow for step movement. Resignations/retiree positions were not filled.
079	Richmond County Public Schools	No action taken to improve teacher's salaries
080	Roanoke County Public Schools	No action taken to improve teacher's salaries
081	Rockbridge County Public Schools	No action taken to improve teacher's salaries
082	Rockingham County Public Schools	No action taken to improve teacher's salaries
083	Russell County Public Schools <sup>a</sup>	No action taken to improve teacher's salaries
084	Scott County Public Schools	Salary step increase for those employees not yet at the top of the salary scale.
085	Shenandoah County Public Schools	No action taken to improve teacher's salaries
086	Smyth County Public Schools	No action taken to improve teacher's salaries
087	Southampton County Public Schools	No action taken to improve teacher's salaries
088	Spotsylvania County Public Schools	No action taken to improve teacher's salaries
089	Stafford County Public Schools	No action taken to improve teacher's salaries
090	Surry County Public Schools	No action taken to improve teacher's salaries
091	Sussex County Public Schools	No action taken to improve teacher's salaries
092	Tazewell County Public Schools	Salary Step Increase
093	Warren County Public Schools	No action taken to improve teacher's salaries
094	Washington County Public Schools	No action taken to improve teacher's salaries
095	Westmoreland County Public Schools	No action taken to improve teacher's salaries
096	Wise County Public Schools	No action taken to improve teacher's salaries
097	Wythe County Public Schools	Salary scales increased by 1%
098	York County Public Schools	No action taken to improve teacher's salaries
<b>Cities</b>		
101	Alexandria City Public Schools	Will give salary increase of 3%
102	Bristol City Public Schools	No action taken to improve teacher's salaries
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	Average increase of 2.5%
106	Colonial Heights City Public Schools	No action taken to improve teacher's salaries
107	Covington City Public Schools	Salary Step Increase
108	Danville City Public Schools	Teachers advanced one step on the existing Teacher's Salary Schedule. This yields a 1.3% average per teacher increase.
109	Falls Church City Public Schools	Staff were provided with a salary improvement in the form of a half-step increase on the salary scale, equivalent to approximately 1.3%
110	Fredericksburg City Public Schools	No action taken to improve teacher's salaries
111	Galax City Public Schools	No action taken to improve teacher's salaries
112	Hampton City Public Schools	No action taken to improve teacher's salaries
113	Harrisonburg City Public Schools	No action taken to improve teacher's salaries
114	Hopewell City Public Schools	No action taken to improve teacher's salaries
115	Lynchburg City Public Schools	No action taken to improve teacher's salaries
116	Martinsville City Public Schools	Increased Step 0 by \$600
117	Newport News City Public Schools	No action taken to improve teacher's salaries
118	Norfolk City Public Schools	No action taken to improve teacher's salaries
119	Norton City Public Schools	Teachers were given a step increase plus \$500. This reflects an average of about 3%.
120	Petersburg City Public Schools	No action taken to improve teacher's salaries
121	Portsmouth City Public Schools	During FY 2009 teachers will be given a salary step increase.

**Virginia Department of Education  
2009-2010 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2010**

*(As reported by school divisions on the 2008-2009 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2010
122	Radford City Public Schools	No action taken to improve teacher's salaries
123	Richmond City Public Schools	No action taken to improve teacher's salaries
124	Roanoke City Public Schools	No action taken to improve teacher's salaries
126	Staunton City Public Schools	No action taken to improve teacher's salaries
127	Suffolk City Public Schools	No action taken to improve teacher's salaries
128	Virginia Beach City Public Schools	No action taken to improve teacher's salaries
130	Waynesboro City Public Schools	No action taken to improve teacher's salaries
131	Williamsburg Public Schools <sup>4</sup>	No action taken to improve teacher's salaries
132	Winchester City Public Schools	No action taken to improve teacher's salaries
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	No action taken to improve teacher's salaries
137	Lexington City Public Schools	No action taken to improve teacher's salaries
139	Salem City Public Schools	No action taken to improve teacher's salaries
142	Poquoson City Public Schools	No action taken to improve teacher's salaries
143	Manassas City Public Schools	No action taken to improve teacher's salaries
144	Manassas Park City Public Schools	No action taken to improve teacher's salaries
<b>Towns</b>		
202	Colonial Beach Public Schools	No action taken to improve teacher's salaries
207	West Point Public Schools	No action taken to improve teacher's salaries

**Governor's Schools**

260	Central Virginia Governor's School	No action taken to improve teacher's salaries
261	Southwest Virginia Governor's School	For FY 2010, a 3% salary increase was given to improve teacher salaries.
262	Governor's School For The Arts	No action taken to improve teacher's salaries
263	Roanoke Valley Governor's School	No action taken to improve teacher's salaries
264	New Horizons Governor's School	No action taken to improve teacher's salaries
265	Shenandoah Valley Governor's School	No action taken to improve teacher's salaries
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	No action taken to improve teacher's salaries
268	A. Linwood Holton Governor's School	No action taken to improve teacher's salaries
269	Chesapeake Bay Governor's School	No action taken to improve teacher's salaries
270	Commonwealth Governor's School	No action taken to improve teacher's salaries
271	Maggie L. Walker Governor's School	No action taken to improve teacher's salaries
272	Thomas Jefferson High School	No action taken to improve teacher's salaries
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	No action taken to improve teacher's salaries
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	No action taken to improve teacher's salaries

**Special Education Regional Programs**

280	Cooperative Centers For Exceptional Children	No action taken to improve teacher's salaries
281	Middle Peninsula Special Education Program	No action taken to improve teacher's salaries
282	Laurel Regional Special Education Center	No action taken to improve teacher's salaries
283	Northern Neck Special Education Program	2 % salary increase
284	Northwestern Regional Education Program	No action taken to improve teacher's salaries
285	Peninsula Area Cooperative Education	No action taken to improve teacher's salaries
286	Piedmont Regional Education Program	No action taken to improve teacher's salaries
287	Shenandoah Valley Regional Program	SVRP teachers are paid on the salary scales of the LEA where they are employed. Each LEA increased their salary scales.
288	Southeastern Cooperative Educational	No action taken to improve teacher's salaries
290	N. Virginia Regional Special Education	No action taken to improve teacher's salaries
292	Henry Co/Martinsville Regional Program	No action taken to improve teacher's salaries
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries

**Vocational Education Regional Programs**

301	Charlottesville-Albemarle Vocational-Technical	No action taken to improve teacher's salaries
302	Jackson River Technical Center	Teachers given step increase on salary scale.
304	Massanutten Technical Center	No action taken to improve teacher's salaries
306	Valley Vocational-Technical Center	No action taken to improve teacher's salaries
307	New Horizons Regional Education Center	No action taken to improve teacher's salaries
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	No action taken to improve teacher's salaries
310	Northern Neck Vocational-Technical Center	No action taken to improve teacher's salaries
311	Amelia-Nottoway Vocational-Technical Center	No action taken to improve teacher's salaries

**Virginia Department of Education  
2009-2010 Salary Survey**

**Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2010**

*(As reported by school divisions on the 2008-2009 Annual School Report - narrative not edited by DOE for content or format)*

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2010
<b>Regional Alternative Education Programs</b>		
401	Lynchburg City Secondary Alternative	No action taken to improve teacher's salaries
402	Enterprise Academy/Newport News City	No action taken to improve teacher's salaries
403	Tidewater Regional Alternative Education	No action taken to improve teacher's salaries
404	Regional Alternative Plus Self Project/Roanoke	No action taken to improve teacher's salaries
405	Transition Support Resource Center/Fairfax	No action taken to improve teacher's salaries
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	No action taken to improve teacher's salaries
408	Petersburg Regional Alternative	No action taken to improve teacher's salaries
409	Regional Alternative/Pittsylvania Co	Salary Step Increase
410	Project Return/Powhatan Co	No action taken to improve teacher's salaries
411	Crossroads Alternative/Bristol City	No action taken to improve teacher's salaries
412	Metro Richmond Alternative Ed	No action taken to improve teacher's salaries
413	Regional Alternative Ed/Stafford Co	No action taken to improve teacher's salaries
414	Southside L.I.N.K. Project/Brunswick Co	No action taken to improve teacher's salaries
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
416	New Dominion/Prince William Co	The School Board approved a 2.9% cost of living increase.
417	Project Bridge/Russell Co	No action taken to improve teacher's salaries
418	Regional Alternative/Wythe Co	Salary scales increased by 1%.
420	On The Right Track Reg Alternative Education	No action taken to improve teacher's salaries
421	Northern Neck Regional Alternative Education	No action taken to improve teacher's salaries
422	Shenandoah Valley Reg Alternative	No action taken to improve teacher's salaries
423	Breaking Barriers Alternative Ed/Henry Co	No action taken to improve teacher's salaries
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	No action taken to improve teacher's salaries
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	No action taken to improve teacher's salaries
428	Project Renew/Northampton Co	No action taken to improve teacher's salaries
429	Renaissance/Scott Co	Salary Step Increase
430	R.E.Cook Regional Alternative	No action taken to improve teacher's salaries

<sup>1</sup> Data for Bedford City is reported with Bedford County.

<sup>2</sup> Data for Fairfax City is reported with Fairfax County.

<sup>3</sup> Data for Emporia City is reported with Greensville County.

<sup>4</sup> Data for James City County is reported with Williamsburg City.

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2009-2010**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
001	Accomack County Public Schools	32,095	34,814	35,900
002	Albemarle County Public Schools	41,309	43,309	45,309
003	Alleghany County Public Schools	34,723	37,723	38,723
004	Amelia County Public Schools	37,853	40,124	0
005	Amherst County Public Schools	35,500	38,074	39,248
006	Appomattox County Public Schools	35,287	37,387	38,587
007	Arlington County Public Schools	43,910	48,412	53,374
008	Augusta County Public Schools	36,500	38,886	41,272
009	Bath County Public Schools	30,826	33,826	35,326
010	Bedford County Public Schools	34,201	35,911	37,621
011	Bland County Public Schools	32,048	33,487	34,235
012	Botetourt County Public Schools	35,119	37,719	38,919
013	Brunswick County Public Schools	33,990	36,490	38,990
014	Buchanan County Public Schools	30,200	32,200	32,400
015	Buckingham County Public Schools	36,956	38,998	41,040
016	Campbell County Public Schools	35,249	37,228	37,228
017	Caroline County Public Schools	35,750	37,500	38,550
018	Carroll County Public Schools	33,418	35,658	38,178
019	Charles City County Public Schools	36,500	38,150	38,975
020	Charlotte County Public Schools	35,000	37,000	37,000
021	Chesterfield County Public Schools	39,749	41,736	43,824
022	Clarke County Public Schools	36,575	42,825	42,825
023	Craig County Public Schools	31,520	33,020	36,520
024	Culpeper County Public Schools	37,620	39,620	42,120
025	Cumberland County Public Schools	36,500	38,500	39,500
026	Dickenson County Public Schools	31,220	32,550	33,880
027	Dinwiddie County Public Schools	38,500	40,300	43,100
028	Essex County Public Schools	35,794	37,794	37,794
029	Fairfax County Public Schools	44,389	49,823	53,242
030	Fauquier County Public Schools	40,000	42,000	43,000
031	Floyd County Public Schools	35,250	38,200	44,250
032	Fluvanna County Public Schools	41,499	43,649	45,799
033	Franklin County Public Schools	34,500	37,000	37,000
034	Frederick County Public Schools	37,000	40,800	42,875
035	Giles County Public Schools	32,120	34,120	35,120
036	Gloucester County Public Schools	37,000	40,600	44,200
037	Goochland County Public Schools	38,900	40,400	41,900
038	Grayson County Public Schools	31,680	33,180	0
039	Greene County Public Schools	39,030	41,030	43,030
040	Greensville County Public Schools	35,805	37,805	38,305
041	Halifax County Public Schools	34,500	36,580	38,660

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2009-2010**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
042	Hanover County Public Schools	39,474	41,842	43,027
043	Henrico County Public Schools	35,617	41,785	0
044	Henry County Public Schools	35,800	37,900	38,900
045	Highland County Public Schools	34,879	37,879	37,879
046	Isle of Wight County Public Schools	39,600	42,350	44,850
048	King George County Public Schools	36,000	38,520	40,000
049	King and Queen County Public Schools	35,875	37,975	38,635
050	King William County Public Schools	37,000	39,100	41,200
051	Lancaster County Public Schools	34,485	36,485	37,217
052	Lee County Public Schools	32,400	33,650	34,400
053	Loudoun County Public Schools	42,639	47,863	0
054	Louisa County Public Schools	40,370	42,570	43,370
055	Lunenburg County Public Schools	36,129	38,329	38,929
056	Madison County Public Schools	37,067	39,167	39,167
057	Mathews County Public Schools	34,928	37,428	37,428
058	Mecklenburg County Public Schools	33,400	35,800	35,800
059	Middlesex County Public Schools	35,500	37,500	38,500
060	Montgomery County Public Schools	34,228	36,228	37,228
062	Nelson County Public Schools	39,251	41,291	41,291
063	New Kent County Public Schools	36,000	38,377	39,565
065	Northampton County Public Schools	32,357	34,300	36,358
066	Northumberland County Public Schools	34,553	36,553	38,553
067	Nottoway County Public Schools	37,436	39,636	40,336
068	Orange County Public Schools	36,797	39,288	41,038
069	Page County Public Schools	35,900	38,650	39,450
070	Patrick County Public Schools	33,025	35,150	37,100
071	Pittsylvania County Public Schools	36,000	37,800	38,700
072	Powhatan County Public Schools	39,020	40,971	41,971
073	Prince Edward County Public Schools	34,500	36,660	38,308
074	Prince George County Public Schools	38,651	40,651	41,851
075	Prince William County Public Schools	44,065	49,771	50,975
077	Pulaski County Public Schools	34,100	36,100	38,600
078	Rappahannock County Public Schools	37,190	37,848	0
079	Richmond County Public Schools	36,405	38,405	0
080	Roanoke County Public Schools	35,000	36,605	38,210
081	Rockbridge County Public Schools	35,200	37,515	39,000
082	Rockingham County Public Schools	38,000	40,350	41,790
083	Russell County Public Schools	31,000	33,000	35,000
084	Scott County Public Schools	35,745	37,705	37,705
085	Shenandoah County Public Schools	36,500	39,500	42,500
086	Smyth County Public Schools	29,500	32,000	34,700

**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2009-2010**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
087	Southampton County Public Schools	37,000	39,000	41,000
088	Spotsylvania County Public Schools	36,593	39,154	41,350
089	Stafford County Public Schools	36,322	40,308	41,626
090	Surry County Public Schools	39,403	41,503	42,403
091	Sussex County Public Schools	39,311	43,761	0
092	Tazewell County Public Schools	32,842	34,631	36,204
093	Warren County Public Schools	37,960	40,060	41,960
094	Washington County Public Schools	34,270	36,240	38,145
095	Westmoreland County Public Schools	36,279	39,279	42,279
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	35,832	37,932	40,782
098	York County Public Schools	38,579	40,436	0
101	Alexandria City Public Schools	43,115	49,453	51,566
102	Bristol City Public Schools	32,645	34,645	35,145
103	Buena Vista City Public Schools	31,331	35,331	40,331
104	Charlottesville City Public Schools	41,546	43,546	45,546
106	Colonial Heights City Public Schools	38,300	39,800	40,550
107	Covington City Public Schools	36,794	39,794	39,794
108	Danville City Public Schools	35,585	38,085	39,585
109	Falls Church City Public Schools	44,290	49,440	53,560
110	Fredericksburg City Public Schools	39,407	41,807	43,007
111	Galax City Public Schools	34,570	37,570	38,070
112	Hampton City Public Schools	39,000	41,600	43,600
113	Harrisonburg City Public Schools	38,048	40,048	40,048
114	Hopewell City Public Schools	42,368	44,868	45,168
115	Lynchburg City Public Schools	36,724	39,807	41,494
116	Martinsville City Public Schools	36,375	39,162	39,963
117	Newport News City Public Schools	38,400	41,088	44,014
118	Norfolk City Public Schools	38,012	41,053	44,748
119	Norton City Public Schools	32,070	35,270	36,520
120	Petersburg City Public Schools	37,925	39,125	39,625
121	Portsmouth City Public Schools	38,970	41,470	44,970
122	Radford City Public Schools	34,500	37,662	40,003
123	Richmond City Public Schools	39,712	41,697	43,783
124	Roanoke City Public Schools	36,602	37,967	39,988
126	Staunton City Public Schools	36,550	38,378	38,378
127	Suffolk City Public Schools	38,900	41,700	43,900
128	Virginia Beach City Public Schools	38,596	41,096	42,696
130	Waynesboro City Public Schools	36,500	39,000	41,000
131	Williamsburg-James City County Public Schools	37,700	39,222	44,181



**Virginia Department of Education**  
**Starting Teacher Salaries for School Year 2009-2010**

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

<b>Division</b>	<b>Division Name</b>	<b>Bachelor's Starting Salary</b>	<b>Master's Starting Salary</b>	<b>Doctorate Starting Salary</b>
132	Winchester City Public Schools	37,000	41,000	45,000
135	Franklin City Public Schools	36,000	38,000	38,000
136	Chesapeake City Public Schools	39,006	42,206	45,406
137	Lexington City Public Schools	35,677	39,244	39,244
139	Salem City Public Schools	40,392	43,797	45,437
142	Poquoson City Public Schools	37,000	39,725	42,450
143	Manassas City Public Schools	42,585	47,368	50,180
144	Manassas Park City Public Schools	42,800	48,800	55,800
202	Colonial Beach Public Schools	36,500	38,880	38,880
207	West Point Public Schools	39,000	41,000	41,000

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	43,286.93
001	Accomack County Public Schools	540	ARCADIA HIGH	44,954.04
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	41,788.09
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM.	40,542.88
001	Accomack County Public Schools	600	KEGOTANK ELEM.	42,137.87
001	Accomack County Public Schools	70	NANDUA HIGH	44,506.89
001	Accomack County Public Schools	701	ACCAWMACKE ELEM.	39,640.05
001	Accomack County Public Schools	702	METOMPKIN ELEM.	40,538.91
001	Accomack County Public Schools	703	NANDUA MIDDLE	43,109.76
001	Accomack County Public Schools	704	ARCADIA MIDDLE	39,073.37
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM.	42,482.05
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM.	50,937.05
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM.	52,174.60
002	Albemarle County Public Schools	1051	MORTIMER Y. SUTHERLAND MIDD	52,058.55
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	51,429.17
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM.	52,401.94
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNIT'	50,453.27
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	53,504.32
002	Albemarle County Public Schools	150	PAUL H. CALE ELEM.	53,496.20
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM.	52,855.37
002	Albemarle County Public Schools	20	LESLIE H. WALTON MIDDLE	51,537.67
002	Albemarle County Public Schools	240	STONY POINT ELEM.	53,876.82
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM.	54,284.31
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM.	52,678.79
002	Albemarle County Public Schools	340	CROZET ELEM.	52,641.67
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM.	51,485.79
002	Albemarle County Public Schools	540	RED HILL ELEM.	51,699.63
002	Albemarle County Public Schools	69	JACKSON P. BURLEY MIDDLE	51,855.70
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	53,573.37
002	Albemarle County Public Schools	890	MURRAY HIGH	53,860.37
002	Albemarle County Public Schools	900	BENJAMIN F. YANCEY ELEM.	49,905.57
002	Albemarle County Public Schools	910	VIRGINIA L. MURRAY ELEM.	49,787.78
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM.	53,782.03
002	Albemarle County Public Schools	930	WOODBROOK ELEM.	51,729.26
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM.	53,552.67
002	Albemarle County Public Schools	942	JOSEPH T. HENLEY MIDDLE	54,058.09
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	49,533.84
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	43,812.00
003	Alleghany County Public Schools	1041	MT. VIEW ELEM.	43,083.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM.	44,889.00
003	Alleghany County Public Schools	20	FALLING SPRING ELEM.	47,090.00
003	Alleghany County Public Schools	280	BOILING SPRING ELEM.	49,505.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	45,923.00
003	Alleghany County Public Schools	90	SHARON ELEM.	48,966.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	45,132.11
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	45,131.88
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM.	44,348.49
005	Amherst County Public Schools	20	MONELISON MIDDLE	40,121.57

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM.	44,520.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM.	38,281.58
005	Amherst County Public Schools	670	AMHERST MIDDLE	39,111.30
005	Amherst County Public Schools	740	TEMPERANCE ELEM.	40,200.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	43,263.56
005	Amherst County Public Schools	760	ELON ELEM.	37,842.93
005	Amherst County Public Schools	770	CENTRAL ELEM.	40,796.97
005	Amherst County Public Schools	780	AMELON ELEM.	40,622.50
005	Amherst County Public Schools	790	AMHERST ELEM.	42,171.43
006	Appomattox County Public Schools	110	APPOMATTOX ELEM.	44,392.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	43,234.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	42,031.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	42,495.00
007	Arlington County Public Schools	100	GLEBE ELEM.	67,182.00
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM.	69,572.00
007	Arlington County Public Schools	150	BARCROFT ELEM.	70,736.00
007	Arlington County Public Schools	160	HENRY ELEM.	65,753.00
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	77,043.00
007	Arlington County Public Schools	200	DREW MODEL ELEM.	69,795.00
007	Arlington County Public Schools	211	TUCKAHOE ELEM.	65,005.00
007	Arlington County Public Schools	240	SWANSON MIDDLE	70,738.00
007	Arlington County Public Schools	250	BARRETT ELEM.	66,715.00
007	Arlington County Public Schools	330	YORKTOWN HIGH	72,292.00
007	Arlington County Public Schools	350	ABINGDON ELEM.	72,959.00
007	Arlington County Public Schools	360	OAKRIDGE ELEM.	65,121.00
007	Arlington County Public Schools	380	MCKINLEY ELEM.	68,380.00
007	Arlington County Public Schools	410	NOTTINGHAM ELEM.	69,361.00
007	Arlington County Public Schools	420	TAYLOR ELEM.	68,230.00
007	Arlington County Public Schools	440	JAMESTOWN ELEM.	65,710.00
007	Arlington County Public Schools	450	WAKEFIELD HIGH	73,393.00
007	Arlington County Public Schools	460	LONG BRANCH ELEM.	73,130.00
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	70,974.00
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	73,001.00
007	Arlington County Public Schools	490	ASHLAWN ELEM.	70,688.00
007	Arlington County Public Schools	500	KENMORE MIDDLE	77,082.00
007	Arlington County Public Schools	510	RANDOLPH ELEM.	69,899.00
007	Arlington County Public Schools	611	GUNSTON MIDDLE	74,164.00
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	63,714.00
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM.	66,051.00
007	Arlington County Public Schools	615	CAMPBELL ELEM.	73,526.00
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	67,872.00
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	70,850.00
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM.	73,527.00
008	Augusta County Public Schools	140	CHURCHVILLE ELEM.	43,768.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM.	43,817.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	41,659.00
008	Augusta County Public Schools	30	CASSELL ELEM.	42,745.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM.	42,272.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
008	Augusta County Public Schools	40	NORTH RIVER ELEM.	42,634.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM.	43,265.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	45,590.00
008	Augusta County Public Schools	640	WILSON ELEM.	43,112.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	41,932.00
008	Augusta County Public Schools	670	FT. DEFIANCE HIGH	46,573.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	47,978.00
008	Augusta County Public Schools	700	LADD ELEM.	45,144.00
008	Augusta County Public Schools	710	VERONA ELEM.	41,448.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	44,757.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	44,586.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM.	45,330.00
008	Augusta County Public Schools	842	EDWARD G. CLYMORE ELEM.	42,400.00
008	Augusta County Public Schools	843	GUY K. STUMP ELEM.	43,704.00
008	Augusta County Public Schools	844	WILSON MIDDLE	44,160.00
008	Augusta County Public Schools	90	S. GORDON STEWART MIDDLE	43,996.00
009	Bath County Public Schools	120	MILLBORO ELEM.	43,185.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	41,312.00
009	Bath County Public Schools	150	VALLEY ELEM.	38,923.00
010	Bedford County Public Schools	1160	BODY CAMP ELEM.	38,823.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM.	41,146.00
010	Bedford County Public Schools	1180	LIBERTY HIGH	38,746.00
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	42,133.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	40,832.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	44,650.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	40,227.00
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	40,998.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM.	40,625.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM.	42,018.00
010	Bedford County Public Schools	160	BOONSBORO ELEM.	41,292.00
010	Bedford County Public Schools	180	MONTVALE ELEM.	40,854.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM.	40,860.00
010	Bedford County Public Schools	450	THAXTON ELEM.	40,187.00
010	Bedford County Public Schools	480	BEDFORD ELEM.	41,350.00
010	Bedford County Public Schools	490	BEDFORD MIDDLE	41,597.00
010	Bedford County Public Schools	500	FOREST ELEM.	42,869.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM.	41,259.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM.	42,638.00
010	Bedford County Public Schools	970	MONETA ELEM.	42,158.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM.	41,873.00
011	Bland County Public Schools	231	BLAND HIGH	41,336.82
011	Bland County Public Schools	232	BLAND ELEM.	40,434.55
011	Bland County Public Schools	61	ROCKY GAP HIGH	43,528.80
011	Bland County Public Schools	62	ROCKY GAP ELEM.	39,225.58
012	Botetourt County Public Schools	20	BUCHANAN ELEM.	47,295.00
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM.	49,145.00
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM.	45,572.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM.	46,697.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
012	Botetourt County Public Schools	40	TROUTVILLE ELEM.	44,832.00
012	Botetourt County Public Schools	400	COLONIAL ELEM.	48,266.00
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	45,885.00
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	49,416.00
012	Botetourt County Public Schools	440	LORD BOTETOIRT HIGH	45,566.00
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	46,693.00
012	Botetourt County Public Schools	460	GREENFIELD ELEM.	45,174.00
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	42,144.00
013	Brunswick County Public Schools	660	JAMES S. RUSSELL MIDDLE	36,625.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM.	39,670.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM.	38,536.00
013	Brunswick County Public Schools	720	TOTARO ELEM.	39,676.00
014	Buchanan County Public Schools	10	RUSSELL PRATER ELEMENTARY S	33,724.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH SCHOOL	41,427.00
014	Buchanan County Public Schools	1020	HURLEY HIGH SCHOOL	39,364.00
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	40,671.00
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDD	38,449.00
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH SCHOOL	43,952.00
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE SC	38,896.00
014	Buchanan County Public Schools	20	J.M. BEVINS ELEMENTARY SCHOC	41,572.00
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE S	36,961.00
014	Buchanan County Public Schools	990	GRUNDY HIGH SCHOOL	43,839.00
015	Buckingham County Public Schools	10	BUCKINGHAM PRIMARY	43,364.00
015	Buckingham County Public Schools	510	DILLWYN PRIMARY	41,065.00
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	44,928.00
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	41,998.00
015	Buckingham County Public Schools	722	DILLWYN ELEM.	47,020.00
015	Buckingham County Public Schools	730	GOLD HILL ELEM.	44,067.00
016	Campbell County Public Schools	130	CONCORD ELEM.	41,524.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	41,933.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	41,653.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	38,473.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	39,438.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	41,670.00
016	Campbell County Public Schools	560	ALTAVISTA ELEM.	42,990.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM.	43,232.00
016	Campbell County Public Schools	640	BROOKNEAL ELEM.	43,724.00
016	Campbell County Public Schools	670	GLADYS ELEM.	41,368.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM.	40,557.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM.	40,628.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	40,298.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	40,138.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	42,226.43
017	Caroline County Public Schools	460	CAROLINE HIGH	44,661.78
017	Caroline County Public Schools	610	BOWLING GREEN PRIMARY	44,530.15
017	Caroline County Public Schools	620	BOWLING GREEN ELEM.	42,729.57
017	Caroline County Public Schools	630	MADISON ELEM	43,105.62
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	41,472.98

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
018	Carroll County Public Schools	1110	ST. PAUL SCHOOL	38,408.61
018	Carroll County Public Schools	1130	OAKLAND ELEMENTARY SCHOOL	41,396.60
018	Carroll County Public Schools	1150	GLADESBORO ELEMENTARY SCH	39,427.82
018	Carroll County Public Schools	1160	LAUREL ELEMENTARY SCHOOL	37,870.00
018	Carroll County Public Schools	1170	HILLSVILLE ELEMENTARY SCHOO	38,415.15
018	Carroll County Public Schools	1180	FANCY GAP ELEMENTARY SCHOC	40,651.06
018	Carroll County Public Schools	1210	GLADEVILLE ELEMENTARY SCHO	38,416.00
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH SCHOOL	40,160.09
018	Carroll County Public Schools	360	CARROLL COUNTY INTERMEDIAT	40,427.05
018	Carroll County Public Schools	450	WOODLAWN SCHOOL	38,578.26
019	Charles City County Public Schools	100	CHARLES CITY CO. HIGH	39,637.00
019	Charles City County Public Schools	110	CHARLES CITY CO. MIDDLE	42,250.00
019	Charles City County Public Schools	80	CHARLES CITY CO. ELEM.	41,630.00
020	Charlotte County Public Schools	100	EUREKA ELEM.	41,818.00
020	Charlotte County Public Schools	110	PHENIX ELEM.	40,772.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	39,741.00
020	Charlotte County Public Schools	450	J. MURRAY JEFFRESS ELEM.	43,860.00
020	Charlotte County Public Schools	460	RANDOLPH HENRY HIGH	40,444.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM.	39,554.00
020	Charlotte County Public Schools	571	EARLY LEARNING CENTER	40,829.00
021	Chesterfield County Public Schools	10	LLOYD C. BIRD HIGH	48,501.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	46,530.00
021	Chesterfield County Public Schools	130	BEULAH ELEM.	49,349.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM.	49,128.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM.	46,130.00
021	Chesterfield County Public Schools	20	BON AIR ELEM.	47,326.00
021	Chesterfield County Public Schools	260	CHESTER MIDDLE	49,158.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	51,253.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	48,895.00
021	Chesterfield County Public Schools	290	W.W. GORDON ELEM.	52,337.00
021	Chesterfield County Public Schools	30	CHESTERFIELD COMMUNITY HIGH	49,284.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM.	47,829.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	51,289.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM.	47,712.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM.	45,905.00
021	Chesterfield County Public Schools	360	O.B. GATES ELEM.	47,444.00
021	Chesterfield County Public Schools	370	MATOACA ELEM.	47,123.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM.	47,169.00
021	Chesterfield County Public Schools	390	ENON ELEM.	46,741.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	48,829.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM.	45,432.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM.	49,858.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	47,765.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM.	46,645.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM.	49,527.00
021	Chesterfield County Public Schools	450	PERRYMONT MIDDLE	53,845.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM.	46,977.00
021	Chesterfield County Public Schools	480	ECOFF ELEM.	46,750.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
021	Chesterfield County Public Schools	492	C.E. CURTIS ELEM.	47,359.00
021	Chesterfield County Public Schools	50	C.C. WELLS ELEM.	48,279.00
021	Chesterfield County Public Schools	500	J.G. HENING ELEM.	44,752.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM.	49,034.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	46,160.00
021	Chesterfield County Public Schools	550	J.A. CHALKLEY ELEM.	45,237.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM.	47,755.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	46,237.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM.	46,539.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM.	46,791.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	47,583.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	47,702.00
021	Chesterfield County Public Schools	620	A.M. DAVIS ELEM.	47,977.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	45,222.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	48,391.00
021	Chesterfield County Public Schools	650	J.B. WATKINS ELEM.	47,544.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM.	45,148.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	46,013.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	45,753.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM.	46,595.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM.	47,629.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM.	47,035.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	47,757.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM.	47,011.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	48,090.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	46,742.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	49,428.00
021	Chesterfield County Public Schools	780	MARGUERITE F. CHRISTIAN ELEM	48,231.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM.	48,095.00
021	Chesterfield County Public Schools	840	COSBY HIGH	47,733.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM.	46,483.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM.	46,234.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM.	49,004.00
021	Chesterfield County Public Schools	864	SPECIALIZED PROGRAMS - HEAD:	41,149.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	46,929.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	46,366.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	47,542.00
022	Clarke County Public Schools	250	BOYCE ELEM.	46,644.00
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	47,156.00
022	Clarke County Public Schools	290	D.G. COOLEY ELEM.	47,033.00
023	Craig County Public Schools	10	MCCLEARY ELEM.	41,292.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	39,325.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM.	48,036.17
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	45,473.00
024	Culpeper County Public Schools	240	A.G. RICHARDSON ELEM.	48,765.58
024	Culpeper County Public Schools	40	YOWELL ELEM.	44,975.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM.	48,494.39
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM.	49,417.44

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
024	Culpeper County Public Schools	470	FARMINGTON ELEM.	47,187.17
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	47,469.44
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	46,635.43
024	Culpeper County Public Schools	581	FLOYD T. BINNS MIDDLE	44,356.98
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG.	53,200.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM.	46,883.00
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	43,738.00
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	40,152.00
026	Dickenson County Public Schools	120	HAYSI HIGH	40,076.00
026	Dickenson County Public Schools	20	CLINTWOOD ELEM.	43,418.00
026	Dickenson County Public Schools	271	CLINTWOOD HIGH	37,367.00
026	Dickenson County Public Schools	40	CLINCHCO ELEM.	38,203.00
026	Dickenson County Public Schools	530	ERVINTON ELEM.	41,000.00
026	Dickenson County Public Schools	840	ERVINTON HIGH	38,742.00
026	Dickenson County Public Schools	850	LONGS FORK ELEM.	39,892.00
026	Dickenson County Public Schools	860	SANDLICK ELEM.	41,570.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM.	43,799.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM.	49,991.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM.	45,089.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM.	46,147.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	43,955.00
027	Dinwiddie County Public Schools	500	DINWIDDIE SENIOR HIGH	46,775.00
027	Dinwiddie County Public Schools	510	DINWIDDIE JR. HIGH	42,699.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM.	46,124.00
028	Essex County Public Schools	10	ESSEX HIGH	44,379.33
028	Essex County Public Schools	150	ESSEX INT.	42,570.24
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM.	42,974.48
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM.	60,252.00
029	Fairfax County Public Schools	1020	LEE HIGH	64,558.36
029	Fairfax County Public Schools	1030	PARKLAWN ELEM.	60,123.66
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM.	59,965.32
029	Fairfax County Public Schools	1060	MADISON HIGH	62,584.33
029	Fairfax County Public Schools	1070	STUART HIGH	62,214.91
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM.	67,514.16
029	Fairfax County Public Schools	1090	BRADDOCK ELEM.	60,589.30
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM.	61,209.48
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	63,246.19
029	Fairfax County Public Schools	1110	LANIER MIDDLE	63,976.41
029	Fairfax County Public Schools	1120	IRVING MIDDLE	60,431.01
029	Fairfax County Public Schools	1130	POE MIDDLE	61,066.89
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	62,407.48
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	64,266.80
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	61,507.16
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	64,410.28
029	Fairfax County Public Schools	1190	COOPER MIDDLE	62,145.03
029	Fairfax County Public Schools	120	VIENNA ELEM.	64,797.02
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM.	61,400.74
029	Fairfax County Public Schools	1210	MANTUA ELEM.	61,774.37



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
029	Fairfax County Public Schools	1240	KEENE MILL ELEM.	64,630.00
029	Fairfax County Public Schools	1250	HERNDON ELEM.	63,530.99
029	Fairfax County Public Schools	1260	WOODSON HIGH	66,523.34
029	Fairfax County Public Schools	1270	EDISON HIGH	64,040.95
029	Fairfax County Public Schools	1290	MARSHALL HIGH	65,462.92
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	61,496.09
029	Fairfax County Public Schools	131	CHANTILLY HIGH	64,333.52
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM.	60,569.77
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM.	64,547.55
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM.	66,827.70
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM.	62,163.29
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM.	59,063.06
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	78,809.07
029	Fairfax County Public Schools	1380	STENWOOD ELEM.	59,528.13
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM.	58,873.97
029	Fairfax County Public Schools	140	OAKTON ELEM.	61,243.33
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM.	57,869.25
029	Fairfax County Public Schools	1410	FROST MIDDLE	62,002.75
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM.	64,680.07
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM.	68,162.33
029	Fairfax County Public Schools	1440	KINGS PARK ELEM.	60,729.53
029	Fairfax County Public Schools	1450	FORESTDALE ELEM.	63,656.54
029	Fairfax County Public Schools	1460	LANGLEY HIGH	66,156.41
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM.	62,504.33
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM.	64,985.91
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM.	62,460.85
029	Fairfax County Public Schools	1510	COLUMBIA ELEM.	58,271.03
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	60,961.10
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM.	61,766.64
029	Fairfax County Public Schools	1540	UNION MILL ELEM.	62,461.10
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	62,446.50
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM.	62,481.63
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM.	55,782.24
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM.	62,581.87
029	Fairfax County Public Schools	1600	CUB RUN ELEM.	68,382.47
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	66,996.67
029	Fairfax County Public Schools	1620	SPRING HILL ELEM.	61,835.02
029	Fairfax County Public Schools	1630	FAIRHILL ELEM.	61,406.65
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM.	62,262.71
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM.	62,310.21
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM.	59,104.65
029	Fairfax County Public Schools	1670	WESTGATE ELEM.	63,008.74
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM.	65,234.66
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM.	61,569.57
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM.	64,420.20
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM.	59,932.15
029	Fairfax County Public Schools	1710	OAKTON HIGH	62,655.38
029	Fairfax County Public Schools	1730	BEECH TREE ELEM.	57,028.81

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
029	Fairfax County Public Schools	1740	HAYFIELD ELEM.	60,246.05
029	Fairfax County Public Schools	1760	KILMER MIDDLE	61,601.82
029	Fairfax County Public Schools	1761	KILMER CENTER	71,016.05
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM.	60,843.58
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM.	63,880.09
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	65,574.67
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM.	63,460.41
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM.	66,139.44
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM.	67,598.54
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM.	64,414.72
029	Fairfax County Public Schools	1850	LEES CORNER ELEM.	67,405.90
029	Fairfax County Public Schools	1860	OAK VIEW ELEM.	61,291.35
029	Fairfax County Public Schools	1870	CLERMONT ELEM.	60,470.53
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM.	65,115.02
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM.	61,561.91
029	Fairfax County Public Schools	190	WOODSON ADULT HIGH	65,352.57
029	Fairfax County Public Schools	1900	KEY MIDDLE	61,047.25
029	Fairfax County Public Schools	1901	KEY CENTER	61,891.63
029	Fairfax County Public Schools	1920	FORT HUNT ELEM.	63,146.79
029	Fairfax County Public Schools	1940	CAMELOT ELEM.	60,491.67
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM.	57,629.62
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	66,652.04
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM.	62,684.31
029	Fairfax County Public Schools	1980	HUTCHISON ELEM.	66,417.01
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	63,396.00
029	Fairfax County Public Schools	20	FAIRFAX HIGH	63,749.49
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	65,478.85
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM.	62,695.60
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM.	62,652.38
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM.	62,893.18
029	Fairfax County Public Schools	2030	SANGSTER ELEM.	64,472.76
029	Fairfax County Public Schools	2040	SARATOGA ELEM.	64,241.23
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM.	63,816.31
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM.	67,787.62
029	Fairfax County Public Schools	2070	STONE MIDDLE	67,250.44
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM.	62,577.67
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM.	64,751.51
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM.	63,575.38
029	Fairfax County Public Schools	220	DOGWOOD ELEM.	62,665.18
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	75,538.54
029	Fairfax County Public Schools	2202	PIMMIT HILLS ALTERNATIVE HIGH	70,219.55
029	Fairfax County Public Schools	2203	ALDRIN ELEM.	62,346.21
029	Fairfax County Public Schools	2204	DEER PARK ELEM.	68,175.38
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM.	65,312.04
029	Fairfax County Public Schools	2209	LANE ELEM.	60,098.66
029	Fairfax County Public Schools	2210	HALLEY ELEM.	68,140.97
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HI	57,704.17
029	Fairfax County Public Schools	2222	CARSON MIDDLE	62,505.82

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM.	69,099.43
029	Fairfax County Public Schools	2225	BULL RUN ELEM.	60,885.74
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	67,025.45
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM.	59,567.07
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	61,915.26
029	Fairfax County Public Schools	2231	MCNAIR ELEM.	60,336.83
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	64,818.90
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM.	64,105.38
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM.	62,005.57
029	Fairfax County Public Schools	2236	LORTON STATION ELEM.	60,826.69
029	Fairfax County Public Schools	2237	POWELL ELEM.	62,858.40
029	Fairfax County Public Schools	2238	DEVONSHIRE E.C. RESOURCE CTI	72,068.15
029	Fairfax County Public Schools	2241	SOUTH COUNTY SECONDARY	63,887.89
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM.	57,426.06
029	Fairfax County Public Schools	2251	ROCKY RUN E.C. RESOURCE CTR	76,936.50
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E.C. RESOURCE C	80,065.57
029	Fairfax County Public Schools	2347	COATES ELEM..	58,381.39
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM.	55,151.53
029	Fairfax County Public Schools	250	TERRASET ELEM.	64,897.35
029	Fairfax County Public Schools	260	CLEARVIEW ELEM.	63,486.99
029	Fairfax County Public Schools	270	CLIFTON ELEM.	67,669.09
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM.	57,623.53
029	Fairfax County Public Schools	290	FAIRVIEW ELEM.	58,429.57
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	67,831.90
029	Fairfax County Public Schools	32	HERNDON HIGH	67,687.68
029	Fairfax County Public Schools	320	FRANCONIA ELEM.	63,734.61
029	Fairfax County Public Schools	33	HERNDON MIDDLE	68,605.27
029	Fairfax County Public Schools	330	GROVETON ELEM.	62,095.42
029	Fairfax County Public Schools	350	HUGHES MIDDLE	63,272.76
029	Fairfax County Public Schools	370	FORESTVILLE ELEM.	62,999.53
029	Fairfax County Public Schools	380	WOODLAWN ELEM.	66,371.33
029	Fairfax County Public Schools	390	FOX MILL ELEM.	65,088.54
029	Fairfax County Public Schools	400	WHITE OAKS ELEM.	69,340.33
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	63,166.03
029	Fairfax County Public Schools	430	OAK HILL ELEM.	64,932.39
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	66,126.46
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM.	65,607.76
029	Fairfax County Public Schools	480	CHERRY RUN ELEM.	67,722.68
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM.	60,803.55
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM.	67,713.60
029	Fairfax County Public Schools	520	WEYANOKE ELEM.	59,254.85
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM.	56,307.07
029	Fairfax County Public Schools	550	BAILEYS ELEM.	58,766.02
029	Fairfax County Public Schools	560	BELLE VIEW ELEM.	58,629.14
029	Fairfax County Public Schools	570	GREAT FALLS ELEM.	68,967.53
029	Fairfax County Public Schools	580	WESTLAWN ELEM.	65,132.53
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM.	68,912.91
029	Fairfax County Public Schools	620	CAMERON ELEM.	75,579.55

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
029	Fairfax County Public Schools	630	GARFIELD ELEM.	62,693.81
029	Fairfax County Public Schools	650	WOODBURN ELEM.	59,759.14
029	Fairfax County Public Schools	660	ANNANDALE HIGH	62,834.43
029	Fairfax County Public Schools	673	JACKSON MIDDLE	64,423.66
029	Fairfax County Public Schools	680	BUSH HILL ELEM.	61,011.92
029	Fairfax County Public Schools	690	GUNSTON ELEM.	63,789.18
029	Fairfax County Public Schools	70	FOREST EDGE ELEM.	58,938.08
029	Fairfax County Public Schools	700	BUCKNELL ELEM.	69,261.54
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM.	63,280.07
029	Fairfax County Public Schools	720	BELVEDERE ELEM.	61,610.05
029	Fairfax County Public Schools	730	FLINT HILL ELEM.	63,319.18
029	Fairfax County Public Schools	740	FLORIS ELEM.	65,258.69
029	Fairfax County Public Schools	750	HAYCOCK ELEM.	59,578.23
029	Fairfax County Public Schools	770	LEMON ROAD ELEM.	64,144.32
029	Fairfax County Public Schools	790	MCLEAN HIGH	67,878.15
029	Fairfax County Public Schools	80	SHERMAN ELEM.	66,756.01
029	Fairfax County Public Schools	800	NAVY ELEM.	61,882.31
029	Fairfax County Public Schools	820	PINE SPRING ELEM.	62,946.33
029	Fairfax County Public Schools	830	TIMBER LANE ELEM.	64,741.49
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM.	64,666.44
029	Fairfax County Public Schools	870	CRESTWOOD ELEM.	62,561.55
029	Fairfax County Public Schools	890	LYNBROOK ELEM.	62,371.53
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	67,022.04
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	64,617.45
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM.	70,079.40
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM.	65,389.52
029	Fairfax County Public Schools	950	ROSE HILL ELEM.	61,825.12
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM.	60,590.37
029	Fairfax County Public Schools	970	GLEN FOREST ELEM.	59,407.79
029	Fairfax County Public Schools	980	KENT GARDENS ELEM.	58,753.73
029	Fairfax County Public Schools	9996	DJJ or SVCS BD Schools	77,549.67
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	57,912.61
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM.	57,684.05
030	Fauquier County Public Schools	20	MARY WALTER ELEM.	50,297.63
030	Fauquier County Public Schools	450	GRACE MILLER ELEM.	53,501.65
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM.	52,270.67
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	49,687.07
030	Fauquier County Public Schools	511	GREENVILLE ELEM.	48,297.38
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	53,760.91
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM.	53,684.61
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	51,491.14
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	59,360.83
030	Fauquier County Public Schools	701	FAUQUIER HIGH	59,575.53
030	Fauquier County Public Schools	720	P.B. SMITH ELEM.	53,187.97
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM.	57,567.94
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM.	50,785.17
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM.	54,243.08
030	Fauquier County Public Schools	851	LIBERTY HIGH	55,383.71

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM.	55,404.57
030	Fauquier County Public Schools	854	AUBURN MIDDLE	52,132.27
031	Floyd County Public Schools	360	FLOYD ELEM.	38,581.64
031	Floyd County Public Schools	500	WILLIS ELEM.	36,900.51
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM.	37,931.66
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	40,075.86
031	Floyd County Public Schools	90	CHECK ELEM.	39,931.41
032	Fluvanna County Public Schools	20	FLUVANNA MIDDLE	52,595.00
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	52,342.00
032	Fluvanna County Public Schools	270	COLUMBIA DIST. ELEM.	53,064.00
032	Fluvanna County Public Schools	290	CUNNINGHAM DIST. ELEM.	53,768.00
032	Fluvanna County Public Schools	300	CENTRAL ELEM.	47,363.00
033	Franklin County Public Schools	10	HENRY ELEM.	39,405.84
033	Franklin County Public Schools	1170	SNOW CREEK ELEM.	40,381.76
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	46,134.55
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM.	43,524.99
033	Franklin County Public Schools	1360	FERRUM ELEM.	44,696.14
033	Franklin County Public Schools	1370	BOONES MILL ELEM.	45,852.49
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM.	43,021.74
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAF	45,595.89
033	Franklin County Public Schools	20	DUDLEY ELEM.	45,214.86
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	44,942.17
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	43,741.40
033	Franklin County Public Schools	350	CALLAWAY ELEM.	43,793.50
033	Franklin County Public Schools	660	LEE M. WAID ELEM.	43,610.50
033	Franklin County Public Schools	690	GLADE HILL ELEM.	44,291.02
033	Franklin County Public Schools	960	SONTAG ELEM.	47,001.21
033	Franklin County Public Schools	980	WINDY GAP ELEM.	41,468.84
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM.	44,201.00
034	Frederick County Public Schools	20	BASS-HOOVER ELEM.	49,385.00
034	Frederick County Public Schools	30	JAMES WOOD HIGH	47,392.00
034	Frederick County Public Schools	320	ARMEL ELEM.	44,765.00
034	Frederick County Public Schools	340	MIDDLETOWN ELEM.	50,176.00
034	Frederick County Public Schools	380	GAINESBORO ELEM.	46,670.00
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM.	45,040.00
034	Frederick County Public Schools	410	STONEWALL ELEM.	48,349.00
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	44,546.00
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	45,312.00
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	48,042.00
034	Frederick County Public Schools	581	SHERANDO HIGH	46,791.00
034	Frederick County Public Schools	582	REDBUD RUN ELEM.	46,021.00
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM.	47,333.00
034	Frederick County Public Schools	584	MILLBROOK HIGH	44,921.00
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDD	46,794.00
034	Frederick County Public Schools	587	EVENDALE ELEM.	45,056.00
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM.	44,815.00
035	Giles County Public Schools	10	EASTERN COMBINED	39,286.81
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINE	40,388.51

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
035	Giles County Public Schools	400	NARROWS ELEM./MID.	39,041.98
035	Giles County Public Schools	461	GILES HIGH	41,236.46
035	Giles County Public Schools	470	NARROWS HIGH	39,894.62
036	Gloucester County Public Schools	100	BOTETOURT ELEM.	47,209.58
036	Gloucester County Public Schools	140	THOMAS C. WALKER ELEM.	46,839.10
036	Gloucester County Public Schools	240	ACHILLES ELEM.	45,902.53
036	Gloucester County Public Schools	250	ABINGDON ELEM.	46,613.87
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	45,435.58
036	Gloucester County Public Schools	270	PETSWORTH ELEM.	44,224.40
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	44,641.59
036	Gloucester County Public Schools	381	BETHEL ELEM.	47,057.93
036	Gloucester County Public Schools	90	PAGE MIDDLE	46,493.40
037	Goochland County Public Schools	120	BYRD ELEM.	43,072.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	42,600.00
037	Goochland County Public Schools	260	RANDOLPH ELEM.	44,237.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	42,006.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM.	44,610.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	37,925.68
038	Grayson County Public Schools	30	PROVIDENCE ELEM.	37,259.74
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	38,994.93
038	Grayson County Public Schools	422	INDEPENDENCE ELEM.	38,650.06
038	Grayson County Public Schools	440	BAYWOOD ELEM.	37,262.16
038	Grayson County Public Schools	480	FAIRVIEW ELEM.	38,893.78
038	Grayson County Public Schools	570	BRIDLE CREEK ELEM.	38,453.41
038	Grayson County Public Schools	710	MT. ROGERS COMBINED	37,806.37
038	Grayson County Public Schools	911	FRIES MIDDLE	34,440.19
039	Greene County Public Schools	10	GREENE COUNTY PRIMARY	44,067.00
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM.	44,717.00
039	Greene County Public Schools	30	RUCKERSVILLE ELEM.	45,300.00
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	45,106.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	43,290.00
040	Greensville County Public Schools	190	EDWARD W. WYATT MIDDLE	41,116.00
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	45,110.00
040	Greensville County Public Schools	260	BELFIELD ELEM.	42,918.00
040	Greensville County Public Schools	50	GREENSVILLE ELEM	43,592.00
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	41,121.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	40,465.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM.	42,320.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM.	40,693.00
041	Halifax County Public Schools	1521	SINAI ELEM.	43,322.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM.	38,633.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM.	43,281.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM.	42,568.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM.	40,065.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM.	46,829.00
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM.	47,655.00
042	Hanover County Public Schools	20	BEAVERDAM ELEM.	45,885.00
042	Hanover County Public Schools	200	KERSEY CREEK ELEM.	45,655.00

**Virginia Department of Education**

**Average Teacher Salaries by School for School Year 2009-2010**

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM.	43,993.00
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM.	47,488.00
042	Hanover County Public Schools	30	RURAL POINT ELEM.	49,385.00
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM.	48,469.00
042	Hanover County Public Schools	370	LEE DAVIS HIGH	47,184.00
042	Hanover County Public Schools	40	SOUTH ANNA ELEM.	45,755.00
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	47,304.00
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM.	50,216.00
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM.	44,802.00
042	Hanover County Public Schools	430	ELMONT ELEM.	49,258.00
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	45,736.00
042	Hanover County Public Schools	450	LIBERTY MIDDLE	45,400.00
042	Hanover County Public Schools	551	COOL SPRING ELEM.	46,342.00
042	Hanover County Public Schools	552	POLE GREEN ELEM.	45,217.00
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	44,757.00
042	Hanover County Public Schools	554	HANOVER HIGH	44,696.00
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	46,238.00
042	Hanover County Public Schools	62	ATLEE HIGH	47,600.00
042	Hanover County Public Schools	70	COLD HARBOR ELEM.	46,661.00
043	Henrico County Public Schools	10	THREE CHOPT ELEM.	47,671.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	46,285.00
043	Henrico County Public Schools	120	DONAHOE ELEM.	44,563.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	44,561.00
043	Henrico County Public Schools	140	GODWIN HIGH	45,700.00
043	Henrico County Public Schools	150	GAYTON ELEM.	49,964.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	45,735.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	44,568.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM.	46,957.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM.	45,307.00
043	Henrico County Public Schools	210	MONTROSE ELEM.	44,037.00
043	Henrico County Public Schools	220	SANDSTON ELEM.	47,816.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM.	50,074.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM.	44,279.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	43,901.00
043	Henrico County Public Schools	260	GREENWOOD ELEM.	46,727.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM.	46,221.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	43,710.00
043	Henrico County Public Schools	290	VARINA ELEM.	48,757.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM.	48,336.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	43,746.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM.	47,886.00
043	Henrico County Public Schools	330	WARD ELEMENTARY	44,366.00
043	Henrico County Public Schools	350	MT. VERNON MIDDLE	51,228.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM.	46,469.00
043	Henrico County Public Schools	370	LAKESIDE ELEM.	46,664.00
043	Henrico County Public Schools	380	GLEN LEA ELEM.	42,644.00
043	Henrico County Public Schools	390	MOODY MIDDLE	47,094.00
043	Henrico County Public Schools	40	VA. RANDOLPH COMM. HIGH	48,422.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
043	Henrico County Public Schools	400	CRESTVIEW ELEM.	50,796.00
043	Henrico County Public Schools	410	FREEMAN HIGH	45,905.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM.	45,761.00
043	Henrico County Public Schools	430	LABURNUM ELEM.	44,588.00
043	Henrico County Public Schools	440	PEMBERTON ELEM.	45,873.00
043	Henrico County Public Schools	450	MEHFOUD ELEM.	48,425.00
043	Henrico County Public Schools	470	BAKER ELEM.	46,769.00
043	Henrico County Public Schools	480	SKIPWITH ELEM.	44,795.00
043	Henrico County Public Schools	490	TREVETT ELEM.	43,971.00
043	Henrico County Public Schools	50	LONGDALE ELEM.	46,084.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	45,394.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	43,811.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	45,383.00
043	Henrico County Public Schools	530	JOHNSON ELEM.	45,884.00
043	Henrico County Public Schools	540	MAYBEURY ELEM.	45,070.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM.	47,175.00
043	Henrico County Public Schools	570	PINCHBECK ELEM.	46,617.00
043	Henrico County Public Schools	580	VARINA HIGH	41,075.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM.	45,176.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM.	48,721.00
043	Henrico County Public Schools	600	TUCKER HIGH	44,493.00
043	Henrico County Public Schools	610	HENRICO HIGH	42,448.00
043	Henrico County Public Schools	620	DAVIS ELEM.	46,497.00
043	Henrico County Public Schools	630	LONGAN ELEM.	46,476.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM.	44,459.00
043	Henrico County Public Schools	650	CARVER ELEM.	47,703.00
043	Henrico County Public Schools	660	ADAMS ELEM.	47,216.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	43,258.00
043	Henrico County Public Schools	680	HOLLADAY ELEM.	43,353.00
043	Henrico County Public Schools	690	BYRD MIDDLE	45,869.00
043	Henrico County Public Schools	70	NEW BRIDGE SCHOOL	48,271.00
043	Henrico County Public Schools	700	DUMBARTON ELEM.	47,391.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM.	46,623.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	49,457.00
043	Henrico County Public Schools	90	RIDGE ELEM.	45,161.00
043	Henrico County Public Schools	92	ELKO MIDDLE	43,686.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM.	43,760.00
043	Henrico County Public Schools	94	HARVIE ELEM.	44,285.00
044	Henry County Public Schools	10	BASSETT HIGH	42,373.00
044	Henry County Public Schools	20	MAGNA VISTA HIGH	42,503.00
044	Henry County Public Schools	220	SANVILLE ELEM.	40,783.00
044	Henry County Public Schools	480	CARVER ELEM.	38,852.00
044	Henry County Public Schools	530	DREWRY MASON ELEM.	45,685.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM.	43,314.00
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	40,741.00
044	Henry County Public Schools	630	IRISBURG ELEM.	39,513.00
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM.	41,734.00
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	41,504.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	41,186.00
044	Henry County Public Schools	740	RICH ACRES ELEM.	39,920.00
044	Henry County Public Schools	750	AXTON ELEM.	40,242.00
044	Henry County Public Schools	760	STANLEYTOWN ELEM.	44,700.00
044	Henry County Public Schools	872	MT. OLIVET ELEMENTARY	41,648.00
045	Highland County Public Schools	110	HIGHLAND ELEM.	40,054.66
045	Highland County Public Schools	220	HIGHLAND HIGH	41,424.46
046	Isle of Wight County Public Schools	240	WINDSOR ELEM.	51,299.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	51,388.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM.	54,536.00
046	Isle of Wight County Public Schools	320	HARDY ELEM.	54,038.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	50,644.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM.	54,663.00
046	Isle of Wight County Public Schools	422	WINDSOR MIDDLE	50,908.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM.	51,360.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	52,054.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	43,690.00
048	King George County Public Schools	100	KING GEORGE ELEM.	48,569.00
048	King George County Public Schools	120	KING GEORGE HIGH	44,827.00
048	King George County Public Schools	221	SEALSTON ELEM.	45,227.00
048	King George County Public Schools	50	POTOMAC ELEM.	46,182.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM.	42,581.70
049	King and Queen County Public Schools	280	CENTRAL HIGH	43,694.79
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM.	44,484.46
050	King William County Public Schools	130	KING WILLIAM HIGH	47,947.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	44,452.00
050	King William County Public Schools	180	ACQUINTON ELEM.	44,787.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	45,836.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	43,488.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	43,120.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	43,487.00
052	Lee County Public Schools	160	DRYDEN ELEMENTARY	40,403.00
052	Lee County Public Schools	20	KEOKEE ELEM.	35,325.00
052	Lee County Public Schools	200	ST. CHARLES ELEM.	41,603.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	45,664.00
052	Lee County Public Schools	300	LEE HIGH	41,269.00
052	Lee County Public Schools	330	ELK KNOB ELEM.	38,284.00
052	Lee County Public Schools	340	STICKLEYVILLE ELEM.	47,878.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	42,204.00
052	Lee County Public Schools	630	FLATWOODS ELEM.	37,751.00
052	Lee County Public Schools	670	ROSE HILL ELEM.	36,710.00
052	Lee County Public Schools	760	EWING ELEM.	38,207.00
052	Lee County Public Schools	820	ELYDALE ELEM.	35,564.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	37,276.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM.	56,557.00
053	Loudoun County Public Schools	110	HILLSBORO ELEM.	57,252.00
053	Loudoun County Public Schools	120	FREEDOM HIGH	56,401.00
053	Loudoun County Public Schools	130	LUCKETTS ELEM.	60,405.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	61,874.00
053	Loudoun County Public Schools	150	ALGONKIAN ELEM.	58,631.00
053	Loudoun County Public Schools	160	COOL SPRING ELEM.	60,602.00
053	Loudoun County Public Schools	170	ASHBURN ELEM.	54,484.00
053	Loudoun County Public Schools	180	ROUND HILL ELEM.	68,304.00
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM.	62,525.00
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	62,125.00
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	57,440.00
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM.	61,246.00
053	Loudoun County Public Schools	230	HAMILTON ELEMENTARY	63,754.00
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM.	60,187.00
053	Loudoun County Public Schools	250	POTOWMACK ELEM.	53,836.00
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM.	57,893.00
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM.	58,748.00
053	Loudoun County Public Schools	290	LINCOLN ELEM.	63,221.00
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	59,413.00
053	Loudoun County Public Schools	300	BELMONT STATION ELEM.	58,007.00
053	Loudoun County Public Schools	31	DOMINION HIGH	59,938.00
053	Loudoun County Public Schools	320	MERCER MIDDLE	60,773.00
053	Loudoun County Public Schools	340	PINEBROOK ELEM.	57,992.00
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM.	52,490.00
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM.	57,880.00
053	Loudoun County Public Schools	400	HILLSIDE ELEM.	59,881.00
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	61,451.00
053	Loudoun County Public Schools	430	LEGACY ELEM.	58,722.00
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM.	57,288.00
053	Loudoun County Public Schools	490	MIDDLEBURG ELEM.	62,782.00
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM.	54,137.00
053	Loudoun County Public Schools	510	ALDIE ELEM.	52,967.00
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	61,994.00
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM.	55,153.00
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM.	54,161.00
053	Loudoun County Public Schools	560	LIBERTY ELEM.	53,283.00
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	55,388.00
053	Loudoun County Public Schools	60	PARK VIEW HIGH	58,430.00
053	Loudoun County Public Schools	600	KENNETH W.CULBERT ELEMENTA	62,171.00
053	Loudoun County Public Schools	610	ARCOLA ELEM.	55,241.00
053	Loudoun County Public Schools	650	BANNEKER ELEM.	68,431.00
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	66,088.00
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	67,323.00
053	Loudoun County Public Schools	690	STERLING ELEM.	59,175.00
053	Loudoun County Public Schools	70	MEADOWLAND ELEM.	60,039.00
053	Loudoun County Public Schools	700	WATERFORD ELEM.	61,135.00
053	Loudoun County Public Schools	710	CATOCTIN ELEM.	62,059.00
053	Loudoun County Public Schools	720	GUILFORD ELEM.	53,894.00
053	Loudoun County Public Schools	730	EMERICK ELEM.	60,080.00
053	Loudoun County Public Schools	740	BROAD RUN HIGH	62,223.00
053	Loudoun County Public Schools	750	SULLY ELEM.	59,205.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
053	Loudoun County Public Schools	760	STERLING MIDDLE	59,713.00
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM.	64,800.00
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	68,694.00
053	Loudoun County Public Schools	80	LEESBURG ELEM.	64,488.00
053	Loudoun County Public Schools	820	HORIZON ELEM.	55,801.00
053	Loudoun County Public Schools	840	CEDAR LANE ELEM.	56,695.00
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	60,477.00
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM.	55,065.00
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM.	57,678.00
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	59,361.00
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM.	56,273.00
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	61,550.00
053	Loudoun County Public Schools	900	HERITAGE HIGH	60,528.00
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM.	59,405.00
053	Loudoun County Public Schools	910	MILL RUN ELEM.	55,886.00
053	Loudoun County Public Schools	920	HARMONY INTERMEDIATE	65,663.00
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	57,843.00
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	56,115.00
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM.	56,465.00
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM.	58,287.00
053	Loudoun County Public Schools	970	FOREST GROVE ELEM.	58,284.00
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM.	66,582.00
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	45,288.38
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	46,087.19
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM.	48,010.46
054	Louisa County Public Schools	641	TREVILIANS ELEM.	44,587.23
054	Louisa County Public Schools	660	JOUETT ELEM.	48,147.61
055	Lunenburg County Public Schools	140	VICTORIA ELEM.	43,007.68
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	44,186.96
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM.	42,322.28
055	Lunenburg County Public Schools	560	CENTRAL HIGH	42,142.24
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM.	40,786.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	44,966.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	42,619.00
056	Madison County Public Schools	230	MADISON PRIMARY	44,793.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	43,597.97
057	Mathews County Public Schools	190	MATHEWS HIGH	39,531.00
057	Mathews County Public Schools	291	LEE-JACKSON ELEM.	42,535.79
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM.	43,238.00
058	Mecklenburg County Public Schools	1010	BUCKHORN ELEM.	39,894.00
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM.	41,284.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM.	40,384.00
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM.	40,862.00
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	38,750.00
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	39,249.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	40,705.00
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	40,608.00
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	41,063.16

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
059	Middlesex County Public Schools	291	MIDDLESEX ELEM.	40,494.64
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	40,740.51
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM.	43,216.80
060	Montgomery County Public Schools	210	PRICES FORK ELEM.	43,595.59
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	42,405.38
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM.	42,596.49
060	Montgomery County Public Schools	650	AUBURN HIGH	45,582.98
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	43,534.22
060	Montgomery County Public Schools	700	BELVIEW ELEM.	44,048.44
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	45,599.38
060	Montgomery County Public Schools	720	ELLISTON-LAFAYETTE ELEM.	43,567.32
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM.	43,696.58
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM.	42,356.63
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM.	44,131.73
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	45,217.09
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	44,851.21
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	44,435.83
060	Montgomery County Public Schools	800	SHAWSVILLE ELEM.	40,777.85
060	Montgomery County Public Schools	901	KIPPS ELEM.	41,297.45
060	Montgomery County Public Schools	902	AUBURN ELEM.	43,530.38
060	Montgomery County Public Schools	903	AUBURN MIDDLE	41,458.55
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	43,110.43
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM.	43,998.03
062	Nelson County Public Schools	20	TYE RIVER ELEM.	47,308.32
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	43,955.03
062	Nelson County Public Schools	730	NELSON MIDDLE	47,829.98
063	New Kent County Public Schools	10	NEW KENT ELEM.	47,035.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	42,124.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM.	42,712.00
063	New Kent County Public Schools	20	NEW KENT HIGH	43,155.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	40,890.86
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM.	42,260.47
065	Northampton County Public Schools	452	KIPTOPEKE ELEM.	39,998.13
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	48,066.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM.	45,780.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	49,542.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	44,516.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	47,770.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	45,958.00
067	Nottoway County Public Schools	310	BURKEVILLE ELEM.	46,528.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	43,600.00
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	46,724.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	44,126.00
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	46,125.00
068	Orange County Public Schools	350	UNIONVILLE ELEM.	40,958.00
068	Orange County Public Schools	360	GORDON BARBOUR ELEM.	44,688.00
068	Orange County Public Schools	370	ORANGE ELEM.	45,213.00
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	42,204.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
068	Orange County Public Schools	50	LOCUST GROVE ELEM.	42,219.00
068	Orange County Public Schools	70	LIGHTFOOT ELEM.	41,184.00
069	Page County Public Schools	110	LURAY HIGH	44,263.33
069	Page County Public Schools	210	STANLEY ELEM.	43,887.22
069	Page County Public Schools	300	GROVE HILL ELEM.	41,394.75
069	Page County Public Schools	310	SHENANDOAH ELEM.	43,172.80
069	Page County Public Schools	350	LURAY ELEM.	43,657.32
069	Page County Public Schools	380	PAGE COUNTY HIGH	44,284.36
069	Page County Public Schools	390	PAGE CO. MID.	41,226.86
069	Page County Public Schools	400	LURAY MIDDLE	40,984.14
069	Page County Public Schools	50	SPRINGFIELD ELEM.	44,892.78
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM.	41,354.00
070	Patrick County Public Schools	320	STUART ELEM.	40,150.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM.	35,458.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM.	43,745.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM.	40,782.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	41,278.00
070	Patrick County Public Schools	80	WOOLWINE ELEM.	39,033.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	39,972.00
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	41,577.00
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM.	40,196.00
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	40,824.00
071	Pittsylvania County Public Schools	1680	DAN RIVER SR. HIGH	40,301.00
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM.	38,789.00
071	Pittsylvania County Public Schools	1700	GRETNA SR. HIGH	41,387.00
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM.	43,051.00
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	39,848.00
071	Pittsylvania County Public Schools	1730	TUNSTALL SR. HIGH	42,623.00
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM.	40,556.00
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM.	41,006.00
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM.	43,184.00
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM.	41,336.00
071	Pittsylvania County Public Schools	280	GRETNA ELEM.	41,385.00
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	42,621.00
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM.	41,581.00
071	Pittsylvania County Public Schools	640	CHATHAM ELEM.	39,696.00
072	Powhatan County Public Schools	11	POWHATAN HIGH	46,467.65
072	Powhatan County Public Schools	13	POWHATAN ELEM.	43,969.62
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	44,461.54
072	Powhatan County Public Schools	21	FLAT ROCK ELEM.	46,757.58
072	Powhatan County Public Schools	231	POCAHONTAS ELEM.	48,966.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	42,983.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM.	43,818.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	45,796.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	43,800.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	48,790.21
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	46,915.15
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM.	46,485.96

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
074	Prince George County Public Schools	290	NORTH ELEM.	44,473.44
074	Prince George County Public Schools	300	SOUTH ELEM.	49,298.12
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM.	51,213.85
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	47,264.88
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM.	49,578.69
075	Prince William County Public Schools	120	ENTERPRISE ELEM.	59,669.82
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM.	62,851.56
075	Prince William County Public Schools	140	POTOMAC HIGH	66,578.54
075	Prince William County Public Schools	150	NOKESVILLE ELEM.	64,664.94
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM.	57,527.30
075	Prince William County Public Schools	170	POTOMAC MIDDLE	62,904.67
075	Prince William County Public Schools	180	LAKE RIDGE ELEM.	60,001.33
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTEF	70,730.44
075	Prince William County Public Schools	20	SUDLEY ELEM.	64,179.73
075	Prince William County Public Schools	200	ASHLAND ELEM.	58,070.88
075	Prince William County Public Schools	220	J.W. ALVEY ELEM.	60,911.01
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	64,326.64
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM.	54,427.73
075	Prince William County Public Schools	260	OCCOQUAN ELEM.	60,932.81
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM.	55,135.08
075	Prince William County Public Schools	280	DUMFRIES ELEM.	56,297.66
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	58,688.36
075	Prince William County Public Schools	30	MINNIEVILLE ELEM.	62,878.29
075	Prince William County Public Schools	300	FREEDOM HIGH	58,240.03
075	Prince William County Public Schools	320	SPRINGWOODS ELEM.	62,131.97
075	Prince William County Public Schools	330	A. HENDERSON ELEM.	57,433.92
075	Prince William County Public Schools	340	GLENKIRK ELEM.	55,043.67
075	Prince William County Public Schools	350	YORKSHIRE ELEM.	50,511.51
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM. SC	54,910.01
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM. SC	54,610.02
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	66,432.65
075	Prince William County Public Schools	390	VICTORY ELEM.	53,933.58
075	Prince William County Public Schools	40	ROCKLEDGE ELEM.	64,403.58
075	Prince William County Public Schools	430	TRIANGLE ELEM.	62,952.78
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM.	65,570.46
075	Prince William County Public Schools	450	FEATHERSTONE ELEM.	66,797.56
075	Prince William County Public Schools	460	LOCH LOMOND ELEM.	58,887.56
075	Prince William County Public Schools	480	STONEWALL MIDDLE	60,790.70
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	63,134.95
075	Prince William County Public Schools	500	SIGNAL HILL ELEM.	62,091.83
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	62,913.86
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	63,701.21
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	56,218.86
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	75,698.10
075	Prince William County Public Schools	540	WEST GATE ELEM.	59,135.17
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM.	56,757.06
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	61,303.13
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM.	58,474.59

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM.	55,684.44
075	Prince William County Public Schools	591	RIPPON MIDDLE	62,210.76
075	Prince William County Public Schools	60	WOODBRIIDGE HIGH	62,029.82
075	Prince William County Public Schools	600	BELMONT ELEM.	56,156.81
075	Prince William County Public Schools	610	DALE CITY ELEM.	63,213.59
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM.	61,312.39
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM.	55,854.54
075	Prince William County Public Schools	640	MILLS E. GODWIN MIDDLE	60,644.06
075	Prince William County Public Schools	660	COLES ELEM.	60,520.57
075	Prince William County Public Schools	670	BEL AIR ELEM.	62,545.88
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	74,812.92
075	Prince William County Public Schools	690	GAR-FIELD HIGH	69,835.25
075	Prince William County Public Schools	70	KERRYDALE ELEM.	57,098.93
075	Prince William County Public Schools	700	NEABSCO ELEM.	57,143.28
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	66,172.50
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	65,306.84
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM.	62,081.74
075	Prince William County Public Schools	740	WESTRIDGE ELEM.	59,581.24
075	Prince William County Public Schools	750	RIVER OAKS ELEM.	65,550.17
075	Prince William County Public Schools	760	ANTIETAM ELEM.	60,302.23
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM.	59,297.07
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	60,739.84
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM.	61,449.98
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	69,901.29
075	Prince William County Public Schools	800	MONTCLAIR ELEM.	57,211.02
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM.	58,540.21
075	Prince William County Public Schools	820	OLD BRIDGE ELEM.	61,556.00
075	Prince William County Public Schools	830	LEESYLVANIA ELEM.	55,789.86
075	Prince William County Public Schools	840	BENNETT ELEM.	59,020.29
075	Prince William County Public Schools	850	SONNIE PENN ELEM.	64,384.93
075	Prince William County Public Schools	860	BRISTOW RUN ELEM.	60,232.07
075	Prince William County Public Schools	870	FOREST PARK HIGH	65,929.32
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	64,614.35
075	Prince William County Public Schools	890	SWANS CREEK ELEM.	57,696.17
075	Prince William County Public Schools	900	CEDAR POINT ELEM.	59,829.11
075	Prince William County Public Schools	920	BULL RUN MIDDLE	60,844.17
075	Prince William County Public Schools	941	ROSA PARKS ELEM.	55,479.64
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	63,994.91
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM.	56,923.33
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	59,111.12
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	41,769.00
077	Pulaski County Public Schools	20	CRITZER ELEM.	42,198.00
077	Pulaski County Public Schools	230	PULASKI ELEM.	41,202.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM.	41,345.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	41,314.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM.	41,071.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	41,269.00
077	Pulaski County Public Schools	540	DUBLIN ELEM.	41,616.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH SCHOOL	44,152.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	44,082.00
079	Richmond County Public Schools	190	RICHMOND COUNTY INT.	45,039.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM.	44,841.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	46,605.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	43,802.00
080	Roanoke County Public Schools	180	BURLINGTON ELEM.	44,261.00
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	41,683.00
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM.	43,273.00
080	Roanoke County Public Schools	330	CLEARBROOK ELEM.	41,936.00
080	Roanoke County Public Schools	40	FORT LEWIS ELEM.	42,590.00
080	Roanoke County Public Schools	420	BACK CREEK ELEM.	45,934.00
080	Roanoke County Public Schools	440	BENT MOUNTAIN ELEM.	38,809.00
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	44,139.00
080	Roanoke County Public Schools	480	OAK GROVE ELEM.	44,184.00
080	Roanoke County Public Schools	490	GLENVAR ELEM.	42,564.00
080	Roanoke County Public Schools	50	PENN FOREST ELEM.	45,084.00
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM.	43,027.00
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	45,010.00
080	Roanoke County Public Schools	530	MASON'S COVE ELEM.	46,234.00
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM.	43,026.00
080	Roanoke County Public Schools	560	CAVE SPRING ELEM.	45,410.00
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM.	41,742.00
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM.	41,821.00
080	Roanoke County Public Schools	610	GLENVAR HIGH	42,808.00
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	44,369.00
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	43,469.00
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	43,360.00
080	Roanoke County Public Schools	650	GLEN COVE ELEM.	44,867.00
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	41,829.00
080	Roanoke County Public Schools	752	BONSACK ELEM.	42,555.00
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	41,891.00
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM.	43,661.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	42,163.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM.	44,069.00
081	Rockbridge County Public Schools	630	EFFINGER ELEM.	38,807.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM.	41,296.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM.	42,070.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	41,562.00
081	Rockbridge County Public Schools	680	ROCKBRIDGE MIDDLE	43,688.00
082	Rockingham County Public Schools	10	PLAINS ELEM.	43,277.00
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM.	41,337.00
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM.	43,526.00
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	43,625.00
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM.	43,408.00
082	Rockingham County Public Schools	390	RIVER BEND ELEM.	43,556.00
082	Rockingham County Public Schools	400	ELKTON ELEM.	42,637.00
082	Rockingham County Public Schools	500	LACEY SPRING ELEM.	45,533.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM.	44,562.00
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM.	42,272.00
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM.	42,366.00
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	41,973.00
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	44,962.00
082	Rockingham County Public Schools	861	CUB RUN ELEM	41,629.00
082	Rockingham County Public Schools	870	BROADWAY HIGH	46,646.00
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	46,102.00
082	Rockingham County Public Schools	900	ELKTON MIDDLE	42,839.00
082	Rockingham County Public Schools	920	OTTOBINE ELEM.	44,585.00
082	Rockingham County Public Schools	940	FULKS RUN ELEM.	43,211.00
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM.	43,081.00
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	43,641.00
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM.	46,161.00
083	Russell County Public Schools	140	LEBANON HIGH	41,384.88
083	Russell County Public Schools	390	LEBANON PRIMARY	40,259.87
083	Russell County Public Schools	410	LEBANON ELEM.	34,989.97
083	Russell County Public Schools	540	HONAKER HIGH	40,703.79
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM.	39,010.77
083	Russell County Public Schools	710	SWORDS CREEK ELEM.	40,627.25
083	Russell County Public Schools	791	CASTLEWOOD HIGH	38,875.50
083	Russell County Public Schools	792	CASTLEWOOD ELEM.	38,484.85
083	Russell County Public Schools	800	GIVENS ELEM.	35,272.50
083	Russell County Public Schools	820	COPPER CREEK ELEM.	40,313.43
083	Russell County Public Schools	880	CLEVELAND ELEM.	34,411.67
083	Russell County Public Schools	890	HONAKER ELEM.	40,320.41
083	Russell County Public Schools	902	LEBANON MIDDLE	41,271.83
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	39,429.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	38,675.00
084	Scott County Public Schools	220	NICKELSVILLE ELEMENTARY	41,484.00
084	Scott County Public Schools	260	RYE COVE HIGH	42,309.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	40,258.00
084	Scott County Public Schools	641	SHOEMAKER ELEMENTARY	41,081.00
084	Scott County Public Schools	670	HILTON ELEMENTARY	42,199.00
084	Scott County Public Schools	740	WEBER CITY ELEMENTARY	44,116.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMAF	40,066.00
084	Scott County Public Schools	770	GATE CITY HIGH	42,392.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	41,067.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	42,951.00
084	Scott County Public Schools	790	YUMA ELEMENTARY	40,723.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM.	44,686.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	43,617.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	44,191.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	41,797.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	41,441.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	41,787.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	44,306.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM.	41,410.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM.	45,311.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	45,821.00
086	Smyth County Public Schools	250	NORTHWOOD HIGH	43,456.00
086	Smyth County Public Schools	290	ATKINS ELEM.	43,327.00
086	Smyth County Public Schools	460	CHILHOWIE HIGH	42,443.00
086	Smyth County Public Schools	530	SUGAR GROVE COMBINED	39,242.00
086	Smyth County Public Schools	680	MARION MIDDLE	39,456.00
086	Smyth County Public Schools	690	MARION INT.	41,114.00
086	Smyth County Public Schools	700	MARION SENIOR HIGH	39,225.00
086	Smyth County Public Schools	710	MARION PRIMARY	39,172.00
086	Smyth County Public Schools	720	RICH VALLEY ELEM.	42,057.00
086	Smyth County Public Schools	730	CHILHOWIE ELEM.	41,325.00
086	Smyth County Public Schools	740	SALTVILLE ELEM.	43,160.00
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	43,822.00
087	Southampton County Public Schools	10	NOTTOWAY ELEM.	43,345.00
087	Southampton County Public Schools	20	MEHERRIN ELEM.	41,047.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	46,939.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	41,498.00
087	Southampton County Public Schools	710	CAPRON ELEM.	41,901.00
087	Southampton County Public Schools	780	RIVERDALE ELEM.	41,969.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM.	51,209.00
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM.	52,451.00
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	52,241.00
088	Spotsylvania County Public Schools	22	COURTLAND ELEM.	53,213.00
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	48,461.00
088	Spotsylvania County Public Schools	30	LEE HILL ELEM.	49,689.00
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	54,477.00
088	Spotsylvania County Public Schools	340	BERKELEY ELEM.	50,500.00
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM.	52,136.00
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM.	51,328.00
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	51,311.00
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,694.00
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	49,237.00
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM.	49,546.00
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM.	49,396.00
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM.	51,843.00
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	48,869.00
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM.	50,212.00
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	53,868.00
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM.	48,957.00
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM.	51,942.00
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	50,408.00
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	48,533.00
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM.	47,270.00
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM.	50,159.00
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	47,330.00
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	47,887.00
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM.	46,537.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
088	Spotsylvania County Public Schools	60	SALEM ELEM.	51,417.00
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	52,804.34
089	Stafford County Public Schools	111	STAFFORD ELEM.	47,123.43
089	Stafford County Public Schools	112	STAFFORD MIDDLE	53,128.00
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	55,128.53
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	55,237.68
089	Stafford County Public Schools	230	FERRY FARM ELEM.	57,697.61
089	Stafford County Public Schools	250	HARTWOOD ELEM.	51,628.24
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM.	48,847.60
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM.	49,646.80
089	Stafford County Public Schools	280	FALMOUTH ELEM.	50,636.55
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	52,629.06
089	Stafford County Public Schools	300	PARK RIDGE ELEM.	48,998.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM.	46,614.89
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	51,912.43
089	Stafford County Public Schools	41	GARRISONVILLE ELEM.	54,831.57
089	Stafford County Public Schools	421	BROOKE POINT HIGH	53,508.30
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	51,913.22
089	Stafford County Public Schools	423	WINDING CREEK ELEM	46,563.65
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	50,613.67
089	Stafford County Public Schools	425	ROCKY RUN ELEM	47,136.52
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	49,097.33
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM.	46,664.47
089	Stafford County Public Schools	429	MARGARET BRENT ELEM.	49,123.16
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	49,587.32
089	Stafford County Public Schools	431	CONWAY ELEMENTARY	50,324.72
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH	54,082.53
089	Stafford County Public Schools	433	ANTHONY BURNS ELEMENTARY	46,579.33
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	47,207.30
089	Stafford County Public Schools	50	WIDEWATER ELEM.	47,526.16
089	Stafford County Public Schools	60	ROCKHILL ELEM.	50,323.13
090	Surry County Public Schools	10	SURRY COUNTY HIGH	47,500.91
090	Surry County Public Schools	20	SURRY ELEM.	44,899.37
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	44,856.47
091	Sussex County Public Schools	20	SUSSEX CENTRAL MIDDLE	50,358.81
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	45,599.17
091	Sussex County Public Schools	380	JEFFERSON ELEM.	49,168.44
091	Sussex County Public Schools	50	ELLEN W. CHAMBLISS ELEM.	45,799.51
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	45,829.24
092	Tazewell County Public Schools	100	TAZEVELL MIDDLE	42,721.57
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM.	47,008.29
092	Tazewell County Public Schools	1030	TAZEVELL ELEM.	43,176.18
092	Tazewell County Public Schools	450	NORTH TAZEVELL ELEM.	37,521.64
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	46,328.20
092	Tazewell County Public Schools	821	RICHLANDS HIGH	44,440.29
092	Tazewell County Public Schools	822	RICHLANDS ELEM.	40,904.82
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	43,049.60
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM.	41,205.26

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
092	Tazewell County Public Schools	890	TAZEWELL HIGH	45,031.18
092	Tazewell County Public Schools	920	RAVEN ELEM.	41,576.10
092	Tazewell County Public Schools	940	GRAHAM HIGH	44,740.39
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	42,995.20
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM.	39,632.33
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM.	43,774.19
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM.	42,655.65
093	Warren County Public Schools	230	WARREN COUNTY HIGH	44,526.20
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM.	43,534.47
093	Warren County Public Schools	250	SKYLINE HIGH	43,828.69
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	43,958.75
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM.	43,348.68
093	Warren County Public Schools	90	A.S. RHODES ELEM.	46,534.35
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEMENTARY	43,969.00
094	Washington County Public Schools	1030	ABINGDON HIGH	44,641.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	45,681.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	43,112.00
094	Washington County Public Schools	1060	HOLSTON HIGH	42,467.00
094	Washington County Public Schools	1070	HIGH POINT ELEMENTARY	39,365.00
094	Washington County Public Schools	1080	ABINGDON ELEMENTARY	44,806.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	44,245.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	43,695.00
094	Washington County Public Schools	20	MEADOWVIEW ELEMENTARY	42,714.00
094	Washington County Public Schools	260	GREENDALE ELEMENTARY	43,868.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	42,206.00
094	Washington County Public Schools	50	RHEA VALLEY ELEMENTARY	41,968.00
094	Washington County Public Schools	620	WALLACE MIDDLE	42,219.00
094	Washington County Public Schools	70	WATAUGA ELEMENTARY	43,949.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	41,574.34
095	Westmoreland County Public Schools	210	COPELE ELEM.	42,464.97
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	37,652.83
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM.	40,573.66
096	Wise County Public Schools	1000	J.J. KELLY HIGH	40,046.06
096	Wise County Public Schools	1010	POWELL VALLEY HIGH	41,035.89
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	45,130.24
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	39,833.67
096	Wise County Public Schools	1020	WISE PRIMARY	43,650.70
096	Wise County Public Schools	20	APPALACHIA ELEM.	43,386.41
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	42,794.44
096	Wise County Public Schools	651	COEBURN MIDDLE	36,994.85
096	Wise County Public Schools	652	COEBURN HIGH	41,939.79
096	Wise County Public Schools	653	COEBURN PRIMARY	41,522.47
096	Wise County Public Schools	71	POUND HIGH	43,096.31
096	Wise County Public Schools	710	APPALACHIA HIGH	39,280.07
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	44,121.92
096	Wise County Public Schools	871	ST. PAUL ELEM.	42,658.62
096	Wise County Public Schools	872	ST. PAUL HIGH	42,686.94
097	Wythe County Public Schools	100	MAX MEADOWS ELEM.	42,187.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	41,283.00
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	43,839.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	44,329.00
097	Wythe County Public Schools	190	SPILLER ELEMENTARY	42,405.00
097	Wythe County Public Schools	201	RURAL RETREAT ELEM.	45,328.00
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	44,569.00
097	Wythe County Public Schools	440	SPEEDWELL ELEM.	39,946.00
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	42,912.00
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	38,457.00
097	Wythe County Public Schools	740	SHEFFEY ELEM.	39,228.00
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	43,016.00
098	York County Public Schools	10	MAGRUDER ELEM.	49,031.38
098	York County Public Schools	140	GRAFTON BETHEL ELEM.	50,046.24
098	York County Public Schools	160	DARE ELEM.	46,911.66
098	York County Public Schools	170	SEAFORD ELEM.	44,906.00
098	York County Public Schools	180	BETHEL MANOR ELEM.	45,605.03
098	York County Public Schools	190	TABB MIDDLE	46,827.23
098	York County Public Schools	20	BRUTON HIGH	48,359.02
098	York County Public Schools	200	QUEENS LAKE MIDDLE	49,853.46
098	York County Public Schools	210	YORKTOWN ELEM.	48,670.07
098	York County Public Schools	220	WALLER MILL ELEM.	45,206.30
098	York County Public Schools	230	TABB HIGH	48,282.68
098	York County Public Schools	30	YORK HIGH	45,722.16
098	York County Public Schools	332	GRAFTON HIGH	48,285.43
098	York County Public Schools	333	GRAFTON MIDDLE	47,939.75
098	York County Public Schools	335	YORK RIVER ACADEMY	44,853.71
098	York County Public Schools	50	TABB ELEM.	50,273.83
098	York County Public Schools	60	YORKTOWN MIDDLE	47,597.26
098	York County Public Schools	80	MT. VERNON ELEM.	47,007.91
098	York County Public Schools	90	COVENTRY ELEM.	48,670.94
101	Alexandria City Public Schools	10	GEORGE WASHINGTON MIDDLE	68,950.12
101	Alexandria City Public Schools	100	GEORGE MASON ELEM.	66,861.74
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM.	67,462.79
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM.	69,254.62
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM.	66,861.91
101	Alexandria City Public Schools	170	FRANCIS C HAMMOND MIDDLE	67,129.42
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM.	66,104.70
101	Alexandria City Public Schools	210	T.C. WILLIAMS HIGH	70,100.24
101	Alexandria City Public Schools	220	JAMES K. POLK ELEM.	69,054.59
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM.	63,674.64
101	Alexandria City Public Schools	240	GEROGE WASHINGTON 2 MIDDLE	65,065.90
101	Alexandria City Public Schools	250	FRANCIS HAMMOND 2 MIDDLE	64,567.62
101	Alexandria City Public Schools	260	FRANCIS HAMMOND 3 MIDDLE	63,077.12
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM.	63,545.12
101	Alexandria City Public Schools	333	SAMUEL W. TUCKER ELEM	67,415.33
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM.	71,300.04
101	Alexandria City Public Schools	60	MAURY ELEM.	63,971.04
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM.	69,545.67

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM.	65,122.83
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	42,244.26
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM.	41,891.08
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM.	41,533.35
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM.	42,264.63
102	Bristol City Public Schools	80	VIRGINIA HIGH	42,598.36
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM.	41,214.31
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM.	35,025.00
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	43,977.20
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	33,843.89
103	Buena Vista City Public Schools	70	F.W. KLING JR. ELEM.	45,084.74
104	Charlottesville City Public Schools	10	JOHNSON ELEM.	50,735.10
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	53,658.85
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM.	50,279.98
104	Charlottesville City Public Schools	120	JACKSON - VIA ELEM.	52,322.88
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	51,778.29
104	Charlottesville City Public Schools	40	VENABLE ELEM.	54,973.02
104	Charlottesville City Public Schools	50	CLARK ELEM.	52,511.97
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM.	50,525.55
104	Charlottesville City Public Schools	90	GREENBRIER ELEM.	51,551.60
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	48,020.00
106	Colonial Heights City Public Schools	30	NORTH ELEM.	50,962.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	57,916.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM.	49,045.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM.	50,407.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	39,639.00
107	Covington City Public Schools	350	COVINGTON HIGH	50,490.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	47,392.00
108	Danville City Public Schools	1270	GLENWOOD ELEM.	43,871.90
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	42,979.59
108	Danville City Public Schools	1373	WOODROW WILSON ELEM.	44,095.92
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	45,020.14
108	Danville City Public Schools	139	LANGSTON FOCUS SCHOOL	45,318.40
108	Danville City Public Schools	170	W. TOWNES LEA ELEM.	46,724.65
108	Danville City Public Schools	180	IRVIN W. TAYLOR ELEM	45,763.56
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM.	42,249.72
108	Danville City Public Schools	20	FOREST HILLS ELEM.	47,001.09
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	42,310.45
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	47,905.08
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM.	40,575.54
108	Danville City Public Schools	250	PARK AVENUE ELEMENTARY	44,605.06
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	44,195.79
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	44,883.51
108	Danville City Public Schools	50	EDWIN A. GIBSON MIDDLE	44,861.48
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	66,061.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	65,591.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	63,584.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM.	65,310.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM.	56,016.50
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	55,294.50
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	48,746.00
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	58,006.00
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM.	57,033.50
111	Galax City Public Schools	10	GALAX ELEM.	40,355.00
111	Galax City Public Schools	31	GALAX HIGH	40,560.00
111	Galax City Public Schools	32	GALAX MIDDLE	44,294.00
112	Hampton City Public Schools	110	WYTHE ELEM.	46,130.74
112	Hampton City Public Schools	120	ARMSTRONG ELEM.	43,153.42
112	Hampton City Public Schools	160	ABERDEEN ELEM.	45,073.32
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM.	44,137.43
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENT	43,425.58
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM.	43,713.56
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM.	44,812.87
112	Hampton City Public Schools	270	JOHN B. CARY ELEM.	45,507.50
112	Hampton City Public Schools	280	HAMPTON HIGH	44,598.41
112	Hampton City Public Schools	290	FRANCIS MALLORY ELEM.	44,696.74
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM.	43,715.92
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	47,638.64
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	44,584.10
112	Hampton City Public Schools	330	BARRON ELEM.	45,975.85
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	43,977.96
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM.	44,698.26
112	Hampton City Public Schools	370	PHILLIPS ELEM.	44,684.81
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	45,990.56
112	Hampton City Public Schools	390	MERRIMACK ELEM.	43,183.86
112	Hampton City Public Schools	400	ROBERT E. LEE ELEM.	44,275.77
112	Hampton City Public Schools	410	PAUL BURBANK ELEM.	42,817.71
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM.	45,158.43
112	Hampton City Public Schools	430	BETHEL HIGH	45,370.93
112	Hampton City Public Schools	440	JOHN TYLER ELEM.	46,090.26
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	43,229.39
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM.	44,230.75
112	Hampton City Public Schools	470	BOOKER ELEM.	45,221.74
112	Hampton City Public Schools	480	C. VERNON SPRATLEY MIDDLE	42,424.81
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM.	43,576.41
112	Hampton City Public Schools	50	PHOEBUS HIGH	45,003.67
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM.	46,544.31
112	Hampton City Public Schools	510	CESAR TARRANT ELEM.	44,332.90
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	44,148.75
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM.	45,402.00
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM.	42,225.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	45,045.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	47,137.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM.	45,085.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM.	45,586.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM.	45,700.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM.	43,544.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	47,520.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	46,382.53
114	Hopewell City Public Schools	120	HOPEWELL HIGH	46,957.19
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM.	47,135.20
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG (	42,184.24
114	Hopewell City Public Schools	40	DUPONT ELEM.	47,132.36
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM.	46,551.81
115	Lynchburg City Public Schools	1102	HERITAGE ELEM.	45,672.26
115	Lynchburg City Public Schools	130	HERITAGE HIGH	46,613.65
115	Lynchburg City Public Schools	170	PAUL L. DUNBAR MID. FOR INNOV	42,336.19
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM.	44,544.06
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM.	44,214.64
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	46,327.67
115	Lynchburg City Public Schools	270	PERRYMONT ELEM.	46,190.56
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM.	44,656.85
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM.	45,830.01
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM.	47,180.69
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	46,897.27
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	45,480.07
115	Lynchburg City Public Schools	360	LINKHORNE ELEM.	45,181.50
115	Lynchburg City Public Schools	370	SANDUSKY ELEM.	46,899.23
115	Lynchburg City Public Schools	70	DEARINGTON ELEM./INNOVATION	46,962.07
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM. FOR INNOVAT.	45,273.92
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	41,244.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	42,699.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM.	42,519.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM.	41,971.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD C	44,359.00
117	Newport News City Public Schools	1070	WARWICK HIGH	45,325.00
117	Newport News City Public Schools	1080	HILTON ELEM.	49,350.00
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	49,743.00
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM.	44,880.00
117	Newport News City Public Schools	1150	RIVERSIDE ELEM.	46,815.00
117	Newport News City Public Schools	1170	CARVER ELEM.	46,877.00
117	Newport News City Public Schools	1180	LEE HALL ELEM.	47,766.00
117	Newport News City Public Schools	120	JOHN MARSHALL ELEM.	48,261.00
117	Newport News City Public Schools	1200	SEDFIELD ELEM.	48,340.00
117	Newport News City Public Schools	1210	HIDENWOOD ELEM.	46,012.00
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	46,432.00
117	Newport News City Public Schools	1230	RICHNECK ELEM.	47,051.00
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM.	44,895.00
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM.	47,857.00
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	48,781.00
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	47,953.00
117	Newport News City Public Schools	1290	KILN CREEK ELEM.	46,091.00
117	Newport News City Public Schools	130	MAGRUDER ELEM.	48,740.00
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	45,459.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
117	Newport News City Public Schools	1395	HERITAGE HIGH	47,788.00
117	Newport News City Public Schools	1396	WOODSIDE HIGH	45,920.00
117	Newport News City Public Schools	1398	DEER PARK ELEM.	46,487.00
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	45,376.00
117	Newport News City Public Schools	1401	MAGRUDER EARLY CHILDHOOD C	45,625.00
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CEN	43,630.00
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	43,311.00
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	46,182.00
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM.	44,706.00
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	45,772.00
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CEN	45,977.00
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CEN	44,222.00
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM.	44,464.00
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	45,539.00
117	Newport News City Public Schools	200	L.F. PALMER ELEM.	47,102.00
117	Newport News City Public Schools	250	SOUTH MORRISON ELEM.	46,276.00
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM.	47,951.00
117	Newport News City Public Schools	280	DENBIGH HIGH	47,013.00
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM.	48,769.00
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM.	47,637.00
117	Newport News City Public Schools	310	R.O. NELSON ELEM.	44,362.00
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM.	47,602.00
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM.	47,380.00
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM.	45,562.00
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	49,370.00
118	Norfolk City Public Schools	10	MAURY HIGH	45,890.80
118	Norfolk City Public Schools	100	TANNERS CREEK ELEMENTARY	43,907.12
118	Norfolk City Public Schools	131	JAMES MONROE ELEM.	47,281.77
118	Norfolk City Public Schools	150	W.H. TAYLOR ELEM.	48,596.38
118	Norfolk City Public Schools	180	LAFAYETTE-WINONA MIDDLE	45,005.18
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM.	43,314.02
118	Norfolk City Public Schools	20	BLAIR MIDDLE	46,625.64
118	Norfolk City Public Schools	210	LARCHMONT ELEM.	46,275.99
118	Norfolk City Public Schools	2119	SCHOOL OF INTERN'L STUDIES AT	44,710.96
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM.	44,098.91
118	Norfolk City Public Schools	250	BAY VIEW ELEM.	48,995.90
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	45,303.32
118	Norfolk City Public Schools	390	GRANBY HIGH	47,706.13
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM.	45,005.56
118	Norfolk City Public Schools	420	GRANBY ELEM.	51,714.64
118	Norfolk City Public Schools	430	JACOX ELEM.	44,417.69
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM.	49,124.23
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM.	46,881.05
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM.	44,872.62
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	44,875.45
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEMENTARY	47,207.60
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY C	50,248.20
118	Norfolk City Public Schools	520	LINDENWOOD ELEM.	43,939.75

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM.	44,927.89
118	Norfolk City Public Schools	540	OAKWOOD ELEM.	46,916.07
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM.	43,711.10
118	Norfolk City Public Schools	560	CROSSROADS ELEM	46,563.51
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	44,754.73
118	Norfolk City Public Schools	580	NORVIEW HIGH	45,234.24
118	Norfolk City Public Schools	610	INGLESIDE ELEM.	46,240.36
118	Norfolk City Public Schools	620	NORVIEW ELEM.	46,125.69
118	Norfolk City Public Schools	630	OCEANAIR ELEM.	45,368.10
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM.	49,809.22
118	Norfolk City Public Schools	670	LARRYMORE ELEM.	50,493.07
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM.	45,078.67
118	Norfolk City Public Schools	710	POPLAR HALLS ELEM.	49,334.75
118	Norfolk City Public Schools	730	ROSEMONT MIDDLE	47,489.20
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	47,678.70
118	Norfolk City Public Schools	750	FAIRLAWN ELEM.	45,719.48
118	Norfolk City Public Schools	760	AZALEA MIDDLE	43,029.99
118	Norfolk City Public Schools	770	CAMPOSTELLA ELEM.	45,238.80
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM.	45,744.95
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	44,967.23
118	Norfolk City Public Schools	800	TARRALLTON ELEM.	48,962.54
118	Norfolk City Public Schools	810	DREAMKEEPERS ACADEMY/J.J. R	43,210.29
118	Norfolk City Public Schools	820	ST. HELENA ELEM.	47,183.57
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	47,163.46
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM.	44,992.42
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM.	48,830.74
118	Norfolk City Public Schools	880	B. T. WASHINGTON HIGH	46,207.00
118	Norfolk City Public Schools	90	GHENT ELEM.	45,317.00
119	Norton City Public Schools	20	J.I. BURTON HIGH	40,247.00
119	Norton City Public Schools	40	NORTON ELEM.	44,862.00
120	Petersburg City Public Schools	110	A.P. HILL ELEM.	46,987.00
120	Petersburg City Public Schools	121	PEABODY MIDDLE	43,547.00
120	Petersburg City Public Schools	130	WALNUT HILL ELEM.	44,973.00
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD EI	41,855.00
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM.	44,636.00
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM.	43,895.00
120	Petersburg City Public Schools	200	PETERSBURG HIGH	50,035.00
120	Petersburg City Public Schools	211	VERNON JOHNS JR. HIGH	44,785.00
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	45,130.56
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM.	48,733.00
121	Portsmouth City Public Schools	1480	SIMONSDALE ELEM.	50,112.87
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERN	46,617.97
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM.	49,258.90
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM.	46,082.30
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	49,634.67
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM.	45,126.03
121	Portsmouth City Public Schools	1769	VICTORY ELEMENTARY	46,048.52
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM.	46,891.76

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM.	45,288.52
121	Portsmouth City Public Schools	220	DAC CENTER	47,451.11
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM.	47,495.87
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	49,219.98
121	Portsmouth City Public Schools	290	OLIVE BRANCH ELEM.	47,172.37
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	49,253.01
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	46,001.23
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM.	46,874.09
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	49,347.03
121	Portsmouth City Public Schools	60	PARK VIEW ELEM.	46,506.47
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM.	48,080.86
122	Radford City Public Schools	10	BELLE HETH ELEM.	46,039.95
122	Radford City Public Schools	20	MCHARG ELEM.	50,249.39
122	Radford City Public Schools	41	RADFORD HIGH	48,298.41
122	Radford City Public Schools	42	JOHN N. DALTON INT.	46,061.56
123	Richmond City Public Schools	100	BELLEVUE ELEM.	42,864.49
123	Richmond City Public Schools	1080	ELKHARDT MIDDLE	46,687.93
123	Richmond City Public Schools	1100	BROAD ROCK ELEM.	46,122.01
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM.	46,653.97
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM.	46,603.48
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM.	45,348.58
123	Richmond City Public Schools	1470	G.H. REID ELEM.	46,986.66
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM.	48,636.22
123	Richmond City Public Schools	1510	HUGUENOT HIGH	49,860.96
123	Richmond City Public Schools	1630	FRED D. THOMPSON MIDDLE	47,775.36
123	Richmond City Public Schools	1640	J.B. FISHER ELEM.	46,148.27
123	Richmond City Public Schools	170	BLACKWELL ELEM.	46,096.47
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM.	45,326.46
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	50,275.40
123	Richmond City Public Schools	200	WILLIAM FOX ELEM.	45,847.18
123	Richmond City Public Schools	210	SWANSBORO ELEM.	44,829.35
123	Richmond City Public Schools	230	GINTER PARK ELEM.	47,528.54
123	Richmond City Public Schools	290	GEORGE MASON ELEM.	47,668.96
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	46,120.18
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	45,985.67
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM.	46,111.11
123	Richmond City Public Schools	3107	MILES JONES ELEM.	44,410.14
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM.	47,250.21
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	40,000.00
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM.	45,703.99
123	Richmond City Public Schools	390	J.E.B. STUART ELEM.	47,992.38
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	49,604.99
123	Richmond City Public Schools	470	HENDERSON MIDDLE	46,672.90
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	47,529.84
123	Richmond City Public Schools	50	BINFORD MIDDLE	47,299.39
123	Richmond City Public Schools	510	SUMMER HILL/RUFFIN ROAD ELEM	48,426.10
123	Richmond City Public Schools	580	MARY MUNFORD ELEM.	50,588.86
123	Richmond City Public Schools	600	JOHN B. CARY ELEM.	48,224.36

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	45,206.24
123	Richmond City Public Schools	650	WOODVILLE ELEM.	46,788.07
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM.	44,344.47
123	Richmond City Public Schools	690	MAYMONT ELEM.	47,636.50
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM.	46,978.07
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	48,033.90
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	47,876.21
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	52,649.67
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	47,871.01
123	Richmond City Public Schools	80	ADULT CAREER DEV. CTR.	49,019.96
123	Richmond City Public Schools	810	CLARK SPRINGS ELEM.	49,717.92
123	Richmond City Public Schools	830	CHIMBORAZO ELEM.	43,116.49
123	Richmond City Public Schools	850	ARMSTRONG HIGH	49,885.91
123	Richmond City Public Schools	90	OPEN HIGH	49,808.07
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM.	44,503.99
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	46,265.17
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM.	43,806.19
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	42,990.69
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH &	42,393.80
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	41,255.89
124	Roanoke City Public Schools	240	PRESTON PARK ELEMENTARY	44,684.46
124	Roanoke City Public Schools	280	ADDISON AEROSPACE MAGNET M	43,894.17
124	Roanoke City Public Schools	300	GARDEN CITY ELEM.	44,515.07
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM.	41,514.30
124	Roanoke City Public Schools	320	HUFF LANE INTER.	44,836.03
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM.	42,345.84
124	Roanoke City Public Schools	350	WESTSIDE ELEM.	41,695.70
124	Roanoke City Public Schools	370	MONTEREY ELEM.	41,919.64
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM.	43,338.62
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	46,268.20
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	43,887.09
124	Roanoke City Public Schools	410	FAIRVIEW ELEM.	44,203.86
124	Roanoke City Public Schools	420	HURT PARK ELEM.	43,964.63
124	Roanoke City Public Schools	430	ROUND HILL MONTESSORI PRIMA	41,350.67
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	43,320.04
124	Roanoke City Public Schools	50	FALLON PARK ELEM.	42,765.91
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM.	41,604.24
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM.	41,823.42
124	Roanoke City Public Schools	90	WASENA ELEM.	45,691.95
126	Staunton City Public Schools	110	SHELBURNE MIDDLE SCHOOL	39,912.13
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH SCHOOL	42,881.54
126	Staunton City Public Schools	40	THOMAS W. DIXON ELEM.	43,714.50
126	Staunton City Public Schools	70	BESSIE WELLER ELEMENTARY SC	44,178.46
126	Staunton City Public Schools	80	A.R. WARE ELEMENTARY SCHOOL	40,831.89
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEMENTAI	44,223.01
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM.	50,614.19
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM.	47,539.26
127	Suffolk City Public Schools	230	KILBY SHORES ELEM.	51,685.83

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	50,525.60
127	Suffolk City Public Schools	280	SOUTHWESTERN ELEM.	48,848.88
127	Suffolk City Public Schools	300	LAKELAND HIGH	48,624.09
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM.	46,599.71
127	Suffolk City Public Schools	340	ROBERTSON ELEM.	51,003.19
127	Suffolk City Public Schools	360	MOUNT ZION ELEM.	48,155.39
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	46,236.33
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	48,630.26
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	48,595.78
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM.	47,773.33
127	Suffolk City Public Schools	393	KING`S FORK MIDDLE	49,993.03
127	Suffolk City Public Schools	395	KING`S FORK HIGH	48,604.28
127	Suffolk City Public Schools	440	CREEKSIDE ELEM.	44,829.19
127	Suffolk City Public Schools	450	HILLPOINT ELEM	46,522.33
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM.	48,680.14
127	Suffolk City Public Schools	70	OAKLAND ELEM.	46,126.59
127	Suffolk City Public Schools	80	DRIVER ELEM.	47,125.65
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM.	44,900.53
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	50,902.31
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM.	54,220.94
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM.	53,665.68
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	51,976.93
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM.	55,058.77
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM.	49,929.76
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM.	53,039.96
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	52,369.72
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM.	52,585.34
128	Virginia Beach City Public Schools	230	CREEDS ELEM.	56,874.84
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM.	52,359.83
128	Virginia Beach City Public Schools	290	SEATAK ELEM.	54,111.16
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	55,055.39
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM.	50,274.65
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	56,174.59
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM.	52,539.10
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM.	54,505.02
128	Virginia Beach City Public Schools	350	THALIA ELEM.	51,918.64
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM.	53,199.73
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM.	54,437.59
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM.	52,993.31
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM.	51,438.47
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM.	54,224.40
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM.	54,403.63
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	54,703.58
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	55,176.78
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM.	55,986.87
128	Virginia Beach City Public Schools	460	LUXFORD ELEM.	50,456.85
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM.	50,034.61
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM.	51,556.74

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	55,344.86
128	Virginia Beach City Public Schools	500	MALIBU ELEM.	55,672.51
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM.	54,345.93
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM.	53,724.40
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	51,320.48
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM.	51,076.56
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM.	51,723.14
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM.	53,860.92
128	Virginia Beach City Public Schools	570	OLD DONATION CENTER	57,012.73
128	Virginia Beach City Public Schools	580	KINGSTON ELEM.	54,274.87
128	Virginia Beach City Public Schools	590	ALANTON ELEM.	54,822.37
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM.	51,285.20
128	Virginia Beach City Public Schools	600	HOLLAND ELEM.	48,829.41
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	54,005.16
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	53,634.23
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM.	49,254.72
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	52,926.27
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM.	49,372.95
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM.	52,716.53
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM.	53,249.67
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	55,824.25
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM.	54,957.02
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	52,706.40
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM.	49,286.31
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM.	51,915.90
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	53,485.77
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	51,384.32
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	53,722.69
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM.	53,712.67
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM.	54,006.11
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM.	49,876.42
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	53,882.67
128	Virginia Beach City Public Schools	80	KEMPS LANDING MAGNET	54,785.30
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM.	53,046.85
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM.	49,178.44
128	Virginia Beach City Public Schools	820	PARKWAY ELEM.	55,114.53
128	Virginia Beach City Public Schools	830	SALEM ELEM.	51,280.24
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM.	55,628.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	52,835.48
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM.	53,709.78
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM.	52,358.13
128	Virginia Beach City Public Schools	900	RED MILL ELEM.	55,307.93
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM.	54,648.87
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	52,748.20
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	53,350.39
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM.	50,938.79
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM.	50,759.46
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	52,071.29

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	51,547.51
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	52,657.82
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM.	55,305.91
130	Waynesboro City Public Schools	580	WENONAH ELEM.	42,680.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	42,852.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM.	43,522.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	41,235.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM.	43,966.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM.	42,120.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM.	51,309.51
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	48,944.61
131	Williamsburg-James City County Public Schools	20	JAMES BLAIR MIDDLE	50,262.97
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM.	50,035.73
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	51,321.40
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	50,273.84
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	49,928.59
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEMENTARY	50,193.46
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM.	55,013.93
131	Williamsburg-James City County Public Schools	50	RAWLS BYRD ELEM.	56,312.85
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	50,169.15
131	Williamsburg-James City County Public Schools	70	NORGE ELEM.	54,317.58
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM.	48,196.51
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	53,812.00
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHAI	49,281.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	49,533.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM.	47,853.00
132	Winchester City Public Schools	60	JOHN KERR ELEM.	43,886.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	47,837.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM.	48,362.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM.	43,935.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	44,365.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	43,381.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	49,094.00
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	52,391.00

## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	50,180.00
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	51,816.00
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	52,178.00
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	50,875.00
136	Chesapeake City Public Schools	200	RENA B. WRIGHT PRIMARY	51,607.00
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM.	54,351.00
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	51,566.00
136	Chesapeake City Public Schools	340	HICKORY ELEM.	51,917.00
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM.	48,485.00
136	Chesapeake City Public Schools	50	GEORGE W. CARVER INT.	48,141.00
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	48,517.00
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	50,537.00
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM.	50,950.00
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	49,357.00
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM.	51,393.00
136	Chesapeake City Public Schools	630	B.M. WILLIAMS PRIMARY	50,960.00
136	Chesapeake City Public Schools	640	EDWIN W. CHITTUM ELEM.	50,126.00
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM.	50,582.00
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	53,473.00
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	47,044.00
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	51,724.00
136	Chesapeake City Public Schools	720	G. A. TREAKLE ELEM.	50,347.00
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	50,188.00
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	52,573.00
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,877.00
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	49,496.00
136	Chesapeake City Public Schools	80	OSCAR F. SMITH HIGH	49,796.00
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT.	52,191.00
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	48,815.00
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	52,977.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	50,890.00
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT.	51,717.00
136	Chesapeake City Public Schools	860	BUTTS ROAD INT.	49,695.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	47,813.00
136	Chesapeake City Public Schools	890	HICKORY HIGH	49,904.00
136	Chesapeake City Public Schools	90	CAMELOT ELEM.	53,237.00
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM.	48,225.00
136	Chesapeake City Public Schools	920	HUGO A. OWENS MIDDLE	49,900.00
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM.	49,833.00
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	46,849.00
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	50,692.00
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	51,203.00
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	52,589.00
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM.	46,819.39
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	48,428.67
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	53,766.00
139	Salem City Public Schools	460	WEST SALEM ELEM.	51,367.00
139	Salem City Public Schools	550	EAST SALEM ELEM.	49,237.00



## Virginia Department of Education

### Average Teacher Salaries by School for School Year 2009-2010

The Average Salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2009-2010 Salary
139	Salem City Public Schools	580	SOUTH SALEM ELEM.	52,378.00
139	Salem City Public Schools	70	SALEM HIGH	53,407.00
139	Salem City Public Schools	90	G.W. CARVER ELEM.	51,337.00
142	Poquoson City Public Schools	10	POQUOSON HIGH	49,756.83
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	48,503.71
142	Poquoson City Public Schools	150	POQUOSON ELEM.	46,593.98
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	47,484.72
143	Manassas City Public Schools	10	WEEMS ELEM.	56,751.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM.	65,929.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM.	56,159.00
143	Manassas City Public Schools	370	OSBOURN HIGH	63,877.00
143	Manassas City Public Schools	470	BALDWIN ELEM.	60,841.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM.	64,617.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	62,308.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	62,104.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	60,272.00
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	57,232.00
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM.	56,489.00
144	Manassas Park City Public Schools	522	COUGAR ELEM.	57,052.00
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	44,653.00
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM.	44,255.00
207	West Point Public Schools	280	WEST POINT ELEM.	44,116.00
207	West Point Public Schools	290	WEST POINT HIGH	55,305.00
207	West Point Public Schools	391	WEST POINT MIDDLE	41,623.00

## **Copy the Mandate for the Reporting Requirement**

**Item 140, paragraph B. 12., Chapter 781, 2009 Acts of Assembly (April 8, 2009)**

*The Superintendent of Public Instruction shall provide a report annually on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.*

### Average Teacher Salary Calculations:

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	4,847,615,170.40
Classroom Instruction Supplemental Salaries and Wages	61100	1620	90,759,739.42
Guidance Services Instructional Salaries and Wages	61210	1120	219,640,622.67
Homebound Instruction Salaries and Wages	61230	1120	15,505,947.78
Media Services Instructional Salaries and Wages	61320	1120	6,331,887.31
Media Services Librarian Salaries and Wages	61320	1122	117,818,266.51
Technology Classroom Instruction Salaries and Wages	68100	1120	64,960,423.20
Technology Instructional Support Salaries and Wages	68200	1120	30,553,492.11
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
<b>TOTAL:</b>			<b>5,393,185,549.40</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	94,844.53
Guidance Counselors	61210	1120	3,857.67
Homebound Instructional	61230	1120	493.05
Media Instructional	61320	1120	71.42
Media Librarian	61320	1122	2,055.41
Technology Classroom Instruction	68100	1120	1,170.08
Technology Instructional Support	68200	1120	539.66
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
<b>TOTAL:</b>			<b>103,031.82</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2009: \$52,345**

*The same information is reported on a budgeted basis for fiscal year 2010 in Schedule I of the ASRFIN.*

### Average Principal Salary Calculations:

*Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	184,203,401.87
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
<b>TOTAL:</b>			<b>184,203,401.87</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

FTE Category	Function	Object	Total Amount
Principals	61410	1126	2,013.29
Contingency Reserve Principals	69000	1126	-
<b>TOTAL:</b>			<b>2,013.29</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2009: \$91,494**

*The same information is reported on a budgeted basis for fiscal year 2010 in Schedule I of the ASRFIN.*

**Average Assistant Principal Salary Calculations:**

*Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:*

<b>Expenditure Category</b>	<b>Function</b>	<b>Object</b>	<b>Total Amount</b>
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	187,678,956.23
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
<b>TOTAL:</b>			<b>187,678,956.23</b>

*Total reported FTEs from the following ASRFIN FTE categories are summed:*

<b>FTE Category</b>	<b>Function</b>	<b>Object</b>	<b>Total Amount</b>
Assistant Principals	61410	1127	2,484.38
Contingency Reserve Assistant Principals	69000	1127	-
<b>TOTAL:</b>			<b>2,484.38</b>

**Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2009:** **\$75,544**

*The same information is reported on a budgeted basis for fiscal year 2010 in Schedule I of the ASRFIN.*